



Rapport sur l'exercice des droits de vote 2024

R-co 4Change Net Zero Equity Euro

Mars 2024

1. Rappel périmètre et procédure de vote

1.1 Définition du périmètre de vote

Rothschild & Co Asset Management a exercé ses droits de vote en 2024 conformément à la politique de vote mise en place. Le rapport précise et décrit l'exercice des droits de vote du 1er janvier 2024 au 31 décembre 2024. La politique de vote est accessible sur notre [site internet](#).

Notre politique de vote vise à défendre l'intérêt des porteurs de parts des OPC que nous gérons.

1.2 Définition du périmètre de vote

Rothschild & Co Asset Management a procédé à l'exercice des droits de vote en 2024 conformément à la politique de vote mis en place. Le rapport ci-dessous précise et décrit l'exercice des droits de vote du 1er janvier 2024 au 31 décembre 2024.

Depuis 2021, notre politique de vote couvre l'intégralité de notre périmètre d'investissement en valeurs actions, sans distinction de la zone géographique et de la capitalisation boursière des sociétés. En conséquent, le périmètre des droits de vote couvre désormais les valeurs actions européennes et internationales détenues dans les OPC gérés par Rothschild & Co Asset Management.

Rothschild & Co Asset Management se réserve le droit d'exercer, de façon exceptionnelle, ses droits de vote dans le cadre des assemblées générales obligatoires et des SICAV.

Rothschild & Co Asset Management n'exerce pas ses droits de vote lorsque :

- Les délais d'immobilisation des titres constituent une gêne trop importante et nuiraient à la gestion financière de l'OPC.
- Le contenu des résolutions et/ou recommandations de vote n'ont pas pu être transmis à la société de gestion dans des délais permettant une analyse.
- Les frais d'exercice des droits de vote, trop élevés, justifient une abstention de notre part et ce dans l'intérêt des porteurs de parts de l'OPC (coût élevé induit par la connaissance, l'analyse et l'exercice des résolutions).

1.3 Process

Notre politique de vote suit les principes d'investissement socialement responsable (ISR) sur les sujets environnementaux, sociaux et de gouvernance (ESG). L'analyse et les recommandations des résolutions nous sont faites par la société spécialisée Institutional Shareholder Services (ISS). Les recommandations les plus importantes peuvent être approfondies par nos analystes afin de favoriser les investisseurs. Les décisions prises sont communes à tous nos OPC, sauf cas spécifiques (cf. paragraphe précédent).

Les bulletins de vote sont transmis, soit :

- Principalement numériquement via des plateformes internet de vote dédiées ; soit
- Manuellement via des formulaires papiers lorsque le vote numérique est impossible.

Rothschild & Co Asset Management reste l'ultime décisionnaire de l'exercice des droits de vote.

2. Résultats

2.1 Conflits d'intérêts

Rothschild & Co Asset Management n'a fait face à aucun conflit d'intérêts lors de l'exercice des droits de vote en 2024.

2.2 Bilan des votes

Sur le périmètre du portefeuille R-co 4Change Net Zero Equity Euro, Rothschild & Co Asset Management a participé à 45 assemblées générales annuelles ou extraordinaires sur 46 soit un taux de participation de **98%**.

2.3 Répartitions des résolutions

Au sein du portefeuille R-co 4Change Net Zero Equity Euro, Rothschild & Co Asset Management a émis un total de 45 votes CONTRE sur un total de 835 résolutions votées, soit un taux d'opposition de **5%**.

19 assemblées générales ont fait l'objet d'au moins un vote CONTRE une résolution soutenue par le management, soit pour **42%** du total des assemblées générales.

Type de Résolution	Votes Pour	Votes Abst	Votes Contre	Total	% contre
Nomination/Jetons de Présence des Membres du CA ou de Surveillance	217	1	14	232	6%
Dispositifs Anti-OPA et Opérations Financières/Fusions	132	0	2	134	1%
Rémunérations des Dirigeants et des Salariés (hors Actionnariat salarié)	192	0	8	200	4%
Actionnariat salarié	26	0	0	26	0%
Formalités et autres motifs	217	0	4	221	2%
Résolutions externes (proposées par les actionnaires)	5	0	17	22	77%
TOTAL	789	1	45	835	5%

Sources : ISS / Rothschild & Co Asset Management

2.4 Résolutions ayant porté sur un enjeu climatique

1 résolution portant sur un enjeu climatique a été proposée lors des assemblées générales durant l'année 2024 :

- Amundi SA, assemblée du 24 mai 2024, résolution n°24 : « Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory) » (vote CONTRE)

2.5 Résolutions « Say on pay »

Au sein du portefeuille R-co 4Change Net Zero Equity Euro, Rothschild & Co Asset Management s'est prononcée sur 9 résolutions « Say on pay », avec un taux d'opposition de **100%**.

2.6 Votes hors politique

Aucune résolution n'a fait l'objet de votes hors politique au sein du portefeuille durant l'année 2024.

