



Rapport sur l'exercice des droits de vote 2023

R-co Valor 4Change Global Equity

Février 2024

1. Rappel périmètre et procédure de vote

1.1 Définition du périmètre de vote

Rothschild & Co Asset Management a exercé ses droits de vote en 2023 conformément à la politique de vote mise en place. Le rapport précise et décrit l'exercice des droits de vote du 1er janvier 2023 au 31 décembre 2023. La politique de vote est accessible sur notre [site internet](#).

Notre politique de vote vise à défendre l'intérêt des porteurs de parts des OPC que nous gérons.

1.2 Définition du périmètre de vote

Rothschild & Co Asset Management a procédé à l'exercice des droits de vote en 2023 conformément à la politique de vote mis en place. Le rapport ci-dessous précise et décrit l'exercice des droits de vote du 1er janvier 2023 au 31 décembre 2023.

Depuis 2021, notre politique de vote couvre l'intégralité de notre périmètre d'investissement en valeurs actions, sans distinction de la zone géographique et de la capitalisation boursière des sociétés. En conséquence, le périmètre des droits de vote couvre désormais les valeurs actions européennes et internationales détenues dans les OPC gérés par Rothschild & Co Asset Management.

Rothschild & Co Asset Management se réserve le droit d'exercer, de façon exceptionnelle, ses droits de vote dans le cadre des assemblées générales obligatoires et des SICAV.

Rothschild & Co Asset Management n'exerce pas ses droits de vote lorsque :

- Les délais d'immobilisation des titres constituent une gêne trop importante et nuiraient à la gestion financière de l'OPC.
- Le contenu des résolutions et/ou recommandations de vote n'ont pas pu être transmis à la société de gestion dans des délais permettant une analyse.
- Les frais d'exercice des droits de vote, trop élevés, justifient une abstention de notre part et ce dans l'intérêt des porteurs de parts de l'OPC (coût élevé induit par la connaissance, l'analyse et l'exercice des résolutions).

1.3 Process

Notre politique de vote suit les principes d'investissement socialement responsable (ISR) sur les sujets environnementaux, sociaux et de gouvernance (ESG). L'analyse et les recommandations des résolutions nous sont faites par la société spécialisée Institutional Shareholder Services (ISS). Les recommandations les plus importantes peuvent être approfondies par nos analystes afin de favoriser les investisseurs. Les décisions prises sont communes à tous nos OPC, sauf cas spécifiques (cf. paragraphe précédent).

Les bulletins de vote sont transmis, soit :

- Principalement numériquement via des plateformes internet de vote dédiées ; soit
- Manuellement via des formulaires papiers lorsque le vote numérique est impossible.

Rothschild & Co Asset Management reste l'ultime décisionnaire de l'exercice des droits de vote.

2. Résultats

2.1 Conflits d'intérêts

Rothschild & Co Asset Management n'a fait face à aucun conflit d'intérêts lors de l'exercice des droits de vote en 2023.

2.2 Bilan des votes

Sur le périmètre du portefeuille R-co Valor 4Change Global Equity, Rothschild & Co Asset Management a participé à 46 assemblées générales annuelles ou extraordinaires sur 46, soit un taux de participation de **100%**.

2.3 Répartitions des résolutions

Au sein du portefeuille R-co Valor 4Change Global Equity, Rothschild & Co Asset Management a émis un total de 97 votes CONTRE sur un total de 666 résolutions votées, soit un taux d'opposition de **15%**.

31 assemblées générales ont fait l'objet d'au moins un vote CONTRE une résolution du management, soit pour **67%** du total des assemblées générales.

Type de Résolution	Votes Pour	Votes Abst	Votes Contre	Total	% contre
Nomination/Jetons de Présence des Membres du CA ou de Surveillance	236	0	56	292	19%
Dispositifs Anti-OPA et Opérations Financières/Fusions	85	0	5	90	6%
Rémunérations des Dirigeants et des Salariés (hors Actionariat salarié)	84	0	27	111	24%
Actionariat salarié	13	0	0	13	0%
Formalités et autres motifs	142	0	4	146	2%
Résolutions externes (proposées par les actionnaires)	7	1	6	14	43%
TOTAL	567	1	98	666	15%

Sources : ISS / Rothschild & Co Asset Management

2.4 Résolutions ayant porté sur un enjeu climatique

1 résolution portant sur un enjeu climatique a été proposée lors des assemblées générales durant l'année 2023 :

- EDP-Energias de Portugal SA, assemblée du 12 avril 2023, résolution n°1.3 : « Approve 2030 Climate Change Commitment » (vote POUR)

2.5 Résolutions « Say on pay »

Au sein du portefeuille R-co Valor 4Change Global Equity, Rothschild & Co Asset Management s'est prononcée sur 47 résolutions « Say on pay », avec un taux de vote d'opposition de **17%**.

2.6 Votes hors politique

4 résolutions ont fait l'objet de votes hors politique au sein du portefeuille durant l'année 2023.

Nom de l'émetteur	Date de l'AG	Résolution	Recommandation d'ISS	Vote RAM
The Walt Disney Company	03/04/2023	7. Report on Political Expenditures	Against	Abstain
Teck Ressources	26/04/2023	Item 3. Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Against	For
Teck Ressources	26/04/2023	Item 4. Approve EVR Stock Option Plan	Against	For
Teck Ressources	26/04/2023	Item 5. Approve EVR Shareholder Rights Plan	Against	For

2.7 Pré-déclarations

Au sein du portefeuille R-co Valor 4Change Global Equity, 5 résolutions ont fait l'objet de pré-déclarations de vote de la part de Rothschild & Co Asset Management, via la plateforme collaborative des Principes pour l'Investissement Responsable des Nations Unies.

