



Rapport sur l'exercice des droits de vote 2023

R-co 4Change Inclusion & Handicap Equity

Février 2024

1. Rappel périmètre et procédure de vote

1.1 Définition du périmètre de vote

Rothschild & Co Asset Management a exercé ses droits de vote en 2023 conformément à la politique de vote mise en place. Le rapport précise et décrit l'exercice des droits de vote du 1er janvier 2023 au 31 décembre 2023. La politique de vote est accessible sur notre [site internet](#).

Notre politique de vote vise à défendre l'intérêt des porteurs de parts des OPC que nous gérons.

1.2 Définition du périmètre de vote

Rothschild & Co Asset Management a procédé à l'exercice des droits de vote en 2023 conformément à la politique de vote mis en place. Le rapport ci-dessous précise et décrit l'exercice des droits de vote du 1er janvier 2023 au 31 décembre 2023.

Depuis 2021, notre politique de vote couvre l'intégralité de notre périmètre d'investissement en valeurs actions, sans distinction de la zone géographique et de la capitalisation boursière des sociétés. En conséquent, le périmètre des droits de vote couvre désormais les valeurs actions européennes et internationales détenues dans les OPC gérés par Rothschild & Co Asset Management.

Rothschild & Co Asset Management se réserve le droit d'exercer, de façon exceptionnelle, ses droits de vote dans le cadre des assemblées générales obligataires et des SICAV.

Rothschild & Co Asset Management n'exerce pas ses droits de vote lorsque :

- Les délais d'immobilisation des titres constituent une gêne trop importante et nuiraient à la gestion financière de l'OPC.
- Le contenu des résolutions et/ou recommandations de vote n'ont pas pu être transmis dans des délais à la société de gestion, permettant une analyse.
- Les frais d'exercice des droits de vote, trop élevés, justifient une abstention de notre part et ce dans l'intérêt des porteurs de parts de l'OPC (coût élevé induit par la connaissance, l'analyse et l'exercice des résolutions).

1.3 Process

Notre politique de vote suit les principes d'investissement socialement responsable (ISR) sur les sujets environnementaux, sociaux et de gouvernance (ESG). L'analyse et les recommandations des résolutions nous sont faites par la société spécialisée Institutional Shareholder Services (ISS). Les recommandations les plus importantes peuvent être approfondies par nos analystes afin de favoriser les investisseurs. Les décisions prises sont communes à tous nos OPC, sauf cas spécifiques (cf. paragraphe précédent).

Les bulletins de vote sont transmis, soit :

- Principalement numériquement via des plateformes internet de vote dédiées ; soit
- Manuellement via des formulaires papiers lorsque le vote numérique est impossible.

Rothschild & Co Asset Management reste l'ultime décisionnaire de l'exercice des droits de vote.

2. Résultats

2.1 Conflits d'intérêts

Rothschild & Co Asset Management n'a fait face à aucun conflit d'intérêts lors de l'exercice des droits de vote en 2023.

2.2 Bilan des votes

Sur le périmètre du portefeuille R-co 4Change Inclusion & Handicap Equity, Rothschild & Co Asset Management a participé à 59 assemblées générales annuelles ou extraordinaires sur 59 soit un taux de participation de **100%**.

2.3 Répartitions des résolutions

Au sein du portefeuille R-co 4Change Inclusion & Handicap Equity, Rothschild & Co Asset Management a émis un total de 150 votes CONTRE sur un total de 1080 résolutions votées, soit un taux d'opposition de **14%**.

33 assemblées générales ont fait l'objet d'au moins un vote CONTRE une résolution soutenue par le management, soit pour **56%** du total des assemblées générales.