3. Annexe

3.1 Liste de participations aux assemblées générales

Company Name	Primary ISIN	Meeting Date	Meeting Type	Propo- sal Number	Proposal Text	Mgt Reco	Vote Instru- ction
Siemens AG	DE0007236101	08/02/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)		
Siemens AG	DE0007236101	08/02/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For

Siemens AG	DE0007236101	08/02/2024	Annual	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	6	Approve Remuneration Policy	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	7	Approve Remuneration Report	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Siemens AG	DE0007236101	08/02/2024	Annual	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	For	For
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	1	Open Meeting		
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	2	Call the Meeting to Order		
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	4	Acknowledge Proper Convening of Meeting		
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	5	Prepare and Approve List of Shareholders		
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	6	Receive Financial Statements and Statutory Reports		
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	7	Accept Financial Statements and Statutory Reports	For	For
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	For	For
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	9	Approve Discharge of Board and President	For	For
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	10	Approve Remuneration Report (Advisory Vote)	For	Against

Stora Enso Oyj	FI0009005961	20/03/2024	Annual	11	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUR 121,540 for Vice Chairman and EUR 83,430 for Other Directors; Approve Remuneration for Committee Work	For	For
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	12	Fix Number of Directors at Eight	For	For
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and Richard Nilsson as Directors; Elect Reima Ryttsola as New Director	For	Abstain
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	14	Approve Remuneration of Auditors	For	For
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	18	Decision on Making Order		
Stora Enso Oyj	FI0009005961	20/03/2024	Annual	19	Close Meeting		
CaixaBank SA	ES0140609019	21/03/2024	Annual	1.1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	1.2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	1.3	Approve Discharge of Board	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	2	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	4	Reelect Maria Veronica Fisas Verges as Director	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	6.1	Amend Remuneration Policy	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	6.2	Approve 2024 Variable Remuneration Scheme	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	6.3	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	6.4	Advisory Vote on Remuneration Report	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	ES0140609019	21/03/2024	Annual	8.1	Receive Amendments to Board of Directors Regulations		
CaixaBank SA	ES0140609019	21/03/2024	Annual	8.2	Receive Board of Directors Report		
Deutsche Telekom AG	DE0005557508	10/04/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Telekom AG	DE0005557508	10/04/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For
Deutsche Telekom AG	DE0005557508	10/04/2024	Annual	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For

Deutsche Telekom AG	DE0005557508	10/04/2024	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Telekom AG	DE0005557508	10/04/2024	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For
Deutsche Telekom AG	DE0005557508	10/04/2024	Annual	6.1	Elect Lars Hinrichs to the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	10/04/2024	Annual	6.2	Elect Karl-Heinz Streibich to the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	10/04/2024	Annual	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	For	For
Deutsche Telekom AG	DE0005557508	10/04/2024	Annual	8	Approve Remuneration Policy for the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	10/04/2024	Annual	9	Approve Remuneration Report	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	1.2	Approve Remuneration Report	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	1.3	Approve Progress Report on 2030 Climate Change Plan	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	2.1	Approve Allocation of Income	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	2.2	Approve Dividends	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	6	Amend Articles	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	7	Approve Remuneration Policy Applicable to Executive Board	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	9.1	Elect Corporate Bodies for 2024-2026 Term	For	Against
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	9.2	Elect Executive Board for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	9.3	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	9.4	Elect General Meeting Board for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	9.5	Elect Remuneration Committee for 2024-2026 Term	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	10/04/2024	Annual	9.6	Approve Remuneration of Remuneration Committee Members	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	1	Accept Financial Statements and Statutory Reports	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	2	Approve Allocation of Income	For	For

UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	3	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	5	Fix Number of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	6.1	Slate 1 Submitted by Management	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	7	Approve Remuneration of Directors and Members of the Management Control Committee	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	8	Approve Remuneration Policy	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	9	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	10	Approve 2024 Group Incentive System	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	11	Approve Employees Share Ownership Plan	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For
UniCredit SpA	IT0005239360	12/04/2024	Annual/Special	4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
Stellantis NV	NL00150001Q9	16/04/2024	Annual	1	Open Meeting		
Stellantis NV	NL00150001Q9	16/04/2024	Annual	2.a	Receive Report of Management Board (Non-Voting)		
Stellantis NV	NL00150001Q9	16/04/2024	Annual	2.b	Receive Explanation on Company's Reserves and Dividend Policy		
Stellantis NV	NL00150001Q9	16/04/2024	Annual	2.c	Discussion on Company's Corporate Governance Structure		
Stellantis NV	NL00150001Q9	16/04/2024	Annual	2.d	Approve Remuneration Report	For	Against
Stellantis NV	NL00150001Q9	16/04/2024	Annual	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	NL00150001Q9	16/04/2024	Annual	2.f	Approve Dividends	For	For
Stellantis NV	NL00150001Q9	16/04/2024	Annual	2.g	Approve Discharge of Directors	For	For
Stellantis NV	NL00150001Q9	16/04/2024	Annual	3	Elect Claudia Parzani as Non-Executive Director	For	For
Stellantis NV	NL00150001Q9	16/04/2024	Annual	4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV	NL00150001Q9	16/04/2024	Annual	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV	NL00150001Q9	16/04/2024	Annual	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	NL00150001Q9	16/04/2024	Annual	6.a	Approve Cancellation of Common Shares	For	For
Stellantis NV	NL00150001Q9	16/04/2024	Annual	6.b	Approve Cancellation of All Class B Special Voting Shares	For	For
Stellantis NV	NL00150001Q9	16/04/2024	Annual	7	Close Meeting		