Nom de l'émetteur	Date de l'AG	Résolution	Recommandation d'ISS	Vote RAM
The Walt Disney Company	03/04/2023	7. Report on Political Expenditures	Against	Abstain
The Walt Disney Company	03/04/2023	5. Report on Risks Related to Operations in China	Against	Against
The Walt Disney Company	03/04/2023	6. Report on Charitable Contributions	Against	Against
Morgan Stanley	19/05/2023	Item 5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
Morgan Stanley	19/05/2023	Item 6. Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	For	For

3. Annexe

3.1 Liste de participations aux assemblées générales

Company Name	Primary ISIN	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Management Reco	Vote Instruction
ABB Ltd.	CH0012221716	23/03/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	2	Approve Remuneration Report (Non-Binding)	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	3	Approve Discharge of Board and Senior Management	For	Against
ABB Ltd.	CH0012221716	23/03/2023	Annual	4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	5.1	Amend Articles Re: Shares and Share Register	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	5.2	Amend Articles Re: Restriction on Registration	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	5.3	Amend Articles Re: General Meeting	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	5.4	Approve Virtual-Only Shareholder Meetings	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	5.5	Amend Articles Re: Board of Directors and Compensation	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	8.1	Reelect Gunnar Brock as Director	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	8.2	Reelect David Constable as Director	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	8.3	Reelect Frederico Curado as Director	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	8.4	Reelect Lars Foerberg as Director	For	Against
ABB Ltd.	CH0012221716	23/03/2023	Annual	8.5	Elect Denise Johnson as Director	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	8.6	Reelect Jennifer Xin-Zhe Li as Director	For	Against
ABB Ltd.	CH0012221716	23/03/2023	Annual	8.7	Reelect Geraldine Matchett as Director	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	8.8	Reelect David Meline as Director	For	For

ABB Ltd.	CH0012221716	23/03/2023	Annual	8.9	Reelect Jacob Wallenberg as Director	For	Against
ABB Ltd.	CH0012221716	23/03/2023	Annual	8.10	Reelect Peter Voser as Director and Board Chair	For	Against
ABB Ltd.	CH0012221716	23/03/2023	Annual	9.1	Reappoint David Constable as Member of the Compensation Committee	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	9.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	Against
ABB Ltd.	CH0012221716	23/03/2023	Annual	10	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	11	Ratify KPMG AG as Auditors	For	For
ABB Ltd.	CH0012221716	23/03/2023	Annual	12	Transact Other Business (Voting)	For	Against
Agnico Eagle Mines Limited	CA0084741085	28/04/2023	Annual/Special	1.1	Elect Director Leona Aglukkaq	For	For
Agnico Eagle Mines Limited	CA0084741085	28/04/2023	Annual/Special	1.2	Elect Director Ammar Al-Joundi	For	For
Agnico Eagle Mines Limited	CA0084741085	28/04/2023	Annual/Special	1.3	Elect Director Sean Boyd	For	For
Agnico Eagle Mines Limited	CA0084741085	28/04/2023	Annual/Special	1.4	Elect Director Martine A. Celej	For	For
Agnico Eagle Mines Limited	CA0084741085	28/04/2023	Annual/Special	1.6	Elect Director Jonathan Gill	For	For
Agnico Eagle Mines Limited	CA0084741085	28/04/2023	Annual/Special	1.8	Elect Director Elizabeth Lewis-Gray	For	For
Agnico Eagle Mines Limited	CA0084741085	28/04/2023	Annual/Special	1.9	Elect Director Deborah McCombe	For	For
Agnico Eagle Mines Limited	CA0084741085	28/04/2023	Annual/Special	1.11	Elect Director J. Merfyn Roberts	For	For
Agnico Eagle Mines Limited	CA0084741085	28/04/2023	Annual/Special	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Agnico Eagle Mines Limited	CA0084741085	28/04/2023	Annual/Special	3	Advisory Vote on Executive Compensation Approach	For	Against
Algonquin Power & Utilities Corp.	CA0158571053	20/06/2023	Annual	1	Ratify Ernst & Young LLP as Auditors	For	For
Algonquin Power & Utilities Corp.	CA0158571053	20/06/2023	Annual	2.1	Elect Director Arun Banskota	For	For
Algonquin Power & Utilities Corp.	CA0158571053	20/06/2023	Annual	2.2	Elect Director Melissa Stapleton Barnes	For	For
Algonquin Power & Utilities Corp.	CA0158571053	20/06/2023	Annual	2.3	Elect Director Ameer Chande	For	For
Algonquin Power & Utilities Corp.	CA0158571053	20/06/2023	Annual	2.4	Elect Director Daniel Goldberg	For	For
Algonquin Power & Utilities Corp.	CA0158571053	20/06/2023	Annual	2.5	Elect Director Christopher Huskison	For	For
Algonquin Power & Utilities Corp.	CA0158571053	20/06/2023	Annual	2.6	Elect Director D. Randy Laney	For	For
Algonquin Power & Utilities Corp.	CA0158571053	20/06/2023	Annual	2.7	Elect Director Kenneth Moore	For	For
Algonquin Power & Utilities Corp.	CA0158571053	20/06/2023	Annual	2.8	Elect Director Masheed Saidi	For	For
Algonquin Power & Utilities Corp.	CA0158571053	20/06/2023	Annual	2.9	Elect Director Dilek Samil	For	For
Algonquin Power & Utilities Corp.	CA0158571053	20/06/2023	Annual	3	Advisory Vote on Executive Compensation Approach	For	For
Alibaba Group Holding Limited	KYG017191142	28/09/2023	Annual	1.1	Elect Director Eddie Yongming Wu	For	For

