



# Rapport sur l'exercice des droits de vote 2023

## R-co 4Change Net Zero Equity Euro

Février 2024

# 1. Rappel périmètre et procédure de vote

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## 1.1 Définition du périmètre de vote

Rothschild & Co Asset Management a exercé ses droits de vote en 2023 conformément à la politique de vote mise en place. Le rapport précise et décrit l'exercice des droits de vote du 1er janvier 2023 au 31 décembre 2023. La politique de vote est accessible sur notre [site internet](#).

Notre politique de vote vise à défendre l'intérêt des porteurs de parts des OPC que nous gérons.

## 1.2 Définition du périmètre de vote

Rothschild & Co Asset Management a procédé à l'exercice des droits de vote en 2023 conformément à la politique de vote mis en place. Le rapport ci-dessous précise et décrit l'exercice des droits de vote du 1er janvier 2023 au 31 décembre 2023.

Depuis 2021, notre politique de vote couvre l'intégralité de notre périmètre d'investissement en valeurs actions, sans distinction de la zone géographique et de la capitalisation boursière des sociétés. En conséquent, le périmètre des droits de vote couvre désormais les valeurs actions européennes et internationales détenues dans les OPC gérés par Rothschild & Co Asset Management.

Rothschild & Co Asset Management se réserve le droit d'exercer, de façon exceptionnelle, ses droits de vote dans le cadre des assemblées générales obligataires et des SICAV.

Rothschild & Co Asset Management n'exerce pas ses droits de vote lorsque :

- Les délais d'immobilisation des titres constituent une gêne trop importante et nuiraient à la gestion financière de l'OPC.
- Le contenu des résolutions et/ou recommandations de vote n'ont pas pu être transmis à la société de gestion dans des délais permettant une analyse.
- Les frais d'exercice des droits de vote, trop élevés, justifient une abstention de notre part et ce dans l'intérêt des porteurs de parts de l'OPC (coût élevé induit par la connaissance, l'analyse et l'exercice des résolutions).

## 1.3 Process

Notre politique de vote suit les principes d'investissement socialement responsable (ISR) sur les sujets environnementaux, sociaux et de gouvernance (ESG). L'analyse et les recommandations des résolutions nous sont faites par la société spécialisée Institutional Shareholder Services (ISS). Les recommandations les plus importantes peuvent être approfondies par nos analystes afin de favoriser les investisseurs. Les décisions prises sont communes à tous nos OPC, sauf cas spécifiques (cf. paragraphe précédent).

Les bulletins de vote sont transmis, soit :

- Principalement numériquement via des plateformes internet de vote dédiées ; soit
- Manuellement via des formulaires papiers lorsque le vote numérique est impossible.

Rothschild & Co Asset Management reste l'ultime décisionnaire de l'exercice des droits de vote.

## 2. Résultats

### 2.1 Conflits d'intérêts

Rothschild & Co Asset Management n'a fait face à aucun conflit d'intérêts lors de l'exercice des droits de vote en 2023.

### 2.2 Bilan des votes

Sur le périmètre du portefeuille R-co 4Change Net Zero Equity Euro, Rothschild & Co Asset Management a participé à 50 assemblées générales annuelles ou extraordinaires sur 51 soit un taux de participation de **98%**.

### 2.3 Répartitions des résolutions

Au sein du portefeuille R-co 4Change Net Zero Equity Euro, Rothschild & Co Asset Management a émis un total de 70 votes CONTRE sur un total de 896 résolutions votées, soit un taux d'opposition de **8%**.

23 assemblées générales ont fait l'objet d'au moins un vote CONTRE une résolution soutenue par le management, soit pour **46%** du total des assemblées générales.

Type de Résolution	Votes Pour	Votes Abst	Votes Contre	Total	% contre
Nomination/Jetons de Présence des Membres du CA ou de Surveillance	204	0	12	216	6%
Dispositifs Anti-OPA et Opérations Financières/Fusions	185	0	11	196	6%
Rémunérations des Dirigeants et des Salariés (hors Actionnariat salarié)	182	0	24	206	12%
Actionnariat salarié	30	0	0	30	0%
Formalités et autres motifs	214	0	9	223	4%
Résolutions externes (proposées par les actionnaires)	11	0	14	25	56%
<b>TOTAL</b>	<b>826</b>	<b>0</b>	<b>70</b>	<b>896</b>	<b>8%</b>

Sources : ISS / Rothschild & Co Asset Management

### 2.4 Résolutions ayant porté sur un enjeu climatique

3 résolutions portant sur un enjeu climatique ont été proposées lors des assemblées générales durant l'année 2023 :

- Carrefour SA, assemblée du 26 mai 2023, résolution n°24 : « Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers » (vote POUR)
- EDP-Energias de Portugal SA, assemblée du 12 avril 2023, résolution n°1.3 : « Approve 2030 Climate Change Commitment » (vote POUR)
- Schneider Electric SE, assemblée du 02 mai 2023, résolution n°17 : « Approve Company's Climate Transition Plan » (vote POUR)

## 2.5 Résolutions « Say on pay »

Au sein du portefeuille R-co 4Change Net Zero Equity Euro, Rothschild & Co Asset Management s'est prononcée sur 61 résolutions « Say on pay », avec un taux d'opposition de **20%**.

## 2.6 Votes hors politique

Aucune résolution n'a fait l'objet de votes hors politique au sein du portefeuille durant l'année 2023.