Type de Résolution	Votes Pour	Votes Abst	Votes Contre	Total	% contre
Nomination/Jetons de Présence des Membres du CA ou de Surveillance	284	3	78	365	21%
Dispositifs Anti-OPA et Opérations Financières/Fusions	143	0	21	164	13%
Rémunérations des Dirigeants et des Salariés (hors Actionnariat salarié)	178	4	23	205	11%
Actionnariat salarié	24	0	1	25	4%
Formalités et autres motifs	290	0	14	304	5%
Résolutions externes (proposées par les actionnaires)	4	0	13	17	76%
TOTAL	923	7	150	1080	14%

Sources : ISS / Rothschild & Co Asset Management

2.4 Résolutions ayant porté sur un enjeu climatique

2 résolutions portant sur un enjeu climatique ont été proposées lors des assemblées générales durant l'année 2023 :

- TotalEnergies, assemblée du 26 mai 2023, résolution n°14 : « Approve the Company's Sustainable Development and Energy Transition Plan » (vote POUR)
- Schneider Electric SE, assemblée du 04 mai 2023, résolution n°17, « Approve Company's Climate Transition Plan » (vote POUR)

2.5 Résolutions « Say on pay »

Au sein du portefeuille R-co 4Change Inclusion & Handicap Equity, Rothschild & Co Asset Management s'est prononcée sur 48 résolutions « Say on pay », avec un taux d'opposition de 13%.

2.6 Votes hors politique

4 résolutions ont fait l'objet de votes hors politique au sein du portefeuille durant l'année 2023.

Nom de l'émetteur	Date de l'AG	Résolution	Recommandation d'ISS	Vote RAM
Teleperformance SE	13/04/2023	6. Approve Compensations of Daniel Julien, Chairman and CEO	For	Abstain
Teleperformance SE	13/04/2023	7. Approve Compensations of Olivier Rigaudy, vice-CEO	For	Abstain
Teleperformance SE	13/04/2023	9. Approve Remuneration Policy of Chairman and CEO, and vice-CEO	For	Abstain
Teleperformance SE	13/04/2023	10. Approve Remuneration Policy of vice-CEO	For	Abstain

2.7 Pré-déclarations

Au sein du portefeuille R-co 4Change Inclusion & Handicap Equity, 1 résolution a fait l'objet de pré-déclaration de vote de la part de Rothschild & Co Asset Management, via la plateforme collaborative des Principes pour l'Investissement Responsable des Nations Unies.

Nom de l'émetteur	Date de l'AG	Résolution	Recommandation d'ISS	Vote RAM
TotalEnergies SE	26/05/2023	Item A. Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	For	For

3. Annexe

3.1 Liste de participations aux assemblées générales

Company Name	Primary ISIN	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Mgt Reco	Vote Instruction
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	4	Approve Transaction with the French State	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Réseau	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	7	Approve Transaction with SNCF Réseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	10	Approve Compensation Report of Corporate Officers	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	11	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	12	Approve Remuneration Policy of Directors	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	13	Approve Remuneration Policy of Chairman and CEO	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	14	Ratify Appointment of Didier Martin as Censor	For	Against
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	15	Ratify Appointment of Stephane Raison as Director	For	Against
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	17	Authorize Filing of Required Documents/Other Formalities	For	For
Aéroports de Paris ADP	FR0010340141	16/05/2023	Annual/Special	A	Approve Resolution on Social Policy and Revision of the Hiring Plan	None	Against
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	For	For

Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	5	Elect Catherine Guillouard as Director	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	6	Elect Christina Law as Director	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	7	Elect Alexis Perakis-Valat as Director	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	8	Elect Michael H. Thaman as Director	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	9	Ratify Appointment of Monica de Virgiliis as Director	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	14	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	15	Approve Remuneration Policy of CEO	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	16	Approve Remuneration Policy of Chairman of the Board	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	17	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Air Liquide SA	FR0000120073	03/05/2023	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	For	For

Allianz SE	DE0008404005	04/05/2023	Annual	3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	6	Approve Remuneration Report	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	7	Approve Remuneration of Supervisory Board	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Allianz SE	DE0008404005	04/05/2023	Annual	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For

Allianz SE	DE0008404005	04/05/2023	Annual	10	Amend Article Re: Location of Annual Meeting	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	5	Reelect Sylvie Kande de Beaupuy as Director	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	6	Reelect Henri Poupart-Lafarge as Director	For	Against
Alstom SA	FR0010220475	11/07/2023	Annual/Special	7	Reelect Sylvie Rucar as Director	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	8	Ratify Appointment of Jay Walder as Director	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	9	Elect Bpifrance Investissement as Director	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	10	Approve Remuneration Policy of Chairman and CEO	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	11	Approve Remuneration Policy of Directors	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	12	Approve Compensation Report	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	13	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	16	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	19	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	For	For