Royal KPN NV	NL0000009082	17/04/2024	Annual	1	Open Meeting and Announcements		
Royal KPN NV	NL0000009082	17/04/2024	Annual	2	Receive Report of Management Board (Non-Voting)		
Royal KPN NV	NL0000009082	17/04/2024	Annual	3	Adopt Financial Statements	For	For
Royal KPN NV	NL0000009082	17/04/2024	Annual	4	Approve Remuneration Report	For	For
Royal KPN NV	NL0000009082	17/04/2024	Annual	5	Receive Explanation on Company's Reserves and Dividend Policy		
Royal KPN NV	NL0000009082	17/04/2024	Annual	6	Approve Dividends	For	For
Royal KPN NV	NL0000009082	17/04/2024	Annual	7	Approve Discharge of Management Board	For	For
Royal KPN NV	NL0000009082	17/04/2024	Annual	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	NL0000009082	17/04/2024	Annual	9	Discussion on Company's Corporate Governance Structure		
Royal KPN NV	NL0000009082	17/04/2024	Annual	10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Royal KPN NV	NL0000009082	17/04/2024	Annual	11	Approve Remuneration Policy of Management Board	For	For
Royal KPN NV	NL0000009082	17/04/2024	Annual	12	Approve Remuneration Policy of Supervisory Board	For	For
Royal KPN NV	NL0000009082	17/04/2024	Annual	13	Notification of the Intended Reappointments of Farwerck, Figeet, Garssen and Snoep to Management Board		
Royal KPN NV	NL0000009082	17/04/2024	Annual	14	Discuss Composition of the Supervisory Board		
Royal KPN NV	NL0000009082	17/04/2024	Annual	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	NL0000009082	17/04/2024	Annual	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	NL0000009082	17/04/2024	Annual	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	NL0000009082	17/04/2024	Annual	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Royal KPN NV	NL0000009082	17/04/2024	Annual	19	Other Business (Non-Voting)		
Royal KPN NV	NL0000009082	17/04/2024	Annual	20	Close Meeting		
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	2a	Authorize Share Repurchase Program	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3a	Amend Company Bylaws Re: Article 7.2	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3b	Amend Company Bylaws Re: Article 9.1	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3c	Amend Company Bylaws Re: Article 16.1	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3d	Amend Company Bylaws Re: Article 18	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3e	Amend Company Bylaws Re: Article 19.1 letter h)	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	For

Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3g	Amend Company Bylaws Re: Article 28.4	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3h	Amend Company Bylaws Re: Article 29.4	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3l	Amend Company Bylaws Re: Article 34.1	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	4b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	5a	Approve Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	4	Elect Jacques Ripoll as Director	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	5	Reelect Beatrice Guillaume-Grabisch as Director	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	6	Reelect Ilham Kadri as Director	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	7	Reelect Jean-Victor Meyers as Director	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	8	Reelect Nicolas Meyers as Director	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	11	Approve Compensation Report of Corporate Officers	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	13	Approve Compensation of Nicolas Hieronimus, CEO	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	14	Approve Remuneration Policy of Directors	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	15	Approve Remuneration Policy of Chairman of the Board	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	16	Approve Remuneration Policy of CEO	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For

L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	FR0000120321	23/04/2024	Annual/Special	22	Authorize Filing of Required Documents/Other Formalities	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	6	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	7	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	8	Approve Remuneration Policy of CEO	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	9	Approve Remuneration Policy of Directors	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	11	Reelect Antoine Gosset-Grainville as Director	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	12	Reelect Clotilde Delbos as Director	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	13	Reelect Isabel Hudson as Director	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	14	Reelect Angelien Kemna as Director	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	15	Reelect Marie-France Tschudin as Director	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	16	Elect Helen Browne as Representative of Employee Shareholders to the Board	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	23/04/2024	Annual/Special	B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	23/04/2024	Annual/Special	C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	23/04/2024	Annual/Special	D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	23/04/2024	Annual/Special	E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	23/04/2024	Annual/Special	17	Appoint KPMG SA as Auditor	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For

AXA SA	FR0000120628	23/04/2024	Annual/Special	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	25	Authorize Filing of Required Documents/Other Formalities	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	3a	Authorize Share Repurchase Program	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	1	Open Meeting		
ASML Holding NV	NL0010273215	24/04/2024	Annual	2	Discuss the Company's Business, Financial Situation and ESG Sustainability		
ASML Holding NV	NL0010273215	24/04/2024	Annual	3a	Approve Remuneration Report	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
ASML Holding NV	NL0010273215	24/04/2024	Annual	3d	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	NL0010273215	24/04/2024	Annual	3e	Approve Dividends	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	6a	Announce Intention to Reappoint C.D. Fouquet to Management Board		
ASML Holding NV	NL0010273215	24/04/2024	Annual	6b	Announce Intention to Reappoint J.P. Koonmen to Management Board		
ASML Holding NV	NL0010273215	24/04/2024	Annual	7a	Discuss Updated Profile of the Supervisory Board		
ASML Holding NV	NL0010273215	24/04/2024	Annual	7b	Reelect A.P. Aris to Supervisory Board	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	7c	Reelect D.M. Durcan to Supervisory Board	For	For