## 2.7 Pré-déclarations

Au sein du portefeuille R-co 4Change Net Zero Equity Euro, au cours de l'exercice 2023, 2 résolutions ont fait l'objet de pré-déclarations de vote de la part de Rothschild & Co Asset Management, via la plateforme collaborative des Principes pour l'Investissement Responsable des Nations Unies.

Nom de l'émetteur	Date de l'AG	Résolution	Recommandation d'ISS	Vote RAM
Shell Plc	23/05/2023	Item 25. Approve the Shell Energy Transition Progress	Against	Against
Shell Plc	23/05/2023	Item 26. Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	For	For

### 3. Annexe

#### 3.1 Liste de participations aux assemblées générales

Company Name	Primary ISIN	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Mgt Reco	Vote Instruction
Aegon NV	NL0000303709	17/01/2023	Extraordinary Shareholders	2	Approve Sale of Aegon Nederland	For	For
Aegon NV	NL0000303709	25/05/2023	Annual	2.2	Approve Remuneration Report	For	For
Aegon NV	NL0000303709	25/05/2023	Annual	2.4	Adopt Financial Statements and Statutory Reports	For	For
Aegon NV	NL0000303709	25/05/2023	Annual	2.5	Approve Dividends	For	For
Aegon NV	NL0000303709	25/05/2023	Annual	3.1	Approve Discharge of Executive Board	For	For
Aegon NV	NL0000303709	25/05/2023	Annual	3.2	Approve Discharge of Supervisory Board	For	For
Aegon NV	NL0000303709	25/05/2023	Annual	4.1	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Aegon NV	NL0000303709	25/05/2023	Annual	5.1	Reelect Dona Young to Supervisory Board	For	For
Aegon NV	NL0000303709	25/05/2023	Annual	6.1	Approve Cancellation of Common Shares and Common Shares B	For	For
Aegon NV	NL0000303709	25/05/2023	Annual	6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Aegon NV	NL0000303709	25/05/2023	Annual	6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	For
Aegon NV	NL0000303709	25/05/2023	Annual	6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	For	For
Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	2.1	Approve Cross-Border Conversion and Amend Articles of Association	For	For
Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	3.1	Elect William Connelly as Non-Executive Director	For	For
Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	3.2	Elect Mark Ellman as Non-Executive Director	For	For
Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	3.3	Elect Karen Fawcett as Non-Executive Director	For	For
Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	3.4	Elect Jack McGarry as Non-Executive Director	For	For

Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	3.5	Elect Caroline Ramsay as Non-Executive Director	For	For
Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	3.6	Elect Thomas Wellauer as Non-Executive Director	For	For
Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	3.7	Elect Corien Wortmann-Kool as Non-Executive Director	For	For
Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	3.8	Elect Dona Young as Non-Executive Director	For	For
Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	3.9	Elect Lard Friese as Executive Director	For	For
Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	4.1	Ratify PricewaterhouseCoopers Societe Cooperative, Incorporated as Independent Auditor of Aegon S.A.	For	For
Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	4.2	Ratify PricewaterhouseCoopers Accountants N.V as Independent Auditor of Aegon Ltd. for the Financial Year 2023	For	For
Aegon NV	BMG0112X1056	29/09/2023	Extraordinary Shareholders	4.3	Ratify Ernst & Young Accountants LLP as Independent Auditor of Aegon Ltd. for the Financial Year 2024	For	For
Aegon NV	BMG0112X1056	30/09/2023	Extraordinary Shareholders	2	Change Jurisdiction, Nationality and Transfer Registered Office of the Company from Grand Duchy of Luxembourg to Bermuda, Change Company Name from Aegon S.A to Aegon Ltd. and Approve Memorandum of Continuance of the Company	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	5	Reelect Sylvie Kande de Beaupuy as Director	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	6	Reelect Henri Poupart-Lafarge as Director	For	Against
Alstom SA	FR0010220475	11/07/2023	Annual/Special	7	Reelect Sylvie Rucar as Director	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	8	Ratify Appointment of Jay Walder as Director	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	9	Elect Bpifrance Investissement as Director	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	10	Approve Remuneration Policy of Chairman and CEO	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	11	Approve Remuneration Policy of Directors	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	12	Approve Compensation Report	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	13	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	16	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	For	For

Alstom SA	FR0010220475	11/07/2023	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	19	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	27	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	28	Authorize Filing of Required Documents/Other Formalities	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	5	Approve Compensation Report	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	6	Approve Compensation of Yves Perrier, Chairman of the Board	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	7	Approve Compensation of Valerie Baudson, CEO	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	9	Approve Remuneration Policy of Directors	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	10	Approve Remuneration Policy of Chairman of the Board	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	11	Approve Remuneration Policy of CEO	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	12	Approve Remuneration Policy of Vice-CEO	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	14	Ratify Appointment of Philippe Brassac as Director	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	15	Ratify Appointment of Nathalie Wright as Director	For	For

Amundi SA	FR0004125920	12/05/2023	Annual/Special	16	Reelect Laurence Danon-Arnaud as Director	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	17	Reelect Christine Gandon as Director	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	18	Reelect Helene Molinari as Director	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	19	Reelect Christian Rouchon as Director	For	Against
Amundi SA	FR0004125920	12/05/2023	Annual/Special	20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	27	Authorize Filing of Required Documents/Other Formalities	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	3a	Approve Remuneration Report	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	3d	Approve Dividends	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	6a	Amend Remuneration Policy for the Supervisory Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	6b	Amend Remuneration of the Members of the Supervisory Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	8	Elect N.S. Andersen to Supervisory Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	8b	Elect J.P. de Kreij to Supervisory Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	12	Authorize Cancellation of Repurchased Shares	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	1b	Approve Allocation of Income	For	For



Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	2a	Elect Stefano Marsaglia as Director	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	3a.1	Slate Submitted by VM 2006 Srl	None	Against
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	3a.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	3b	Approve Internal Auditors' Remuneration	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	4b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	5a	Approve Long Term Incentive Plan 2023-2025	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	6a	Approve Share Plan for Generali Group Employees	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	7	Adjust Remuneration of External Auditors	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Atos SE	FR0000051732	28/06/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	3	Approve Treatment of Losses	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	4	Ratify Appointment of Caroline Ruellan as Director	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	5	Ratify Appointment of Jean-Pierre Mustier as Director	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	6	Reelect Caroline Ruellan as Director	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	7	Elect Laurent Collet-Billon as Director	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	8	Approve Auditors' Special Report on Related-Party Transactions	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	9	Approve Compensation of Bertrand Meunier, Chairman of the Board	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	10	Approve Compensation of Rodolphe Belmer, CEO until July 13, 2022	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	11	Approve Compensation of Nouridine Bihmane, Vice-CEO since June 14, 2022 and CEO since July 13, 2022	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	12	Approve Compensation of Philippe Oliva, Vice-CEO since June 14, 2022	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	13	Approve Compensation Report of Corporate Officers	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	14	Approve Remuneration Policy of Directors	For	For

Atos SE	FR0000051732	28/06/2023	Annual/Special	15	Approve Remuneration Policy of Chairman of the Board	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	16	Approve Remuneration Policy of CEO	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	17	Approve Remuneration Policy of Vice-CEO	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	24	Amend Article 16 of Bylaws Re: Reelection of Representative of Employee Shareholders to the Board	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	A	Dismiss Bertrand Meunier as Director	Against	Against
Atos SE	FR0000051732	28/06/2023	Annual/Special	B	Dismiss Aminata Niane as Director	Against	Against
Atos SE	FR0000051732	28/06/2023	Annual/Special	C	Dismiss Vernon Sankey as Director	Against	Against
Atos SE	FR0000051732	28/06/2023	Annual/Special	D	Elect Leo Apotheker as Director	Against	Against
AXA SA	FR0000120628	27/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	7	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	8	Approve Remuneration Policy of CEO	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	9	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	10	Approve Remuneration Policy of Directors	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For

AXA SA	FR0000120628	27/04/2023	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	25	Authorize Filing of Required Documents/Other Formalities	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	6	Reelect Jean Lemierre as Director	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	7	Reelect Jacques Aschenbroich as Director	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	8	Reelect Monique Cohen as Director	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	9	Reelect Daniela Schwarzer as Director	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	10	Approve Remuneration Policy of Directors	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	11	Approve Remuneration Policy of Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	13	Approve Compensation Report of Corporate Officers	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For

BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For
BNP Paribas SA	FR0000131104	16/05/2023	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	5	Approve Remuneration Policy of Directors	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	6	Approve Remuneration Policy of Chairman of the Board	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	7	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	9	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	10	Approve Compensation of Olivier Roussat, CEO	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	11	Approve Compensation of Pascal Grange, Vice-CEO	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	12	Approve Compensation of Edward Bouygues, Vice-CEO	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	13	Reelect Benoit Maes as Director	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	14	Reelect Alexandre de Rothschild as Director	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against

Bouygues SA	FR0000120503	27/04/2023	Annual/Special	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	31	Authorize Filing of Required Documents/Other Formalities	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	3	Approve Discharge of Board	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	4	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	6.1	Reelect Gonzalo Gortazar Rotaecbe as Director	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	6.2	Reelect Cristina Garmendia Mendizabal as Director	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	6.3	Reelect Amparo Moraleda Martinez as Director	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	6.4	Elect Peter Loscher as Director	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	7	Amend Remuneration Policy	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	8	Approve Remuneration of Directors	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	9	Approve 2023 Variable Remuneration Scheme	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	10	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	ES0140609019	30/03/2023	Annual	12	Advisory Vote on Remuneration Report	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	5	Approve Compensation Report of Corporate Officers	For	For

Capgemini SE	FR0000125338	16/05/2023	Annual/Special	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	7	Approve Compensation of Aïman Ezzat, CEO	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	8	Approve Remuneration Policy of Chairman of the Board	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	9	Approve Remuneration Policy of CEO	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	10	Approve Remuneration Policy of Directors	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	11	Elect Megan Clarken as Director	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	12	Elect Ulrica Fearn as Director	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Capgemini SE	FR0000125338	16/05/2023	Annual/Special	17	Authorize Filing of Required Documents/Other Formalities	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	5	Reelect Alexandre Bompard as Director	For	Against
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	6	Reelect Marie-Laure Sauty de Chalon as Director	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	7	Renew Appointment of Mazars as Auditor	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	9	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	10	Approve Remuneration Policy of Chairman and CEO	For	Against
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	11	Approve Remuneration Policy of Directors	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For