Alstom SA	FR0010220475	11/07/2023	Annual/Special	27	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	For	For
Alstom SA	FR0010220475	11/07/2023	Annual/Special	28	Authorize Filing of Required Documents/Other Formalities	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.1	Elect Frits Dirk van Paasschen as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.2	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.3	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.5	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.6	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	6.7	Reelect Xiaoqun Clever as Director	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	ES0109067019	20/06/2023	Annual	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Amplifon SpA	IT0004056880	21/04/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	For	For
Amplifon SpA	IT0004056880	21/04/2023	Annual	1.2	Approve Allocation of Income	For	For
Amplifon SpA	IT0004056880	21/04/2023	Annual	2	Approve Remuneration of Directors	For	For
Amplifon SpA	IT0004056880	21/04/2023	Annual	3	Approve Stock Grant Plan 2023-2028	For	Against
Amplifon SpA	IT0004056880	21/04/2023	Annual	4.1	Approve Remuneration Policy	For	Against
Amplifon SpA	IT0004056880	21/04/2023	Annual	4.2	Approve Second Section of the Remuneration Report	For	Against
Amplifon SpA	IT0004056880	21/04/2023	Annual	5	Amend Co-Investment Plan	For	For
Amplifon SpA	IT0004056880	21/04/2023	Annual	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against
Amundi SA	FR0004125920	12/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	5	Approve Compensation Report	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	6	Approve Compensation of Yves Perrier, Chairman of the Board	For	For

Amundi SA	FR0004125920	12/05/2023	Annual/Special	7	Approve Compensation of Valerie Baudson, CEO	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	9	Approve Remuneration Policy of Directors	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	10	Approve Remuneration Policy of Chairman of the Board	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	11	Approve Remuneration Policy of CEO	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	12	Approve Remuneration Policy of Vice-CEO	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	14	Ratify Appointment of Philippe Brassac as Director	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	15	Ratify Appointment of Nathalie Wright as Director	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	16	Reelect Laurence Danon-Arnaud as Director	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	17	Reelect Christine Gandon as Director	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	18	Reelect Helene Molinari as Director	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	19	Reelect Christian Rouchon as Director	For	Against
Amundi SA	FR0004125920	12/05/2023	Annual/Special	20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Amundi SA	FR0004125920	12/05/2023	Annual/Special	27	Authorize Filing of Required Documents/Other Formalities	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	3a	Approve Remuneration Report	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	3d	Approve Dividends	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	6a	Amend Remuneration Policy for the Supervisory Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	6b	Amend Remuneration of the Members of the Supervisory Board	For	For

ASML Holding NV	NL0010273215	26/04/2023	Annual	8	Elect N.S. Andersen to Supervisory Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	8b	Elect J.P. de Kreij to Supervisory Board	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	NL0010273215	26/04/2023	Annual	12	Authorize Cancellation of Repurchased Shares	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	9.a	Accept Financial Statements and Statutory Reports	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	9.c	Approve Discharge of Board and President	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	11.b	Approve Remuneration of Auditors	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	For	Against
Assa Abloy AB	SE0007100581	26/04/2023	Annual	13	Ratify Ernst & Young as Auditors	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	15	Approve Remuneration Report	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Assa Abloy AB	SE0007100581	26/04/2023	Annual	17	Approve Performance Share Matching Plan LTI 2023	For	Against
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	1b	Approve Allocation of Income	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	2a	Elect Stefano Marsaglia as Director	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	3a.1	Slate Submitted by VM 2006 Srl	None	Against
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	3a.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For

Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	3b	Approve Internal Auditors' Remuneration	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	4b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	5a	Approve Long Term Incentive Plan 2023-2025	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	6a	Approve Share Plan for Generali Group Employees	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	7	Adjust Remuneration of External Auditors	For	For
Assicurazioni Generali SpA	IT0000062072	26/04/2023	Annual	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	2	Approve Dividends	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	5d	Re-elect Philip Broadley as Director	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	5e	Re-elect Euan Ashley as Director	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	5f	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	5h	Re-elect Sheri McCoy as Director	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	5i	Re-elect Tony Mok as Director	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	5j	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	5k	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	5l	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	6	Approve Remuneration Report	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	7	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	8	Authorise Issue of Equity	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