Alibaba Group Holding Limited	KYG017191142	28/09/2023	Annual	1.2	Elect Director Maggie Wei Wu	For	Against
Alibaba Group Holding Limited	KYG017191142	28/09/2023	Annual	1.3	Elect Director Kabir Misra	For	Against
Alibaba Group Holding Limited	KYG017191142	28/09/2023	Annual	2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	For	For
Alibaba Group Holding Limited	KYG017191142	28/09/2023	Annual	1.1	Elect Director Eddie Yongming Wu	For	For
Alibaba Group Holding Limited	KYG017191142	28/09/2023	Annual	1.2	Elect Director Maggie Wei Wu	For	Against
Alibaba Group Holding Limited	KYG017191142	28/09/2023	Annual	1.3	Elect Director Kabir Misra	For	Against
Alibaba Group Holding Limited	KYG017191142	28/09/2023	Annual	2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	5	Reelect Sylvie Kande de Beaupuy as Director	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	6	Reelect Henri Poupart-Lafarge as Director	For	Against
Alstom SA	FR0010220475	11/07/2023	Annual/Special	7	Reelect Sylvie Rucar as Director	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	8	Ratify Appointment of Jay Walder as Director	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	9	Elect Bpifrance Investissement as Director	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	10	Approve Remuneration Policy of Chairman and CEO	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	11	Approve Remuneration Policy of Directors	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	12	Approve Compensation Report	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	13	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	16	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	19	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Alstom SA	FR0010220475	11/07/2023	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	27	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	28	Authorize Filing of Required Documents/Other Formalities	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.1	Elect Frits Dirk van Paasschen as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.2	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.3	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.5	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.6	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.7	Reelect Xiaoqun Clever as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	A.1	Amend Articles Re: Composition Rules for the Board of Directors	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.6	Approve Discharge of Directors	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.7	Approve Discharge of Auditors	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.8.a	Elect Aradhana Sarin as Independent Director	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.8.b	Elect Dirk Van de Put as Independent Director	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.8.c	Elect Lynne Biggar as Independent Director	For	For

Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.8.d	Reelect Sabine Chalmers as Director	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.8.e	Reelect Claudio Garcia as Director	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.8.f	Elect Heloisa Sicupira as Director	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.8.g	Reelect Martin J. Barrington as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.8.i	Elect Salvatore Mancuso as Restricted Share Director	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	B.9	Approve Remuneration Report	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	26/04/2023	Annual/Special	C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	6	Reelect Jean Lemierre as Director	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	7	Reelect Jacques Aschenbroich as Director	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	8	Reelect Monique Cohen as Director	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	9	Reelect Daniela Schwarzer as Director	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	10	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	11	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	13	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	1	Ratify Ernst & Young LLP as Auditors	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	2	Advisory Vote on Executive Compensation Approach	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	3	Management Advisory Vote on Climate Change	For	Against
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.1	Elect Director John Baird	For	Against
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.2	Elect Director Isabelle Courville	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.3	Elect Director Keith E. Creel	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.4	Elect Director Gillian H. Denham	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.5	Elect Director Antonio Garza	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.6	Elect Director David Garza-Santos	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.7	Elect Director Edward R. Hamberger	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.8	Elect Director Janet H. Kennedy	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.9	Elect Director Henry J. Maier	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.10	Elect Director Matthew H. Paull	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.11	Elect Director Jane L. Peverett	For	Against
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.12	Elect Director Andrea Robertson	For	Against
Canadian Pacific Kansas City Limited	CA13646K1084	15/06/2023	Annual	4.13	Elect Director Gordon T. Trafton	For	Against
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	7	Approve Compensation of Aiman Ezzat, CEO	For	For

Capgemini SE	FR0000125338	16/05/2023	Annual/Special	8	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	9	Approve Remuneration Policy of CEO	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	11	Elect Megan Clarcken as Director	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	12	Elect Ulrica Fearn as Director	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	17	Authorize Filing of Required Documents/Other Formalities	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	4	Reelect Dominique Leroy as Director	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	5	Elect Jana Revedin as Director	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	7	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	9	Approve Remuneration Policy of Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	10	Approve Remuneration Policy of CEO	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	11	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For

Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	24	Authorize Filing of Required Documents/Other Formalities	For	For
Country Garden Services Holdings Company Limited	KYG2453A1085	25/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Country Garden Services Holdings Company Limited	KYG2453A1085	25/05/2023	Annual	2a	Approve Final Dividend	For	For
Country Garden Services Holdings Company Limited	KYG2453A1085	25/05/2023	Annual	2b	Approve Special Dividend	For	For
Country Garden Services Holdings Company Limited	KYG2453A1085	25/05/2023	Annual	3a1	Elect Guo Zhanjun as Director	For	For
Country Garden Services Holdings Company Limited	KYG2453A1085	25/05/2023	Annual	3a2	Elect Rui Meng as Director	For	For
Country Garden Services Holdings Company Limited	KYG2453A1085	25/05/2023	Annual	3a3	Elect Chen Weiru as Director	For	For
Country Garden Services Holdings Company Limited	KYG2453A1085	25/05/2023	Annual	3b	Authorize Board to Fix Remuneration of Directors	For	For
Country Garden Services Holdings Company Limited	KYG2453A1085	25/05/2023	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Country Garden Services Holdings Company Limited	KYG2453A1085	25/05/2023	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Country Garden Services Holdings Company Limited	KYG2453A1085	25/05/2023	Annual	6	Authorize Repurchase of Issued Share Capital	For	For
Country Garden Services Holdings Company Limited	KYG2453A1085	25/05/2023	Annual	7	Authorize Reissuance of Repurchased Shares	For	Against
Country Garden Services Holdings Company Limited	KYG2453A1085	25/05/2023	Annual	8	Adopt the Second Amended and Restated Memorandum and Articles of Association	For	For
Coursera, Inc.	US22266M1045	23/05/2023	Annual	1.2	Elect Director Christopher D. McCarthy	For	For
Coursera, Inc.	US22266M1045	23/05/2023	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Coursera, Inc.	US22266M1045	23/05/2023	Annual	4	Ratify Deloitte & Touche LLP as Auditors	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	2	Approve Final Dividend	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	3a1	Elect Zhang Cuilong as Director	For	For

CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	3a2	Elect Pan Weidong as Director	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	3a3	Elect Jiang Hao as Director	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	3a4	Elect Wang Hongguang as Director	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	3a5	Elect Au Chun Kwok Alan as Director	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	3a6	Elect Li Quan as Director	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	3b	Authorize Board to Fix Remuneration of Directors	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	5	Authorize Repurchase of Issued Share Capital	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	31/05/2023	Annual	7	Approve Grant of Options Under the Share Option Scheme	For	Against
CSPC Pharmaceutical Group Limited	HK1093012172	29/11/2023	Extraordinary Shareholders	1	Approve Grant of Share Options to Cai Dongchen under the Share Option Scheme and Related Transactions	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	29/11/2023	Extraordinary Shareholders	2	Approve Grant of Share Options to Management Grantees under the Share Option Scheme and Related Transactions	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	29/11/2023	Extraordinary Shareholders	3	Approve Whitewash Waiver and Related Transactions	For	For
DaVita Inc.	US23918K1088	06/06/2023	Annual	1a	Elect Director Pamela M. Arway	For	Against
DaVita Inc.	US23918K1088	06/06/2023	Annual	1b	Elect Director Charles G. Berg	For	For
DaVita Inc.	US23918K1088	06/06/2023	Annual	1c	Elect Director Barbara J. Desoer	For	For
DaVita Inc.	US23918K1088	06/06/2023	Annual	1d	Elect Director Jason M. Hollar	For	For
DaVita Inc.	US23918K1088	06/06/2023	Annual	1e	Elect Director Gregory J. Moore	For	Against
DaVita Inc.	US23918K1088	06/06/2023	Annual	1f	Elect Director John M. Nehra	For	Against
DaVita Inc.	US23918K1088	06/06/2023	Annual	1g	Elect Director Javier J. Rodriguez	For	For
DaVita Inc.	US23918K1088	06/06/2023	Annual	1h	Elect Director Adam H. Schechter	For	For
DaVita Inc.	US23918K1088	06/06/2023	Annual	1i	Elect Director Phyllis R. Yale	For	Against
DaVita Inc.	US23918K1088	06/06/2023	Annual	2	Ratify KPMG LLP as Auditors	For	For
DaVita Inc.	US23918K1088	06/06/2023	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
DaVita Inc.	US23918K1088	06/06/2023	Annual	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For

EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	1.2	Approve Remuneration Report	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	1.3	Approve 2030 Climate Change Commitment	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	2.1	Approve Allocation of Income	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	2.2	Approve Dividends	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	7	Eliminate Preemptive Rights	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	None	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	4	Reelect Benoit de Ruffray as Director	For	Against
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	5	Reelect Isabelle Salaun as Director	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	7	Approve Remuneration Policy of Directors	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	8	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	9	Approve Compensation Report	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For

Eiffage SA	FR0000130452	19/04/2023	Annual/Special	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	22	Authorize Filing of Required Documents/Other Formalities	For	For
Genmab A/S	DK0010272202	29/03/2023	Annual	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	DK0010272202	29/03/2023	Annual	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	DK0010272202	29/03/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	DK0010272202	29/03/2023	Annual	5.a	Reelect Deirdre P. Connelly as Director	For	For
Genmab A/S	DK0010272202	29/03/2023	Annual	5.b	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	DK0010272202	29/03/2023	Annual	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	DK0010272202	29/03/2023	Annual	5.d	Reelect Elizabeth O'Farrell as Director	For	For
Genmab A/S	DK0010272202	29/03/2023	Annual	5.e	Reelect Paolo Paoletti as Director	For	For
Genmab A/S	DK0010272202	29/03/2023	Annual	5.f	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	DK0010272202	29/03/2023	Annual	6	Ratify PricewaterhouseCoopers as Auditors	For	For
Genmab A/S	DK0010272202	29/03/2023	Annual	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	For	Against
Genmab A/S	DK0010272202	29/03/2023	Annual	7.b	Amend Remuneration Policy	For	Against
Genmab A/S	DK0010272202	29/03/2023	Annual	7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	Against
Genmab A/S	DK0010272202	29/03/2023	Annual	7.d	Authorize Share Repurchase Program	For	For
Genmab A/S	DK0010272202	29/03/2023	Annual	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Hexcel Corporation	US4282911084	04/05/2023	Annual	1a	Elect Director Nick L. Stanage	For	For
Hexcel Corporation	US4282911084	04/05/2023	Annual	1b	Elect Director Jeffrey C. Campbell	For	Against
Hexcel Corporation	US4282911084	04/05/2023	Annual	1c	Elect Director Cynthia M. Egnotovich	For	Against
Hexcel Corporation	US4282911084	04/05/2023	Annual	1d	Elect Director Thomas A. Gendron	For	For
Hexcel Corporation	US4282911084	04/05/2023	Annual	1e	Elect Director Jeffrey A. Graves	For	Against