Carrefour SA	FR0000120172	26/05/2023	Annual/Special	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For
Carrefour SA	FR0000120172	26/05/2023	Annual/Special	24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	4	Reelect Dominique Leroy as Director	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	5	Elect Jana Revedin as Director	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	7	Approve Compensation of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	9	Approve Remuneration Policy of Chairman of the Board	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	10	Approve Remuneration Policy of CEO	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	11	Approve Remuneration Policy of Directors	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	For	For

Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For
Compagnie de Saint-Gobain SA	FR0000125007	08/06/2023	Annual/Special	24	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	4	Reelect Valerie Chapoulaud-Floquet as Director	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	5	Reelect Gilles Schnepf as Director	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	9	Approve Compensation of Antoine de Saint-Affrique, CEO	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	11	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	13	Approve Remuneration Policy of Directors	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For



Danone SA	FR0000120644	27/04/2023	Annual/Special	20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	25	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	26	Elect Sanjiv Mehta as Director	For	For
Deutsche Post AG	DE0005552004	04/05/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For
Deutsche Post AG	DE0005552004	04/05/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Deutsche Post AG	DE0005552004	04/05/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Deutsche Post AG	DE0005552004	04/05/2023	Annual	5.1	Elect Katrin Suder to the Supervisory Board	For	For
Deutsche Post AG	DE0005552004	04/05/2023	Annual	5.2	Reelect Mario Daberkow to the Supervisory Board	For	For
Deutsche Post AG	DE0005552004	04/05/2023	Annual	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Deutsche Post AG	DE0005552004	04/05/2023	Annual	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Deutsche Post AG	DE0005552004	04/05/2023	Annual	8	Approve Remuneration Report	For	For
Deutsche Post AG	DE0005552004	04/05/2023	Annual	9.1	Amend Article Re: Location of Annual Meeting	For	For
Deutsche Post AG	DE0005552004	04/05/2023	Annual	9.2	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Deutsche Post AG	DE0005552004	04/05/2023	Annual	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Deutsche Telekom AG	DE0005557508	05/04/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Deutsche Telekom AG	DE0005557508	05/04/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Deutsche Telekom AG	DE0005557508	05/04/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Deutsche Telekom AG	DE0005557508	05/04/2023	Annual	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For
Deutsche Telekom AG	DE0005557508	05/04/2023	Annual	6.1	Elect Harald Krueger to the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	05/04/2023	Annual	6.2	Elect Reinhard Ploss to the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	05/04/2023	Annual	6.3	Elect Margret Suckale to the Supervisory Board	For	For
Deutsche Telekom AG	DE0005557508	05/04/2023	Annual	7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Deutsche Telekom AG	DE0005557508	05/04/2023	Annual	8	Approve Remuneration Report	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For

EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	1.2	Approve Remuneration Report	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	1.3	Approve 2030 Climate Change Commitment	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	2.1	Approve Allocation of Income	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	2.2	Approve Dividends	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	4	Authorize Repurchase and Reissuance of Shares	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	7	Eliminate Preemptive Rights	For	For
EDP-Energias de Portugal SA	PTEDP0AM0009	12/04/2023	Annual	8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	None	For
Enel SpA	IT0003128367	10/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	2	Approve Allocation of Income	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	4	Fix Number of Directors	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	5	Fix Board Terms for Directors	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against
Enel SpA	IT0003128367	10/05/2023	Annual	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Enel SpA	IT0003128367	10/05/2023	Annual	6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	None	Against
Enel SpA	IT0003128367	10/05/2023	Annual	7.1	Elect Paolo Scaroni as Board Chair	None	For
Enel SpA	IT0003128367	10/05/2023	Annual	7.2	Elect Marco Mazzucchelli as Board Chair	None	Against
Enel SpA	IT0003128367	10/05/2023	Annual	8	Approve Remuneration of Directors	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	9	Approve Long Term Incentive Plan 2023	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	10.1	Approve Remuneration Policy	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	10.2	Approve Second Section of the Remuneration Report	For	For

Enel SpA	IT0003128367	10/05/2023	Annual	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Eni SpA	IT0003132476	10/05/2023	Annual/Special	1	Accept Financial Statements and Statutory Reports	For	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	2	Approve Allocation of Income	For	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	3	Fix Number of Directors	For	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	4	Fix Board Terms for Directors	For	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	5.1	Slate Submitted by Ministry of Economy and Finance	None	Against
Eni SpA	IT0003132476	10/05/2023	Annual/Special	5.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	6	Elect Giuseppe Zafarana as Board Chair	None	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	7	Approve Remuneration of Directors	None	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	8.1	Slate Submitted by Ministry of Economy and Finance	None	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	8.2	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
Eni SpA	IT0003132476	10/05/2023	Annual/Special	9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	None	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	10	Approve Internal Auditors' Remuneration	None	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	11	Approve Long Term Incentive Plan 2023-2025	For	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	12	Approve Remuneration Policy	For	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	13	Approve Second Section of the Remuneration Report	For	Against
Eni SpA	IT0003132476	10/05/2023	Annual/Special	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	15	Authorize Use of Available Reserves for Dividend Distribution	For	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	For	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	For	For
Eni SpA	IT0003132476	10/05/2023	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	3	Approve Allocation of Income and Absence of Dividends	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	5	Reelect Denis Mercier as Director	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	6	Elect Esther Gaide as Director	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	7	Elect Michael Bolle as Director	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For