AstraZeneca Plc	GB0009895292	27/04/2023	Annual	11	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
AstraZeneca Plc	GB0009895292	27/04/2023	Annual	13	Adopt New Articles of Association	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	3	Approve Treatment of Losses	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	4	Ratify Appointment of Caroline Ruellan as Director	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	5	Ratify Appointment of Jean-Pierre Mustier as Director	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	6	Reelect Caroline Ruellan as Director	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	7	Elect Laurent Collet-Billon as Director	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	8	Approve Auditors' Special Report on Related-Party Transactions	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	9	Approve Compensation of Bertrand Meunier, Chairman of the Board	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	10	Approve Compensation of Rodolphe Belmer, CEO until July 13, 2022	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	11	Approve Compensation of Nouridine Bihmane, Vice-CEO since June 14, 2022 and CEO since July 13, 2022	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	12	Approve Compensation of Philippe Oliva, Vice-CEO since June 14, 2022	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	13	Approve Compensation Report of Corporate Officers	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	14	Approve Remuneration Policy of Directors	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	15	Approve Remuneration Policy of Chairman of the Board	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	16	Approve Remuneration Policy of CEO	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	17	Approve Remuneration Policy of Vice-CEO	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	24	Amend Article 16 of Bylaws Re: Reelection of Representative of Employee Shareholders to the Board	For	For
Atos SE	FR0000051732	28/06/2023	Annual/Special	A	Dismiss Bertrand Meunier as Director	Against	Against
Atos SE	FR0000051732	28/06/2023	Annual/Special	B	Dismiss Aminata Niane as Director	Against	Against
Atos SE	FR0000051732	28/06/2023	Annual/Special	C	Dismiss Vernon Sankey as Director	Against	Against

Atos SE	FR0000051732	28/06/2023	Annual/Special	D	Elect Leo Apotheker as Director	Against	Against
AXA SA	FR0000120628	27/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	7	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	8	Approve Remuneration Policy of CEO	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	9	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	10	Approve Remuneration Policy of Directors	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	FR0000120628	27/04/2023	Annual/Special	25	Authorize Filing of Required Documents/Other Formalities	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For

bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	3	Approve Discharge of Directors	For	Against
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	7	Reelect Philippe Archinard as Director	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	8	Renew Appointment of Grant Thornton as Auditor	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	9	Approve Remuneration Policy of Corporate Officers	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	10	Approve Remuneration Policy of Chairman and CEO	For	Against
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	11	Approve Remuneration Policy of Vice-CEO	For	Against
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	12	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	13	Approve Compensation Report of Corporate Officers	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	14	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	15	Approve Compensation of Pierre Boulud, Vice-CEO	For	Against
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	For	Against
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	For	Against
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	For	Against
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	For	Against
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	For	Against
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-	For	For

					20, 22-25 and 27 at EUR 4,210,280		
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	For	For
bioMerieux SA	FR0013280286	23/05/2023	Annual/Special	31	Authorize Filing of Required Documents/Other Formalities	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	5	Approve Remuneration Policy of Directors	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	6	Approve Remuneration Policy of Chairman of the Board	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	7	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	9	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	10	Approve Compensation of Olivier Roussat, CEO	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	11	Approve Compensation of Pascal Grange, Vice-CEO	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	12	Approve Compensation of Edward Bouygues, Vice-CEO	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	13	Reelect Benoit Maes as Director	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	14	Reelect Alexandre de Rothschild as Director	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	For	Against