ASML Holding NV	NL0010273215	24/04/2024	Annual	7d	Reelect D.W.A. East to Supervisory Board	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	7e	Discuss Composition of the Supervisory Board		
ASML Holding NV	NL0010273215	24/04/2024	Annual	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	10	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	11	Other Business (Non-Voting)		
ASML Holding NV	NL0010273215	24/04/2024	Annual	12	Close Meeting		
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	2	Approve Remuneration Report	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	3	Approve Final Dividend	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	4	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	6	Elect Bianca Tetters as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	7	Re-elect Paul Walker as Director	For	Against
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	8	Re-elect Erik Engstrom as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	9	Re-elect Nick Luff as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	10	Re-elect Alistair Cox as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	11	Re-elect June Felix as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	12	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	13	Re-elect Robert MacLeod as Director	For	Against
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	14	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	15	Re-elect Suzanne Wood as Director	For	Against
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	16	Authorise Issue of Equity	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Akzo Nobel NV	NL0013267909	25/04/2024	Annual	1	Open Meeting		
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	2a	Receive Report of Management Board (Non-Voting)		
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	2b	Discussion on Company's Corporate Governance Structure		
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	3a	Adopt Financial Statements	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	3b	Discuss on the Company's Dividend Policy		
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	3c	Approve Allocation of Income and Dividends	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	3d	Approve Remuneration Report	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	4a	Approve Discharge of Management Board	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	4b	Approve Discharge of Supervisory Board	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	5a	Amend Remuneration Policy of Management Board	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	5b	Amend Remuneration Policy for Supervisory Board	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	6a	Elect J.M. de Bakker to Supervisory Board	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	6b	Elect U. Wolf to Supervisory Board	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	6c	Elect W.A. Kolk to Supervisory Board	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	6d	Reelect B.E. Grote to Supervisory Board	For	Against
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	9	Authorize Cancellation of Repurchased Shares	For	For
Akzo Nobel NV	NL0013267909	25/04/2024	Annual	10	Close Meeting		
Danone SA	FR0000120644	25/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	4	Reelect Gilbert Ghostine as Director	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	5	Reelect Lise Kingo as Director	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	6	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	7	Approve Compensation Report of Corporate Officers	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	8	Approve Compensation of Antoine de Saint-Afrigue, CEO	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	9	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For

Danone SA	FR0000120644	25/04/2024	Annual/Special	10	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	11	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	12	Approve Remuneration Policy of Directors	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	16	Authorize Filing of Required Documents/Other Formalities	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	4	Ratify Appointment of Maureen Chiquet as Director	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	5	Reelect Jean-Pierre Denis as Director	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	6	Elect Rachel Duan as Director	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	7	Elect Giovanna Melandri as Director	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	8	Elect Dominique D Hinnin as Director	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	11	Approve Transaction with Maureen Chiquet, Director	For	Against
Kering SA	FR0000121485	25/04/2024	Annual/Special	12	Approve Compensation Report of Corporate Officers	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	14	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	15	Approve Remuneration Policy of Executive Corporate Officer	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	16	Approve Remuneration Policy of Directors	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against
Kering SA	FR0000121485	25/04/2024	Annual/Special	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Kering SA	FR0000121485	25/04/2024	Annual/Special	21	Authorize Filing of Required Documents/Other Formalities	For	For

Bouygues SA	FR0000120503	25/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	6	Approve Remuneration Policy of Directors	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	7	Approve Remuneration Policy of Chairman of the Board	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	8	Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	10	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	11	Approve Compensation of Olivier Roussat, CEO	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	12	Approve Compensation of Pascal Grange, Vice-CEO	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	13	Approve Compensation of Edward Bouygues, Vice-CEO	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	14	Reelect Martin Bouygues as Director	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	15	Reelect Pascaline de Dreuz as Director	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	16	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	17	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	3.1	Approve Discharge of Management Board Member Hubertus Habets (from Nov. 1, 2022) for Fiscal Year 2022	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	3.2	Approve Discharge of Management Board Member Wolfgang Link for Fiscal Year 2022	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	3.3	Postpone Discharge of Management Board Member Rainer Beaujean (until Oct. 3, 2022) for Fiscal Year 2022	For	For

ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	3.4	Postpone Discharge of Management Board Member Ralf Gierig for Fiscal Year 2022	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	3.5	Postpone Discharge of Management Board Member Christine Scheffler for Fiscal Year 2022	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	4.1	Approve Discharge of Management Board Member Hubertus Habets for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	4.2	Approve Discharge of Management Board Member Wolfgang Link (until July 15, 2023) for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	4.3	Approve Discharge of Management Board Member Martin Mildner (from May 1, 2023) for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	4.4	Postpone Discharge of Management Board Member Ralf Gierig (until April 27, 2023) for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	4.5	Postpone Discharge of Management Board Member Christine Scheffler for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.1	Approve Discharge of Supervisory Board Member Andreas Wiele for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.2	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.3	Approve Discharge of Supervisory Board Member Lawrence Aidem (until June 30, 2023) for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.4	Approve Discharge of Supervisory Board Member Katharina Behrends (from June 30, 2023) for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.5	Approve Discharge of Supervisory Board Member Klara Brachtlova (from Oct. 16, 2023) for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.6	Approve Discharge of Supervisory Board Member Katrin Burkhardt (from June 30, 2023) for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.7	Approve Discharge of Supervisory Board Member Marion Helmes (until June 30, 2023) for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.8	Approve Discharge of Supervisory Board Member Erik Huggers (until June 30, 2023) for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.9	Approve Discharge of Supervisory Board Member Thomas Ingelfinger (from June 30, 2023) for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.10	Approve Discharge of Supervisory Board Member Marjorie Kaplan for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.11	Approve Discharge of Supervisory Board Member Ketan Mehta for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.12	Approve Discharge of Supervisory Board Member Antonella Mei-Pochtler (until June 30, 2023) for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	5.13	Approve Discharge of Supervisory Board Member Cai-Nicolas Ziegler (from June 30, 2023) for Fiscal Year 2023	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	7	Approve Remuneration Report	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	8.1	Elect Klara Brachtlova to the Supervisory Board	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	8.2	Elect Marjorie Kaplan to the Supervisory Board	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	8.3	Elect Pim Schmitz to the Supervisory Board	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	9	Approve Internal Reorganization and Contribution of All Shares in Seven.One Entertainment Group GmbH to Subsidiary Joyn GmbH	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	10	Approve Domination Agreement with Seven.One Entertainment Group GmbH	For	For

ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	11	Approve Spin-Off and Transfer Agreement	Against	Against
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	12.1	Approve Cancellation of the Authorized Capital 2021	Against	Against
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	12.2	Approve Creation of EUR 46 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Against
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	13	Remove Supervisory Board Member Rolf Nonnenmacher; Elect Simone Scettri to the Supervisory Board	Against	Against
ProSiebenSat.1 Media SE	DE000PSM7770	30/04/2024	Annual	14	Amend Articles Re: Transactions Requiring Approval	Against	Against
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	6	Reelect Fabrice Bregier as Director	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	7	Elect Michel Giannuzzi as Director	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	10	Approve Compensation Report of Corporate Officers	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	12	Approve Compensation of Catherine MacGregor, CEO	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	14	Approve Remuneration Policy of Directors	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	15	Approve Remuneration Policy of Chairman of the Board	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	16	Approve Remuneration Policy of CEO	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For

ENGIE SA	FR0010208488	30/04/2024	Annual/Special	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
ENGIE SA	FR0010208488	30/04/2024	Annual/Special	29	Authorize Filing of Required Documents/Other Formalities	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	4	Reelect Rachel Duan as Director	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	5	Reelect Lise Kingo as Director	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	6	Elect Clotilde Delbos as Director	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	7	Elect Anne-Francoise Nesmes as Director	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	8	Elect John Sundry as Director	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	12	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	13	Approve Remuneration Policy of Directors	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	14	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	15	Approve Remuneration Policy of CEO	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	16	Appoint Mazars as Auditor	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Sanofi	FR0000120578	30/04/2024	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Sanofi	FR0000120578	30/04/2024	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	1	Receive Directors' Reports (Non-Voting)		
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	2	Receive Auditors' Reports (Non-Voting)		
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	6	Approve Remuneration Report	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	7	Approve Remuneration Policy	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	8	Approve Discharge of Directors	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	9	Approve Discharge of Auditors	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	10	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulken, as Auditors for the Sustainability Reporting	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	12.1	Reelect Johan Thijs as Director	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	12.2	Reelect Sonja De Becker as Director	For	Against
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	12.3	Reelect Liesbet Okkerse as Director	For	Against
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	12.4	Reelect Erik Clinck as Director	For	Against
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	12.5	Reelect Theodoros Roussis as Director	For	Against
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	12.6	Elect Diana Radl Rogerova as Independent Director	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	13	Transact Other Business		
Deutsche Post AG	DE0005552004	03/05/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Deutsche Post AG	DE0005552004	03/05/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
Deutsche Post AG	DE0005552004	03/05/2024	Annual	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Deutsche Post AG	DE0005552004	03/05/2024	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Deutsche Post AG	DE0005552004	03/05/2024	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
Deutsche Post AG	DE0005552004	03/05/2024	Annual	6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	For	For
Deutsche Post AG	DE0005552004	03/05/2024	Annual	6.2	Elect Hans-Ulrich Engel to the Supervisory Board	For	For

Deutsche Post AG	DE0005552004	03/05/2024	Annual	6.3	Reelect Heinrich Hiesinger to the Supervisory Board	For	For
Deutsche Post AG	DE0005552004	03/05/2024	Annual	7	Approve Remuneration Report	For	For
Wienerberger AG	AT0000831706	07/05/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Wienerberger AG	AT0000831706	07/05/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Wienerberger AG	AT0000831706	07/05/2024	Annual	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Wienerberger AG	AT0000831706	07/05/2024	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Wienerberger AG	AT0000831706	07/05/2024	Annual	5	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For
Wienerberger AG	AT0000831706	07/05/2024	Annual	6	Approve Remuneration Report	For	For
Wienerberger AG	AT0000831706	07/05/2024	Annual	7	Approve Remuneration Policy for the Management Board	For	For
Wienerberger AG	AT0000831706	07/05/2024	Annual	8.1	Approve Remuneration Policy for the Supervisory Board	For	For
Wienerberger AG	AT0000831706	07/05/2024	Annual	8.2	Approve Remuneration of Supervisory Board Members	For	For
Wienerberger AG	AT0000831706	07/05/2024	Annual	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Wienerberger AG	AT0000831706	07/05/2024	Annual	10	Authorize Reissuance of Repurchased Shares	For	For
Wienerberger AG	AT0000831706	07/05/2024	Annual	11	Approve Creation of EUR 16.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	1	Open Meeting		
Technip Energies NV	NL0014559478	07/05/2024	Annual	2	Presentation by the CEO		
Technip Energies NV	NL0014559478	07/05/2024	Annual	3	Adopt Financial Statements and Statutory Reports	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	4	Approve Dividends	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	5	Approve Remuneration Report	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	7a	Approve Discharge of Executive Directors	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	7b	Approve Discharge of Non-Executive Directors	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	8a	Reelect Arnaud Pieton as Executive Director	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	8b	Reelect Joseph Rinaldi as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	8c	Reelect Arnaud Caudoux as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	8d	Reelect Colette Cohen as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	8e	Reelect Stephanie Cox as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	8f	Reelect Simon Eysers as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	8g	Reelect Alison Goligher as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	8h	Reelect Francesco Venturini as Non-Executive Director	For	For