Faurecia SE	FR0000121147	30/05/2023	Annual/Special	9	Approve Compensation of Michel de Rosen, Chairman of the Board	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	10	Approve Compensation of Patrick Koller, CEO	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	11	Approve Remuneration Policy of Directors	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	13	Approve Remuneration Policy of CEO	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	15	Change Company Name to Forvia and Amend Article 2 of Bylaws Accordingly	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Share Capital	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16 to 18	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	21	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	22	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Faurecia SE	FR0000121147	30/05/2023	Annual/Special	26	Authorize Filing of Required Documents/Other Formalities	For	For
Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	1.a	Approve Standalone Financial Statements	For	For
Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	1.b	Approve Discharge of Board	For	For
Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	2	Approve Consolidated Financial Statements	For	For
Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	3	Approve Non-Financial Information Statement	For	For
Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	4	Approve Allocation of Income and Dividends	For	For
Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	5.a	Fix Number of Directors at 10	For	For
Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	5.b	Reelect Amancio Ortega Gaona as Director	For	For
Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	5.c	Reelect Jose Luis Duran Schulz as Director	For	For

Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	6	Approve Remuneration Policy	For	For
Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	7	Approve Long-Term Incentive Plan	For	For
Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	8	Authorize Share Repurchase Program	For	For
Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	9	Advisory Vote on Remuneration Report	For	For
Industria de Diseno Textil SA	ES0148396007	11/07/2023	Annual	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
Kering SA	FR0000121485	27/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	4	Approve Compensation Report of Corporate Officers	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against
Kering SA	FR0000121485	27/04/2023	Annual/Special	6	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	7	Approve Remuneration Policy of Executive Corporate Officers	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	8	Approve Remuneration Policy of Directors	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For

Kering SA	FR0000121485	27/04/2023	Annual/Special	15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Kering SA	FR0000121485	27/04/2023	Annual/Special	20	Authorize Filing of Required Documents/Other Formalities	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	4	Reelect Sophie Bellon as Director	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	5	Reelect Fabienne Dulac as Director	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	7	Approve Compensation Report of Corporate Officers	For	Against
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	9	Approve Compensation of Nicolas Hieronimus, CEO	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	10	Approve Remuneration Policy of Directors	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	11	Approve Remuneration Policy of Chairman of the Board	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	12	Approve Remuneration Policy of CEO	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	For
L'Oreal SA	FR0000120321	21/04/2023	Annual/Special	21	Authorize Filing of Required Documents/Other Formalities	For	For

Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	For
Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	For	For
Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	For	For
Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	6	Elect Stefan Pierer to the Supervisory Board	For	For
Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	7	Approve Remuneration of Supervisory Board	For	For
Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	8	Approve Remuneration Policy	For	For
Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	9	Approve Remuneration Report	For	For
Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Mercedes-Benz Group AG	DE0007100000	03/05/2023	Annual	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	7	Accept Financial Statements and Statutory Reports	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	9	Approve Discharge of Board and President	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	12	Fix Number of Directors at Ten	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	13.1	Reelect Sari Baldauf (Chair) as Director	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	13.2	Reelect Thomas Dannenfeldt as Director	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	13.3	Reelect Lisa Hook as Director	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	13.4	Reelect Jeanette Horan as Director	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	13.5	Reelect Thomas Saueressig as Director	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	13.6	Reelect Soren Skou (Vice Chair) as Director	For	For

Nokia Oyj	FI0009000681	04/04/2023	Annual	13.7	Reelect Carla Smits-Nusteling as Director	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	13.8	Reelect Kai Oistamo as Director	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	13.9	Elect Timo Ahopelto as Director	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	13.10	Elect Elizabeth Crain as Director	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	14	Approve Remuneration of Auditor	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	15	Ratify Deloitte as Auditor	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	16	Authorize Share Repurchase Program	For	For
Nokia Oyj	FI0009000681	04/04/2023	Annual	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	5	Reelect Anne Lange as Director	For	Against
Orange SA	FR0000133308	23/05/2023	Annual/Special	6	Reelect Anne-Gabrielle Heilbronner as Director	For	Against
Orange SA	FR0000133308	23/05/2023	Annual/Special	7	Reelect Alexandre Bompard as Director	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	8	Elect Momar Nguer as Director	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	9	Elect Gilles Grapinet as Director	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	10	Approve Compensation Report	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	15	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	16	Approve Remuneration Policy of Chairman of the Board	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	17	Approve Remuneration Policy of CEO	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	18	Approve Remuneration Policy of Directors	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For



Orange SA	FR0000133308	23/05/2023	Annual/Special	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	31	Authorize Filing of Required Documents/Other Formalities	For	For
Orange SA	FR0000133308	23/05/2023	Annual/Special	A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against
Orange SA	FR0000133308	23/05/2023	Annual/Special	B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Against	Against
Orange SA	FR0000133308	23/05/2023	Annual/Special	C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Against	Against
Orange SA	FR0000133308	23/05/2023	Annual/Special	D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against
ProSiebenSat.1 Media SE	DE000PSM7770	30/06/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/06/2023	Annual	3	Postpone Discharge of Management Board for Fiscal Year 2022	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/06/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/06/2023	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/06/2023	Annual	6	Approve Remuneration Report	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/06/2023	Annual	7.1	Elect Katharina Behrends to the Supervisory Board	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/06/2023	Annual	7.2	Elect Thomas Ingelfinger to the Supervisory Board	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/06/2023	Annual	7.3	Elect Cai-Nicolas Ziegler to the Supervisory Board	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/06/2023	Annual	7.4	Elect Katrin Burkhardt to the Supervisory Board	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	30/06/2023	Annual	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For