Hexcel Corporation	US4282911084	04/05/2023	Annual	1f	Elect Director Guy C. Hachey	For	For
Hexcel Corporation	US4282911084	04/05/2023	Annual	1g	Elect Director Marilyn L. Minus	For	Against
Hexcel Corporation	US4282911084	04/05/2023	Annual	1h	Elect Director Catherine A. Suever	For	For
Hexcel Corporation	US4282911084	04/05/2023	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Hexcel Corporation	US4282911084	04/05/2023	Annual	4	Ratify Ernst & Young LLP as Auditors	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	1	Elect Andrew Ransom as Director	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	2	Re-elect John Rishton as Director	For	Against
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	3	Re-elect Stephen Carter as Director	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	4	Re-elect Gareth Wright as Director	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	5	Re-elect Mary McDowell as Director	For	Against
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	6	Re-elect Gill Whitehead as Director	For	Against
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	7	Re-elect Louise Smalley as Director	For	Against
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	8	Re-elect David Flaschen as Director	For	Against
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	9	Re-elect Joanne Wilson as Director	For	Against
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	10	Re-elect Zheng Yin as Director	For	Against
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	11	Re-elect Patrick Martell as Director	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	12	Accept Financial Statements and Statutory Reports	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	13	Approve Remuneration Report	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	14	Approve Final Dividend	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	15	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	17	Authorise UK Political Donations and Expenditure	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	18	Authorise Issue of Equity	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For

Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	21	Authorise Market Purchase of Ordinary Shares	For	For
Informa Plc	GB00BMJ6DW54	15/06/2023	Annual	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	1	Fix Number of Directors at Eleven	For	For
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	2.1	Elect Director Robert M. Friedland	For	For
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	2.2	Elect Director Yufeng (Miles) Sun	For	For
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	2.4	Elect Director Jinghe Chen	For	For
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	2.5	Elect Director William Hayden	For	For
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	2.6	Elect Director Martie Janse van Rensburg	For	For
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	2.7	Elect Director Manfu Ma	For	For
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	2.9	Elect Director Phumzile Mlambo-Ngcuka	For	For
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	2.11	Elect Director Delphine Traore	For	For
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	4	Amend Equity Incentive Plan	For	Against
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	5	Amend Deferred Share Unit Plan	For	Against
Ivanhoe Mines Ltd.	CA46579R1047	22/06/2023	Annual/Special	6	Approve Extension of Option Term	For	Against
Kering SA	FR0000121485	27/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	4	Approve Compensation Report of Corporate Officers	For	For

Kering SA	FR0000121485	27/04/2023	Annual/Special	5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against
Kering SA	FR0000121485	27/04/2023	Annual/Special	6	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	7	Approve Remuneration Policy of Executive Corporate Officers	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	8	Approve Remuneration Policy of Directors	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	20	Authorize Filing of Required Documents/Other Formalities	For	For
Kingdee International Software Group Company Limited	KYG525681477	18/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Kingdee International Software Group Company Limited	KYG525681477	18/05/2023	Annual	2A	Elect Xu Shao Chun as Director	For	For
Kingdee International Software Group Company Limited	KYG525681477	18/05/2023	Annual	2B	Elect Dong Ming Zhu as Director	For	For
Kingdee International Software Group Company Limited	KYG525681477	18/05/2023	Annual	2C	Elect Zhou Jun Xiang as Director	For	For
Kingdee International Software Group Company Limited	KYG525681477	18/05/2023	Annual	2D	Elect Bo Lian Ming as Director	For	For
Kingdee International Software Group Company Limited	KYG525681477	18/05/2023	Annual	3	Authorize Board to Fix Remuneration of Directors	For	For
Kingdee International Software Group Company Limited	KYG525681477	18/05/2023	Annual	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Kingdee International Software Group Company Limited	KYG525681477	18/05/2023	Annual	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

Kingdee International Software Group Company Limited	KYG525681477	18/05/2023	Annual	5B	Authorize Repurchase of Issued Share Capital	For	For
Kingdee International Software Group Company Limited	KYG525681477	18/05/2023	Annual	6	Approve Increase in Authorized Share Capital	For	For
Kingdee International Software Group Company Limited	KYG525681477	18/05/2023	Annual	7	Adopt New Amended and Restated Memorandum and Articles of Association	For	Against
Kingdee International Software Group Company Limited	KYG525681477	25/07/2023	Extraordinary Shareholders	1	Adopt New Amended and Restated Memorandum and Articles of Association	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	4	Reelect Sophie Bellon as Director	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	5	Reelect Fabienne Dulac as Director	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	7	Approve Compensation Report of Corporate Officers	For	Against
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	9	Approve Compensation of Nicolas Hieronimus, CEO	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	10	Approve Remuneration Policy of Directors	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	11	Approve Remuneration Policy of Chairman of the Board	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	12	Approve Remuneration Policy of CEO	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	21	Authorize Filing of Required Documents/Other Formalities	For	For
MercadoLibre, Inc.	US58733R1023	07/06/2023	Annual	1.1	Elect Director Susan Segal	For	For