Technip Energies NV	NL0014559478	07/05/2024	Annual	8i	Elect Maelle Gavet as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	8j	Elect Matthieu Malige as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	10	Approve Cancellation of Shares	For	For
Technip Energies NV	NL0014559478	07/05/2024	Annual	11	Close Meeting		
Mercedes-Benz Group AG	DE0007100000	08/05/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Mercedes-Benz Group AG	DE0007100000	08/05/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For
Mercedes-Benz Group AG	DE0007100000	08/05/2024	Annual	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Mercedes-Benz Group AG	DE0007100000	08/05/2024	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Mercedes-Benz Group AG	DE0007100000	08/05/2024	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	For	For
Mercedes-Benz Group AG	DE0007100000	08/05/2024	Annual	6.1	Elect Doris Hoepke to the Supervisory Board	For	For
Mercedes-Benz Group AG	DE0007100000	08/05/2024	Annual	6.2	Elect Martin Brudermueller to the Supervisory Board	For	For
Mercedes-Benz Group AG	DE0007100000	08/05/2024	Annual	7	Approve Remuneration Report	For	For
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	For
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	6	Approve Remuneration Report	For	Against
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	7	Approve Remuneration Policy	For	Against
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	8	Elect Birgit Bohle to the Supervisory Board	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	6	Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For

BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	8	Reelect Christian Noyer as Director	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	10	Elect Annemarie Straathof as Director	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	Against
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	12	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	13	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	14	Approve Remuneration Policy of CEO	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	15	Approve Remuneration Policy of Vice-CEOs	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	16	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	17	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	18	Approve Compensation of Jean-Laurent Bonnafé, CEO	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	19	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For

BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	FR0000131104	14/05/2024	Annual/Special	33	Authorize Filing of Required Documents/Other Formalities	For	For
Signify NV	NL0011821392	14/05/2024	Annual	1	Presentation by CEO		
Signify NV	NL0011821392	14/05/2024	Annual	2	Approve Remuneration Report	For	For
Signify NV	NL0011821392	14/05/2024	Annual	3	Receive Explanation on Company's Reserves and Dividend Policy		
Signify NV	NL0011821392	14/05/2024	Annual	4	Discussion on Company's Corporate Governance Structure		
Signify NV	NL0011821392	14/05/2024	Annual	5	Adopt Financial Statements	For	For
Signify NV	NL0011821392	14/05/2024	Annual	6	Approve Dividends	For	For
Signify NV	NL0011821392	14/05/2024	Annual	7.a	Approve Discharge of Management Board	For	For
Signify NV	NL0011821392	14/05/2024	Annual	7.b	Approve Discharge of Supervisory Board	For	For
Signify NV	NL0011821392	14/05/2024	Annual	8	Reelect Eric Rondolat to Management Board	For	For
Signify NV	NL0011821392	14/05/2024	Annual	9.a	Elect Jeroen Drost to Supervisory Board	For	For
Signify NV	NL0011821392	14/05/2024	Annual	9.b	Reelect Rita Lane to Supervisory Board	For	For
Signify NV	NL0011821392	14/05/2024	Annual	9.c	Reelect Pamela Knapp to Supervisory Board	For	For
Signify NV	NL0011821392	14/05/2024	Annual	10.a	Approve Remuneration Policy for the Management Board	For	For
Signify NV	NL0011821392	14/05/2024	Annual	10.b	Approve Remuneration Policy for the Supervisory Board	For	For
Signify NV	NL0011821392	14/05/2024	Annual	11	Ratify PricewaterhouseCoopers as Auditors	For	For
Signify NV	NL0011821392	14/05/2024	Annual	12.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Signify NV	NL0011821392	14/05/2024	Annual	12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Signify NV	NL0011821392	14/05/2024	Annual	13	Authorize Repurchase Shares	For	For
Signify NV	NL0011821392	14/05/2024	Annual	14	Approve Cancellation of Shares	For	For
Signify NV	NL0011821392	14/05/2024	Annual	15	Other Business (Non-Voting)		
SAP SE	DE0007164600	15/05/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
SAP SE	DE0007164600	15/05/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE	DE0007164600	15/05/2024	Annual	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	DE0007164600	15/05/2024	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
SAP SE	DE0007164600	15/05/2024	Annual	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
SAP SE	DE0007164600	15/05/2024	Annual	6	Approve Remuneration Report	For	For
SAP SE	DE0007164600	15/05/2024	Annual	7.1	Elect Aicha Evans to the Supervisory Board	For	Against

SAP SE	DE0007164600	15/05/2024	Annual	7.2	Elect Gerhard Oswald to the Supervisory Board	For	For
SAP SE	DE0007164600	15/05/2024	Annual	7.3	Elect Friederike Rotsch to the Supervisory Board	For	Against
SAP SE	DE0007164600	15/05/2024	Annual	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	DE0007164600	15/05/2024	Annual	7.5	Elect Pekka Ala-Pietiläe to the Supervisory Board	For	For
SAP SE	DE0007164600	15/05/2024	Annual	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	DE0007164600	15/05/2024	Annual	9	Amend Articles Re: Proof of Entitlement	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	5	Approve Compensation Report of Corporate Officers	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	7	Approve Compensation of Aiman Ezzat, CEO	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	8	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	9	Approve Remuneration Policy of CEO	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	11	Reelect Sian Herbert-Jones as Director	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	13	Reelect Aiman Ezzat as Director	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	15	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	For