ProSiebenSat.1 Media SE	DE000PSM7770	30/06/2023	Annual	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	3	Adopt Financial Statements	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	4	Approve Remuneration Report	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	6	Approve Dividends	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	7	Approve Discharge of Management Board	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	8	Approve Discharge of Supervisory Board	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	9	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	11	Reelect Jolande Sap to Supervisory Board	For	Against
Royal KPN NV	NL0000009082	12/04/2023	Annual	12	Elect Ben Noteboom to Supervisory Board	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	13	Elect Frank Heemskerk to Supervisory Board	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	14	Elect Herman Dijkhuizen to Supervisory Board	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Royal KPN NV	NL0000009082	12/04/2023	Annual	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Royal KPN NV	NL0000009082	31/05/2023	Extraordinary Shareholders	4	Elect Marga de Jager to Supervisory Board	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	4	Elect Frederic Oudea as Director	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	5	Approve Compensation Report of Corporate Officers	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	7	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	9	Approve Remuneration Policy of Directors	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	10	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	11	Approve Remuneration Policy of CEO	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For

Sanofi	FR0000120578	25/05/2023	Annual/Special	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	24	Authorize Filing of Required Documents/Other Formalities	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	4	Elect Frederic Oudea as Director	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	5	Approve Compensation Report of Corporate Officers	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	6	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	7	Approve Compensation of Paul Hudson, CEO	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	9	Approve Remuneration Policy of Directors	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	10	Approve Remuneration Policy of Chairman of the Board	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	11	Approve Remuneration Policy of CEO	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For

Sanofi	FR0000120578	25/05/2023	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Sanofi	FR0000120578	25/05/2023	Annual/Special	24	Authorize Filing of Required Documents/Other Formalities	For	For
SAP SE	DE0007164600	11/05/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For
SAP SE	DE0007164600	11/05/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
SAP SE	DE0007164600	11/05/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
SAP SE	DE0007164600	11/05/2023	Annual	5	Approve Remuneration Report	For	For
SAP SE	DE0007164600	11/05/2023	Annual	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
SAP SE	DE0007164600	11/05/2023	Annual	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
SAP SE	DE0007164600	11/05/2023	Annual	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	Against
SAP SE	DE0007164600	11/05/2023	Annual	8.2	Elect Qi Lu to the Supervisory Board	For	Against
SAP SE	DE0007164600	11/05/2023	Annual	8.3	Elect Punit Renjen to the Supervisory Board	For	For
SAP SE	DE0007164600	11/05/2023	Annual	9	Approve Remuneration Policy for the Management Board	For	For
SAP SE	DE0007164600	11/05/2023	Annual	10	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	DE0007164600	11/05/2023	Annual	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
SAP SE	DE0007164600	11/05/2023	Annual	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Against
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	For	For

Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	11	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	12	Reelect Leo Apotheker as Director	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	13	Reelect Gregory Spierkel as Director	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	14	Reelect Lip-Bu Tan as Director	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	15	Elect Abhay Parasnis as Director	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	16	Elect Giulia Chierchia as Director	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	17	Approve Company's Climate Transition Plan	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	28	Authorize Filing of Required Documents/Other Formalities	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	2	Approve Remuneration Policy	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	3	Approve Remuneration Report	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	4	Elect Wael Sawan as Director	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	5	Elect Cyrus Taraporevala as Director	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	6	Elect Sir Charles Roxburgh as Director	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	7	Elect Leena Srivastava as Director	For	For

Shell Plc	GB00BP6MXD84	23/05/2023	Annual	8	Re-elect Sinead Gorman as Director	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	9	Re-elect Dick Boer as Director	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	10	Re-elect Neil Carson as Director	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	11	Re-elect Ann Godbehere as Director	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	12	Re-elect Jane Lute as Director	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	13	Re-elect Catherine Hughes as Director	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	14	Re-elect Sir Andrew Mackenzie as Director	For	Against
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	15	Re-elect Abraham Schot as Director	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	16	Reappoint Ernst & Young LLP as Auditors	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	18	Authorise Issue of Equity	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	21	Authorise Off-Market Purchase of Ordinary Shares	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	22	Authorise UK Political Donations and Expenditure	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	23	Adopt New Articles of Association	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	24	Approve Share Plan	For	For
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	25	Approve the Shell Energy Transition Progress	For	Against
Shell Plc	GB00BP6MXD84	23/05/2023	Annual	26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	For
Siemens AG	DE0007236101	09/02/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumlner for Fiscal Year 2021/22	For	For

Siemens AG	DE0007236101	09/02/2023	Annual	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	6	Approve Remuneration Report	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	7.1	Elect Werner Brandt to the Supervisory Board	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	7.2	Elect Regina Dugan to the Supervisory Board	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	7.3	Elect Keryn Lee James to the Supervisory Board	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	7.4	Elect Martina Merz to the Supervisory Board	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	7.5	Elect Benoit Potier to the Supervisory Board	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	7.6	Elect Nathalie von Siemens to the Supervisory Board	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	7.7	Elect Matthias Zachert to the Supervisory Board	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
Siemens AG	DE0007236101	09/02/2023	Annual	10	Amend Articles Re: Registration in the Share Register	For	For
Signify NV	NL0011821392	16/05/2023	Annual	2	Approve Remuneration Report	For	For
Signify NV	NL0011821392	16/05/2023	Annual	4	Adopt Financial Statements	For	For