MercadoLibre, Inc.	US58733R1023	07/06/2023	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
MercadoLibre, Inc.	US58733R1023	07/06/2023	Annual	4	Ratify Pirelli, Henry Martin y Asociados S.R.L., as Auditors	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	1.01	Elect Director Reid G. Hoffman	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	1.02	Elect Director Hugh F. Johnston	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	1.03	Elect Director Teri L. List	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	1.04	Elect Director Catherine MacGregor	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	1.05	Elect Director Mark A. L. Mason	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	1.06	Elect Director Satya Nadella	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	1.07	Elect Director Sandra E. Peterson	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	1.08	Elect Director Penny S. Pritzker	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	1.09	Elect Director Carlos A. Rodriguez	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	1.10	Elect Director Charles W. Scharf	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	1.11	Elect Director John W. Stanton	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	1.12	Elect Director Emma N. Walmsley	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	4	Ratify Deloitte and & Touche as Auditors	For	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	5	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Microsoft Corporation	US5949181045	07/12/2023	Annual	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Microsoft Corporation	US5949181045	07/12/2023	Annual	7	Report on Government Take Down Requests	Against	Against
Microsoft Corporation	US5949181045	07/12/2023	Annual	8	Report on Risks of Weapons Development	Against	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	9	Report on Climate Risk in Retirement Plan Options	Against	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	10	Publish a Tax Transparency Report	Against	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	For
Microsoft Corporation	US5949181045	07/12/2023	Annual	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against
Microsoft Corporation	US5949181045	07/12/2023	Annual	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For
Morgan Stanley	US6174464486	19/05/2023	Annual	1a	Elect Director Alistair Darling	For	For
Morgan Stanley	US6174464486	19/05/2023	Annual	1b	Elect Director Thomas H. Glocer	For	Against
Morgan Stanley	US6174464486	19/05/2023	Annual	1c	Elect Director James P. Gorman	For	For
Morgan Stanley	US6174464486	19/05/2023	Annual	1d	Elect Director Robert H. Herz	For	Against
Morgan Stanley	US6174464486	19/05/2023	Annual	1e	Elect Director Erika H. James	For	Against

Morgan Stanley	US6174464486	19/05/2023	Annual	1f	Elect Director Hironori Kamezawa	For	For
Morgan Stanley	US6174464486	19/05/2023	Annual	1g	Elect Director Shelley B. Leibowitz	For	For
Morgan Stanley	US6174464486	19/05/2023	Annual	1h	Elect Director Stephen J. Luczo	For	For
Morgan Stanley	US6174464486	19/05/2023	Annual	1i	Elect Director Jami Miscik	For	For
Morgan Stanley	US6174464486	19/05/2023	Annual	1j	Elect Director Masato Miyachi	For	For
Morgan Stanley	US6174464486	19/05/2023	Annual	1k	Elect Director Dennis M. Nally	For	For
Morgan Stanley	US6174464486	19/05/2023	Annual	1l	Elect Director Mary L. Schapiro	For	Against
Morgan Stanley	US6174464486	19/05/2023	Annual	1m	Elect Director Perry M. Traquina	For	For
Morgan Stanley	US6174464486	19/05/2023	Annual	1n	Elect Director Rayford Wilkins, Jr.	For	Against
Morgan Stanley	US6174464486	19/05/2023	Annual	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Morgan Stanley	US6174464486	19/05/2023	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Morgan Stanley	US6174464486	19/05/2023	Annual	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
Morgan Stanley	US6174464486	19/05/2023	Annual	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	For
Newmont Corporation	US6516391066	26/04/2023	Annual	1.1	Elect Director Patrick G. Awuah, Jr.	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	1.2	Elect Director Gregory H. Boyce	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	1.3	Elect Director Bruce R. Brook	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	1.4	Elect Director Maura Clark	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	1.5	Elect Director Emma FitzGerald	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	1.6	Elect Director Mary A. Laschinger	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	1.7	Elect Director Jose Manuel Madero	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	1.8	Elect Director Rene Medori	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	1.9	Elect Director Jane Nelson	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	1.10	Elect Director Thomas Palmer	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	1.11	Elect Director Julio M. Quintana	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	1.12	Elect Director Susan N. Story	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Newmont Corporation	US6516391066	26/04/2023	Annual	3	Ratify Ernst & Young LLP as Auditors	For	For
Newmont Corporation	US6516391066	11/10/2023	Special	1	Issue Shares in Connection with Transaction	For	For
Newmont Corporation	US6516391066	11/10/2023	Special	2	Increase Authorized Common Stock	For	For
Newmont Corporation	US6516391066	11/10/2023	Special	3	Adjourn Meeting	For	For

Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	12/05/2023	Annual	1	Approve Report of the Board of Directors	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	12/05/2023	Annual	2	Approve Report of the Supervisory Committee	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	12/05/2023	Annual	3	Approve Annual Report and Its Summary	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	12/05/2023	Annual	4	Approve Financial Statements and Statutory Reports	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	12/05/2023	Annual	5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	12/05/2023	Annual	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	12/05/2023	Annual	7	Elect Wang Guangqian as Director	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	12/05/2023	Annual	8	Approve Issuance of Debt Financing Instruments	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	12/05/2023	Annual	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	For
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	1.1	Elect Director Peter Coleman	For	Against
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	1.2	Elect Director Patrick de La Chevardiére	For	For
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	1.3	Elect Director Miguel Galuccio	For	For
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	1.4	Elect Director Olivier Le Peuch	For	For
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	1.5	Elect Director Samuel Leupold	For	For
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	1.6	Elect Director Tatiana Mitrova	For	For
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	1.7	Elect Director Maria Moraeus Hanssen	For	Against
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	1.8	Elect Director Vanitha Narayanan	For	Against
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	1.9	Elect Director Mark Papa	For	Against
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	1.10	Elect Director Jeff Sheets	For	For
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	1.11	Elect Director Ulrich Spiesshofer	For	For
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	4	Adopt and Approve Financials and Dividends	For	For
Schlumberger N.V.	AN8068571086	05/04/2023	Annual	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For

Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	10	Approve Compensation of Frederic Oudea, CEO	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	12	Approve Compensation of Diony Lebot, Vice-CEO	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	14	Elect Slawomir Krupa as Director	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	16	Elect Ulrika Ekman as Director	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	17	Elect Benoit de Ruffray as Director	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	22	Authorize Filing of Required Documents/Other Formalities	For	For
Splunk Inc.	US8486371045	21/06/2023	Annual	1a	Elect Director Patricia Morrison	For	Against
Splunk Inc.	US8486371045	21/06/2023	Annual	1b	Elect Director David Tunnell	For	For
Splunk Inc.	US8486371045	21/06/2023	Annual	1c	Elect Director Dennis L. Via	For	Against
Splunk Inc.	US8486371045	21/06/2023	Annual	1d	Elect Director Luis Visoso	For	Against
Splunk Inc.	US8486371045	21/06/2023	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Splunk Inc.	US8486371045	21/06/2023	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Splunk Inc.	US8486371045	21/06/2023	Annual	4	Amend Omnibus Stock Plan	For	Against
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	1.1	Elect Director Arnoud J. Balhuizen	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	1.2	Elect Director Harry "Red" M. Conger, IV	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	1.3	Elect Director Edward C. Dowling, Jr.	For	Against
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	1.4	Elect Director Norman B. Keevil, III	For	For

Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	1.5	Elect Director Tracey L. McVicar	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	1.6	Elect Director Sheila A. Murray	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	1.7	Elect Director Una M. Power	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	1.8	Elect Director Jonathan H. Price	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	1.9	Elect Director Yoshihiro Sagawa	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	1.10	Elect Director Paul G. Schiodtz	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	1.11	Elect Director Timothy R. Snider	For	Against
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	1.12	Elect Director Sarah A. Strunk	For	Against
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	4	Approve EVR Stock Option Plan	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	5	Approve EVR Shareholder Rights Plan	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	6	Approve Dual Class Amendment	For	For
Teck Resources Limited	CA8787422044	26/04/2023	Annual/Special	7	Advisory Vote on Executive Compensation Approach	For	For
Tencent Holdings Limited	KYG875721634	17/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Tencent Holdings Limited	KYG875721634	17/05/2023	Annual	2	Approve Final Dividend	For	For
Tencent Holdings Limited	KYG875721634	17/05/2023	Annual	3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	For
Tencent Holdings Limited	KYG875721634	17/05/2023	Annual	3b	Elect Zhang Xiulan as Director	For	For
Tencent Holdings Limited	KYG875721634	17/05/2023	Annual	3c	Authorize Board to Fix Remuneration of Directors	For	For
Tencent Holdings Limited	KYG875721634	17/05/2023	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Tencent Holdings Limited	KYG875721634	17/05/2023	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Tencent Holdings Limited	KYG875721634	17/05/2023	Annual	6	Authorize Repurchase of Issued Share Capital	For	For
Tencent Holdings Limited	KYG875721634	17/05/2023	Extraordinary Shareholders	1a	Adopt 2023 Share Option Scheme	For	Against
Tencent Holdings Limited	KYG875721634	17/05/2023	Extraordinary Shareholders	1b	Approve Transfer of Share Options	For	Against
Tencent Holdings Limited	KYG875721634	17/05/2023	Extraordinary Shareholders	1c	Approve Termination of the Existing Share Option Scheme	For	Against
Tencent Holdings Limited	KYG875721634	17/05/2023	Extraordinary Shareholders	2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against
Tencent Holdings Limited	KYG875721634	17/05/2023	Extraordinary Shareholders	3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against