Capgemini SE	FR0000125338	16/05/2024	Annual/Special	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	FR0000125338	16/05/2024	Annual/Special	28	Authorize Filing of Required Documents/Other Formalities	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	1	Receive Report of Management Board (Non-Voting)		
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	2	Discussion on Company's Corporate Governance Structure		
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	3	Receive Report of Supervisory Board (Non-Voting)		
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	4	Approve Remuneration Report	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	5	Approve Remuneration Policy for the Supervisory Board	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	6	Adopt Financial Statements and Statutory Reports	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	7	Approve Dividends	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	8	Approve Discharge of Management Board	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	9	Approve Discharge of Supervisory Board	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	10	Amend Articles of Association	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	11	Approve Remuneration Policy for Management Board	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	12	Reelect Jean-Marc Chery to Management Board	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	14	Elect Lorenzo Grandi to Management Board	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	16	Approve New Unvested Stock Award Plan for Management and Key Employees	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	18	Reelect Nicolas Dufourcq to Supervisory Board	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	19	Reelect Janet Davidson to Supervisory Board	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	20	Elect Pascal Daloz to Supervisory Board	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	21	Authorize Repurchase of Shares	For	For

STMicroelectronics NV	NL0000226223	22/05/2024	Annual	22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
STMicroelectronics NV	NL0000226223	22/05/2024	Annual	23	Allow Questions		
Orange SA	FR0000133308	22/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	5	Reelect Christel Heydemann as Director	For	Against
Orange SA	FR0000133308	22/05/2024	Annual/Special	6	Reelect Frederic Sanchez as Director	For	Against
Orange SA	FR0000133308	22/05/2024	Annual/Special	7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	For	Against
Orange SA	FR0000133308	22/05/2024	Annual/Special	8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	10	Approve Compensation Report	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	11	Approve Compensation of Christel Heydemann, CEO	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	13	Approve Remuneration Policy of CEO	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	14	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	15	Approve Remuneration Policy of Directors	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	20	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	FR0000133308	22/05/2024	Annual/Special	A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For

Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	17	Reelect Annette Messmer as Director	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	18	Appoint KPMG SA as Auditor	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	19	Appoint PricewaterhouseCoopers as Auditor	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For

Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	33	Authorize Filing of Required Documents/Other Formalities	For	For
Syensqo NV	BE0974464977	23/05/2024	Annual	1	Receive Directors' Reports (Non-Voting)		
Syensqo NV	BE0974464977	23/05/2024	Annual	2	Receive Auditors' Reports (Non-Voting)		
Syensqo NV	BE0974464977	23/05/2024	Annual	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Syensqo NV	BE0974464977	23/05/2024	Annual	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	For
Syensqo NV	BE0974464977	23/05/2024	Annual	5	Approve Discharge of Directors	For	For
Syensqo NV	BE0974464977	23/05/2024	Annual	6	Approve Discharge of Auditors	For	For
Syensqo NV	BE0974464977	23/05/2024	Annual	7	Approve Remuneration Report	For	For
Syensqo NV	BE0974464977	23/05/2024	Annual	8	Approve Remuneration of Non-Executive Directors	For	For
Syensqo NV	BE0974464977	23/05/2024	Annual	9	Appoint EY SRL as Auditors for the Sustainability Reporting	For	For
Syensqo NV	BE0974464977	23/05/2024	Annual	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Syensqo NV	BE0974464977	23/05/2024	Annual	11	Transact Other Business		
Enel SpA	IT0003128367	23/05/2024	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	IT0003128367	23/05/2024	Annual	2	Approve Allocation of Income	For	For
Enel SpA	IT0003128367	23/05/2024	Annual	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	IT0003128367	23/05/2024	Annual	4	Approve Long Term Incentive Plan 2024	For	For
Enel SpA	IT0003128367	23/05/2024	Annual	5.1	Approve Remuneration Policy	For	For
Enel SpA	IT0003128367	23/05/2024	Annual	5.2	Approve Second Section of the Remuneration Report	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	3	Approve Allocation of Income and Absence of Dividends	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	4	Renew Appointment of KPMG as Auditor	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	5	Appoint Ernst & Young et Autres as Auditor	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	6	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	7	Reelect Corine de Bilbao as Director	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	8	Ratify Appointment of Luciano Siani as Director; Reelect Luciano Siani as Director	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	9	Elect Frida Norrbom Sams as Director	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	10	Elect Genuino Magalhaes Christino as Director	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	11	Approve Compensation Report of Corporate Officers	For	For

Vallourec SA	FR0013506730	23/05/2024	Annual/Special	12	Approve Compensation and Policy Adjustment of Philippe Guillemot, Chairman and CEO	For	Against
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	13	Approve Remuneration Policy of Chairman and CEO	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	14	Approve Remuneration Policy of Directors	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,831,427	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,857	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 457,857	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	22	Authorize Capital Increase of Up to EUR 457,857 for Future Exchange Offers	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 457,857	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	24	Authorize Capitalization of Reserves of Up to EUR 1,373,570 for Bonus Issue or Increase in Par Value	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	25	Authorize up to 0.17 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	29	Amend Article 1 of Bylaws Re: Terms and Conditions of the Preference Shares	For	Against
Vallourec SA	FR0013506730	23/05/2024	Annual/Special	30	Authorize Filing of Required Documents/Other Formalities	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	7	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	For	For

Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	11	Approve Remuneration Policy of CEO	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	13	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	15	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	16	Reelect Jill Lee as Director	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	17	Elect Philippe Knoche as Director	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	21	Authorize Filing of Required Documents/Other Formalities	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	1	Approve Financial Statements and Statutory Reports	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	4	Approve Transaction with Credit Agricole SA Re: Group TVA	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	5	Approve Compensation Report	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	6	Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	7	Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	8	Approve Compensation of Valerie Baudson, CEO	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	9	Approve Compensation of Nicolas Calcoen, Vice-CEO	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	10	Approve Remuneration Policy of Directors	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	11	Approve Remuneration Policy of Chairman of the Board	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	12	Approve Remuneration Policy of CEO	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	13	Approve Remuneration Policy of Vice-CEO	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	14	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	15	Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	16	Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon	For	For

Amundi SA	FR0004125920	24/05/2024	Annual	17	Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	18	Reelect Nathalie Wright as Director	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	19	Reelect Michele Guibert as Director	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	20	Reelect Patrice Gentie as Director	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	21	Reelect Gerald Gregoire as Director	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	22	Appoint MAZARS as Auditor for the Sustainability Reporting	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	23	Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	24	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	Against
Amundi SA	FR0004125920	24/05/2024	Annual	25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	26	Authorize Filing of Required Documents/Other Formalities	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	5	Reelect Philippe Houze as Director	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	6	Reelect Patricia Moulin Lemoine as Director	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	7	Reelect Stephane Israel as Director	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	8	Reelect Claudia Almeida e Silva as Director	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	9	Reelect Stephane Courbit as Director	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	10	Reelect Aurore Domont as Director	For	Against
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	11	Reelect Arthur Sadoun as Director	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	12	Ratify Appointment of Eduardo Rossi as Director	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	13	Elect Marguerite Berard as Director	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	14	Appoint Deloitte & Associates and Mazars as Auditors for the Sustainability Reporting	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	15	Approve Compensation Report of Corporate Officers	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	16	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	17	Approve Remuneration Policy of Chairman and CEO	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	18	Approve Remuneration Policy of Directors	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Carrefour SA	FR0000120172	24/05/2024	Annual/Special	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Carrefour SA	FR0000120172	24/05/2024	Annual/Special	21	Authorize Filing of Required Documents/Other Formalities	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	5	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	6	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	7	Reelect Michel de Rosen as Director	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	8	Reelect Jean-Bernard Levy as Director	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	9	Reelect Judy Curran as Director	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	10	Elect Christel Bories as Director	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	11	Ratify Appointment of Nicolas Peter as Director Following Resignation of Jurgen Behrend	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	13	Approve Compensation Report of Corporate Officers	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	14	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	15	Approve Compensation of Patrick Koller, CEO	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	16	Approve Remuneration Policy of Directors	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	17	Approve Remuneration Policy of Chairman of the Board	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	18	Approve Remuneration Policy of CEO	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	25	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	26	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	For	For

Forvia SE	FR0000121147	30/05/2024	Annual/Special	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Forvia SE	FR0000121147	30/05/2024	Annual/Special	30	Authorize Filing of Required Documents/Other Formalities	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	5	Reelect Jean-Francois Cirelli as Director	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	6	Elect Sophie Brochu as Director	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	7	Elect Helene de Tissot as Director	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	8	Elect Geoffroy Roux de Bezieux as Director	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	10	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	11	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	15	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	17	Renew Appointment of KPMG SA as Auditor	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	18	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For	For
Compagnie de Saint-Gobain SA	FR0000125007	06/06/2024	Annual/Special	21	Authorize Filing of Required Documents/Other Formalities	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	3	Approve Allocation of Income and Absence of Dividends	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For

Alstom SA	FR0010220475	20/06/2024	Annual/Special	5	Reelect Caisse de Depot et Placement du Quebec as Director	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	6	Ratify Appointment of Philippe Petitcolin as Director Following Resignation of Jay Walder	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	7	Elect Philippe Petitcolin as Director	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	8	Elect Jay Walder as Director	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	9	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	10	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	11	Approve Amendment of Remuneration Policy of Chairman and CEO (2023/2024)	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	12	Approve Amendment of Remuneration Policy of Directors (2023/2024)	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	13	Approve Remuneration Policy of CEO	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	14	Approve Remuneration Policy of Chairman of the Board	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	15	Approve Remuneration Policy of Directors	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	16	Approve Compensation Report	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	17	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	20	Authorize Capitalization of Reserves of Up to EUR 1.345 Billion for Bonus Issue or Increase in Par Value	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.345 Billion	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans of International Subsidiaries	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	29	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	30	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	31	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	32	Amend Article 10 of Bylaws Re: Age Limit of Chairman of the Board	For	For

Alstom SA	FR0010220475	20/06/2024	Annual/Special	33	Authorize Filing of Required Documents/Other Formalities	For	For
Kerry Group Plc	IE0004906560	19/12/2024	Special	1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	For	For
Kerry Group Plc	IE0004906560	19/12/2024	Special	2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	For	For
Kerry Group Plc	IE0004906560	19/12/2024	Special	3	Amend Articles of Association	For	For
Kerry Group Plc	IE0004906560	19/12/2024	Special	4	Approve Capital Reduction of the Share Premium Increase	For	For

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