Signify NV	NL0011821392	16/05/2023	Annual	5	Approve Dividends	For	For
Signify NV	NL0011821392	16/05/2023	Annual	6.a	Approve Discharge of Management Board	For	For
Signify NV	NL0011821392	16/05/2023	Annual	6.b	Approve Discharge of Supervisory Board	For	For
Signify NV	NL0011821392	16/05/2023	Annual	7	Elect Harshavardhan Chitale to Management Board	For	For
Signify NV	NL0011821392	16/05/2023	Annual	8	Elect Sophie Bechu to Supervisory Board	For	For
Signify NV	NL0011821392	16/05/2023	Annual	9	Reappoint Ernst & Young Accountants LLP as Auditors	For	For
Signify NV	NL0011821392	16/05/2023	Annual	10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Signify NV	NL0011821392	16/05/2023	Annual	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Signify NV	NL0011821392	16/05/2023	Annual	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Signify NV	NL0011821392	16/05/2023	Annual	12	Approve Cancellation of Repurchased Shares	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	10	Approve Compensation of Frederic Oudea, CEO	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	12	Approve Compensation of Diony Lebot, Vice-CEO	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	14	Elect Slawomir Krupa as Director	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	16	Elect Ulrika Ekman as Director	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	17	Elect Benoit de Ruffray as Director	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For



Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	22	Authorize Filing of Required Documents/Other Formalities	For	For
Solvay SA	BE0003470755	09/05/2023	Annual	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	For	For
Solvay SA	BE0003470755	09/05/2023	Annual	5	Approve Discharge of Directors	For	For
Solvay SA	BE0003470755	09/05/2023	Annual	6	Approve Discharge of Auditors	For	For
Solvay SA	BE0003470755	09/05/2023	Annual	7	Approve Remuneration Report	For	For
Solvay SA	BE0003470755	09/05/2023	Annual	8	Approve Stock Option Plan Grants	For	Against
Solvay SA	BE0003470755	09/05/2023	Annual	9b	Approve Decrease in Size of Board	For	For
Solvay SA	BE0003470755	09/05/2023	Annual	9c	Reelect Marjan Oudeman as Director	For	For
Solvay SA	BE0003470755	09/05/2023	Annual	9d	Indicate Marjan Oudeman as Independent Director	For	For
Solvay SA	BE0003470755	09/05/2023	Annual	9e	Reelect Rosemary Thorne as Director	For	For
Solvay SA	BE0003470755	09/05/2023	Annual	9f	Indicate Rosemary Thorne as Independent Director	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	3	Approve Demerger Proposal	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	4	Approve Reduction in Share Capital	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	5	Amend Article 5 to Reflect Changes in Capital	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	8	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	11	Authorize Reissuance of Repurchased Shares	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	12	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	13	Approve Cancellation of Repurchased Shares	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	14	Change Date of the 2024 Ordinary Shareholders' Meeting	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	15	Adopt New Articles of Association	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	16	Approve Change-in-Control Provision: Environmental Liabilities	For	For

Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	17	Approve Change-in-Control Provision related to U.S. Tax Matters	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	18	Approve Exceptional Bonus for the CEO	For	Against
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	20.1	Elect Thomas Aebischer as Independent Director	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	20.2	Elect Thierry Bonnefous as Director	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	20.3	Elect Yves Bonte as Independent Director	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	20.4	Elect Philippe Kehren as Director	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	20.5	Elect Annette Stube as Independent Director	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	20.6	Elect Melchior de Vogue as Director	For	For
Solvay SA	BE0003470755	08/12/2023	Extraordinary Shareholders	21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Stellantis NV	NL00150001Q9	13/04/2023	Annual	2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For	For
Stellantis NV	NL00150001Q9	13/04/2023	Annual	2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	For	Against
Stellantis NV	NL00150001Q9	13/04/2023	Annual	2.e	Adopt Financial Statements and Statutory Reports	For	For
Stellantis NV	NL00150001Q9	13/04/2023	Annual	2.f	Approve Dividends of EUR 1.34 Per Share	For	For
Stellantis NV	NL00150001Q9	13/04/2023	Annual	2g	Approve Discharge of Directors	For	For
Stellantis NV	NL00150001Q9	13/04/2023	Annual	3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For	Against
Stellantis NV	NL00150001Q9	13/04/2023	Annual	4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For	For
Stellantis NV	NL00150001Q9	13/04/2023	Annual	4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For
Stellantis NV	NL00150001Q9	13/04/2023	Annual	5	Amend Remuneration Policy	For	For
Stellantis NV	NL00150001Q9	13/04/2023	Annual	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Stellantis NV	NL00150001Q9	13/04/2023	Annual	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Stellantis NV	NL00150001Q9	13/04/2023	Annual	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Stellantis NV	NL00150001Q9	13/04/2023	Annual	8	Approve Cancellation of Common Shares	For	For
Stora Enso Oyj	FI0009005961	16/03/2023	Annual	7	Accept Financial Statements and Statutory Reports	For	For
Stora Enso Oyj	FI0009005961	16/03/2023	Annual	8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	For	For
Stora Enso Oyj	FI0009005961	16/03/2023	Annual	9	Approve Discharge of Board and President	For	For
Stora Enso Oyj	FI0009005961	16/03/2023	Annual	10	Approve Remuneration Report (Advisory Vote)	For	For