Tencent Holdings Limited	KYG875721634	17/05/2023	Extraordinary Shareholders	4a	Adopt 2023 Share Award Scheme	For	Against
Tencent Holdings Limited	KYG875721634	17/05/2023	Extraordinary Shareholders	4b	Approve Transfer of Share Awards	For	Against
Tencent Holdings Limited	KYG875721634	17/05/2023	Extraordinary Shareholders	4c	Approve Termination of the Existing Share Award Schemes	For	Against
Tencent Holdings Limited	KYG875721634	17/05/2023	Extraordinary Shareholders	5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against
Tencent Holdings Limited	KYG875721634	17/05/2023	Extraordinary Shareholders	6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against
Tencent Holdings Limited	KYG875721634	17/05/2023	Extraordinary Shareholders	7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against
The Walt Disney Company	US2546871060	03/04/2023	Annual	1a	Elect Director Mary T. Barra	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	1b	Elect Director Safra A. Catz	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	1c	Elect Director Amy L. Chang	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	1d	Elect Director Francis A. deSouza	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	1e	Elect Director Carolyn N. Everson	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	1f	Elect Director Michael B.G. Froman	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	1g	Elect Director Robert A. Iger	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	1h	Elect Director Maria Elena Lagomasino	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	1i	Elect Director Calvin R. McDonald	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	1j	Elect Director Mark G. Parker	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	1k	Elect Director Derica W. Rice	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
The Walt Disney Company	US2546871060	03/04/2023	Annual	5	Report on Risks Related to Operations in China	Against	Against
The Walt Disney Company	US2546871060	03/04/2023	Annual	6	Report on Charitable Contributions	Against	Against
The Walt Disney Company	US2546871060	03/04/2023	Annual	7	Report on Political Expenditures	Against	Abstain
Tongcheng Travel Holdings Limited	KYG8918W1069	29/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	29/05/2023	Annual	2a1	Elect Wu Zhixiang as Director	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	29/05/2023	Annual	2a2	Elect Jiang Hao as Director	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	29/05/2023	Annual	2a3	Elect Han Yuling as Director	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	29/05/2023	Annual	2a4	Elect Xie Qing Hua as Director	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	29/05/2023	Annual	2b	Authorize Board to Fix Remuneration of Directors	For	For

Tongcheng Travel Holdings Limited	KYG8918W1069	29/05/2023	Annual	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	29/05/2023	Annual	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Tongcheng Travel Holdings Limited	KYG8918W1069	29/05/2023	Annual	4B	Authorize Repurchase of Issued Share Capital	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	29/05/2023	Annual	4C	Authorize Reissuance of Repurchased Shares	For	Against
Tongcheng Travel Holdings Limited	KYG8918W1069	28/12/2023	Extraordinary Shareholders	1	Approve 2023 Tencent Payment Services Framework Agreement, Proposed Annual Cap and Related Transactions	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	28/12/2023	Extraordinary Shareholders	2	Approve 2023 Trip.com Travelling Resources Provision Framework Agreement, Proposed Annual Cap and Related Transactions	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	5	Ratify Appointment of Alexandre Dayon as Director	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	6	Ratify Appointment of Stephanie Frachet as Director	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	7	Reelect Stephanie Frachet as Director	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	8	Reelect Patrick Sayer as Director	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	14	Approve Remuneration Policy of Directors	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	15	Approve Remuneration Policy of Chairman of the Board	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	16	Approve Remuneration Policy of CEO	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For	For

Valeo SA	FR0013176526	24/05/2023	Annual/Special	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	For	For
Valeo SA	FR0013176526	24/05/2023	Annual/Special	30	Authorize Filing of Required Documents/Other Formalities	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	2	Elect Chairman of Meeting	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	4	Approve Agenda of Meeting	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	9	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.2	Approve Discharge of Jan Carlson	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.3	Approve Discharge of Eckhard Cordes	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.4	Approve Discharge of Eric Elzvik	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.9	Approve Discharge of Martina Merz	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.10	Approve Discharge of Hanne de Mora	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For

Volvo AB	SE0000115446	04/04/2023	Annual	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	11.18	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	12.1	Determine Number of Members (11) of Board	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	12.2	Determine Number Deputy Members (0) of Board	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	14.1	Reelect Matti Alahuhta as Director	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	14.2	Elect Bo Annvik as New Director	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	14.3	Reelect Jan Carlson as Director	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	14.4	Reelect Eric Elzvik as Director	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	14.5	Reelect Martha Finn Brooks as Director	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	14.6	Reelect Kurt Jofs as Director	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	14.7	Reelect Martin Lundstedt as Director	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	14.8	Reelect Kathryn V. Marinello as Director	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	14.9	Reelect Martina Merz as Director	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	14.10	Reelect Helena Stjernholm as Director	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	14.11	Reelect Carl-Henric Svanberg as Director	For	Against
Volvo AB	SE0000115446	04/04/2023	Annual	15	Reelect Carl-Henric Svanberg as Board Chair	For	Against
Volvo AB	SE0000115446	04/04/2023	Annual	16	Approve Remuneration of Auditors	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	18.1	Elect Par Boman to Serve on Nominating Committee	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	18.3	Elect Magnus Billing to Serve on Nominating Committee	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB	SE0000115446	04/04/2023	Annual	18.5	Elect Chairman of the Board to Serve on Nomination Committee	For	Against
Volvo AB	SE0000115446	04/04/2023	Annual	19	Approve Remuneration Report	For	Against
Volvo AB	SE0000115446	04/04/2023	Annual	20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For

Volvo AB	SE0000115446	04/04/2023	Annual	20.2	Approve Long-Term Performance Based Incentive Program	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	6	Approve Remuneration Report	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	7	Approve Decrease in Size of Supervisory Board to Ten Members	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	8	Amend Articles Re: Supervisory Board Term of Office	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.1	Elect Clara-Christina Streit to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.2	Elect Vitus Eckert to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.3	Elect Florian Funck to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.4	Elect Ariane Reinhart to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.5	Elect Daniela Markotten to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.6	Elect Ute Geipel-Faber to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.7	Elect Hildegard Mueller to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.8	Elect Christian Ulbrich to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	10	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For

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