Stora Enso Oyj	FI0009005961	16/03/2023	Annual	11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Stora Enso Oyj	FI0009005961	16/03/2023	Annual	12	Fix Number of Directors at Nine	For	For
Stora Enso Oyj	FI0009005961	16/03/2023	Annual	13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Mäkinen, Richard Nilsson and Hans Sohlström as Directors; Elect Astrid Hermann as New Director	For	Against
Stora Enso Oyj	FI0009005961	16/03/2023	Annual	14	Approve Remuneration of Auditors	For	For
Stora Enso Oyj	FI0009005961	16/03/2023	Annual	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Stora Enso Oyj	FI0009005961	16/03/2023	Annual	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Stora Enso Oyj	FI0009005961	16/03/2023	Annual	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
Stora Enso Oyj	FI0009005961	16/03/2023	Annual	18	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	3	Adopt Financial Statements and Statutory Reports	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	4	Approve Dividends	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	5	Approve Remuneration Report	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	6	Approve Remuneration Policy	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	8a	Approve Discharge of Executive Directors	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	8b	Approve Discharge of Non-Executive Directors	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	9a	Reelect Arnaud Pieton as Executive Director	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	9b	Reelect Joseph Rinaldi as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	9c	Reelect Arnaud Caudoux as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	9d	Reelect Colette Cohen as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	9e	Reelect Marie-Ange Debon as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	9f	Reelect Simon Eyers as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	9g	Reelect Alison Goligher as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	9h	Reelect Nello Uccelletti as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	9i	Reelect Francesco Venturini as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	9j	Elect Stephanie Cox as Non-Executive Director	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Technip Energies NV	NL0014559478	10/05/2023	Annual	11	Approve Cancellation of Shares	For	For
UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	1	Accept Financial Statements and Statutory Reports	For	For

UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	2	Approve Allocation of Income	For	For
UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	3	Approve Elimination of Negative Reserves	For	For
UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	4	Authorize Share Repurchase Program	For	For
UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	5	Approve Remuneration Policy	For	Against
UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	6	Approve Second Section of the Remuneration Report	For	For
UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	7	Approve 2023 Group Incentive System	For	Against
UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	8	Approve Fixed-Variable Compensation Ratio	For	For
UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	9	Approve Decrease in Size of Board from 13 to 12	For	For
UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For	For
UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For
UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
UniCredit SpA	IT0005239360	31/03/2023	Annual/Special	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
UniCredit SpA	IT0005239360	27/10/2023	Extraordinary Shareholders	1	Authorize Share Repurchase Program	For	For
UniCredit SpA	IT0005239360	27/10/2023	Extraordinary Shareholders	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
UniCredit SpA	IT0005239360	27/10/2023	Extraordinary Shareholders	2	Amend Company Bylaws	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	5	Approve Compensation Report of Corporate Officers	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	For	Against
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	8	Approve Compensation of Gilles Alix, Management Board Member	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	9	Approve Compensation of Cedric de Baillencourt, Management Board Member	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	10	Approve Compensation of Frederic Crepin, Management Board Member	For	Against
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	11	Approve Compensation of Simon Gillham, Management Board Member	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	12	Approve Compensation of Herve Philippe, Management Board Member	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	13	Approve Compensation of Stephane Roussel, Management Board Member	For	Against
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	14	Approve Compensation of Francois Laroze, Management Board Member	For	Against

Vivendi SE	FR0000127771	24/04/2023	Annual/Special	15	Approve Compensation of Claire Leost, Management Board Member	For	Against
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	16	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	17	Approve Compensation of Maxime Saada, Management Board Member	For	Against
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	18	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	19	Approve Remuneration Policy of Chairman of the Management Board	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	20	Approve Remuneration Policy of Management Board Members	For	Against
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	21	Reelect Cyrille Bollore as Supervisory Board Member	For	Against
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	22	Elect Sebastien Bollore as Supervisory Board Member	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	23	Renew Appointment of Deloitte & Associates as Auditor	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Vivendi SE	FR0000127771	24/04/2023	Annual/Special	32	Authorize Filing of Required Documents/Other Formalities	For	For
Wienerberger AG	AT0000831706	05/05/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Wienerberger AG	AT0000831706	05/05/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Wienerberger AG	AT0000831706	05/05/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Wienerberger AG	AT0000831706	05/05/2023	Annual	5	Ratify Deloitte Audit as Auditors for Fiscal Year 2023	For	For
Wienerberger AG	AT0000831706	05/05/2023	Annual	6.1	Approve Decrease in Size of Capital Representatives to Seven Members	For	For
Wienerberger AG	AT0000831706	05/05/2023	Annual	6.2	Reelect Myriam Meyer as Supervisory Board Member	For	For
Wienerberger AG	AT0000831706	05/05/2023	Annual	6.3	Elect Katrien Beuls as Supervisory Board Member	For	For
Wienerberger AG	AT0000831706	05/05/2023	Annual	6.4	Elect Effie Konstantine Datson as Supervisory Board Member	For	For
Wienerberger AG	AT0000831706	05/05/2023	Annual	7	Approve Remuneration Report	For	For
Wienerberger AG	AT0000831706	05/05/2023	Annual	8.1	New/Amended Proposals from Management and Supervisory Board	None	Against
Wienerberger AG	AT0000831706	05/05/2023	Annual	8.2	New/Amended Proposals from Shareholders	None	Against



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