Bouygues SA	FR0000120503	27/04/2023	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	For	For
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	FR0000120503	27/04/2023	Annual/Special	31	Authorize Filing of Required Documents/Other Formalities	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	3	Approve Discharge of Board and Senior Management	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.1	Reelect Johann Rupert as Director and Board Chair	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.2	Reelect Josua Malherbe as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.3	Reelect Nikesh Arora as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.4	Reelect Clay Brendish as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.5	Reelect Jean-Blaise Eckert as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.6	Reelect Burkhardt Grund as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.7	Reelect Keyu Jin as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.8	Reelect Jerome Lambert as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.9	Reelect Wendy Luhabe as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.10	Reelect Jeff Moss as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.11	Reelect Vesna Nevistic as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.12	Reelect Guillaume Pictet as Director	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.13	Reelect Maria Ramos as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.14	Reelect Anton Rupert as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.15	Reelect Patrick Thomas as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.16	Reelect Jasmine Whitbread as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.17	Elect Fiona Druckenmiller as Director	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	5.18	Elect Bram Schot as Director	For	For

Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	10.1	Amend Articles Re: Registration Threshold for Nominees	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	10.2	Amend Articles Re: Restriction on Empty Voting	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	10.3	Amend Articles Re: General Meeting	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	10.6	Amend Articles Re: Editorial Changes	For	For
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	11	Transact Other Business (Voting)	For	Against
Compagnie Financiere Richemont SA	CH0210483332	06/09/2023	Annual	1	Share Re-registration Consent	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	5	Approve Transaction with CACIB Re: Business Transfer Agreement	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	6	Elect Carol Sirou as Director	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	7	Reelect Agnes Audier as Director	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	8	Reelect Sonia Bonnet-Bernard as Director	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	9	Reelect Marie-Claire Daveu as Director	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	10	Reelect Alessia Mosca as Director	For	Against
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	11	Reelect Hugues Brasseur as Director	For	Against

Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	12	Reelect Pascal Lheureux as Director	For	Against
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	13	Reelect Eric Vial as Director	For	Against
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	14	Approve Remuneration Policy of Chairman of the Board	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	15	Approve Remuneration Policy of CEO	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	Against
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	19	Approve Remuneration Policy of Directors	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	21	Approve Compensation of Philippe Brassac, CEO	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	22	Approve Compensation of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	23	Approve Compensation of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	24	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	25	Approve Compensation Report of Corporate Officers	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	31	Authorize Filing of Required Documents/Other Formalities	For	For
Credit Agricole SA	FR0000045072	17/05/2023	Annual/Special	A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	Against	Against
CRH Plc	IE0001827041	27/04/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	2	Approve Final Dividend	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	3	Approve Remuneration Report	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	4a	Re-elect Richie Boucher as Director	For	Against
CRH Plc	IE0001827041	27/04/2023	Annual	4b	Re-elect Caroline Dowling as Director	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	4c	Re-elect Richard Fearon as Director	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	4d	Re-elect Johan Karlstrom as Director	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	4e	Re-elect Shaun Kelly as Director	For	For

CRH Plc	IE0001827041	27/04/2023	Annual	4f	Elect Badar Khan as Director	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	4g	Re-elect Lamar McKay as Director	For	Against
CRH Plc	IE0001827041	27/04/2023	Annual	4h	Re-elect Albert Manifold as Director	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	4i	Re-elect Jim Mintern as Director	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	4j	Re-elect Gillian Platt as Director	For	Against
CRH Plc	IE0001827041	27/04/2023	Annual	4k	Re-elect Mary Rhinehart as Director	For	Against
CRH Plc	IE0001827041	27/04/2023	Annual	4l	Re-elect Siobhan Talbot as Director	For	Against
CRH Plc	IE0001827041	27/04/2023	Annual	4m	Elect Christina Verchere as Director	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	5	Authorise Board to Fix Remuneration of Auditors	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	6	Ratify Deloitte Ireland LLP as Auditors	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	7	Authorise Issue of Equity	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	9	Authorise Market Purchase of Ordinary Shares	For	For
CRH Plc	IE0001827041	27/04/2023	Annual	10	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	IE0001827041	08/06/2023	Special	1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	For	For
CRH Plc	IE0001827041	08/06/2023	Special	2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
CRH Plc	IE0001827041	08/06/2023	Special	3	Adopt New Articles of Association	For	For
CRH Plc	IE0001827041	08/06/2023	Special	4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	For	For
CRH Plc	IE0001827041	08/06/2023	Special	5	Authorise Reissuance of Treasury Shares	For	For
CRH Plc	IE0001827041	08/06/2023	Special	6	Amend Articles of Association Re: Article 4A	For	For
CRH Plc	IE0001827041	08/06/2023	Court	1	Approve Scheme of Arrangement	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	2	Approve Remuneration Policy	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	3	Approve Remuneration Report	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	4	Approve Final Dividend	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	5	Elect Louisa Burdett as Director	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	6	Re-elect Roberto Cirillo as Director	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	7	Re-elect Jacqui Ferguson as Director	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	8	Re-elect Steve Foots as Director	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	9	Re-elect Anita Frew as Director	For	For

Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	10	Re-elect Julie Kim as Director	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	11	Re-elect Keith Layden as Director	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	12	Re-elect Nawal Ouzren as Director	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	13	Re-elect John Ramsay as Director	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	14	Reappoint KPMG LLP as Auditors	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	16	Authorise UK Political Donations and Expenditure	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	17	Authorise Issue of Equity	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	22	Approve Sharesave Scheme	For	For
Croda International Plc	GB00BJFFLV09	26/04/2023	Annual	23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	4	Reelect Valerie Chapoulaud-Floquet as Director	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	5	Reelect Gilles Schnepf as Director	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	9	Approve Compensation of Antoine de Saint-Affrique, CEO	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	11	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	13	Approve Remuneration Policy of Directors	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For

Danone SA	FR0000120644	27/04/2023	Annual/Special	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	25	Authorize Filing of Required Documents/Other Formalities	For	For
Danone SA	FR0000120644	27/04/2023	Annual/Special	26	Elect Sanjiv Mehta as Director	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	6	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	10	Reelect Catherine Dassault as Director	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	11	Elect Genevieve Berger as Director	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	12	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	For	For

Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SA	FR0014003TT8	24/05/2023	Annual/Special	24	Authorize Filing of Required Documents/Other Formalities	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	4	Reelect Benoit de Ruffray as Director	For	Against
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	5	Reelect Isabelle Salaun as Director	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	7	Approve Remuneration Policy of Directors	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	8	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	9	Approve Compensation Report	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For

Eiffage SA	FR0000130452	19/04/2023	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Eiffage SA	FR0000130452	19/04/2023	Annual/Special	22	Authorize Filing of Required Documents/Other Formalities	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	2	Approve Allocation of Income	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	4	Fix Number of Directors	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	5	Fix Board Terms for Directors	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against
Enel SpA	IT0003128367	10/05/2023	Annual	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For
Enel SpA	IT0003128367	10/05/2023	Annual	6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	None	Against
Enel SpA	IT0003128367	10/05/2023	Annual	7.1	Elect Paolo Scaroni as Board Chair	None	For
Enel SpA	IT0003128367	10/05/2023	Annual	7.2	Elect Marco Mazzucchelli as Board Chair	None	Against
Enel SpA	IT0003128367	10/05/2023	Annual	8	Approve Remuneration of Directors	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	9	Approve Long Term Incentive Plan 2023	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	10.1	Approve Remuneration Policy	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	10.2	Approve Second Section of the Remuneration Report	For	For
Enel SpA	IT0003128367	10/05/2023	Annual	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	2	Accept Financial Statements and Statutory Reports	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	3	Approve Discharge of Management and Board	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	4	Approve Allocation of Income and Omission of Dividend	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	5	Approve Remuneration Report (Advisory Vote)	For	Against
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	7.1	Reelect Jukka Pekka Pertola as Director	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	7.2	Reelect Helene Barnekow as Director	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	7.3	Reelect Montserrat Maresch Pascual as Director	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	7.4	Reelect Ronica Wang as Director	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	7.5	Reelect Anette Weber as Director	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	7.6	Elect Klaus Holse as Director	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	8	Ratify PricewaterhouseCoopers as Auditors	For	For

GN Store Nord A/S	DK0010272632	15/03/2023	Annual	9.a	Approve Creation of DKK 2 Billion Pool of Capital with Preemptive Rights	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	9.b	Approve Creation of Pool of Capital without Preemptive Rights	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	9.c	Amend Articles Re: Equity-Related	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	9.d	Authorize Share Repurchase Program	For	For
GN Store Nord A/S	DK0010272632	15/03/2023	Annual	9.e	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	4	Approve Discharge of Board	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	6	Amend Articles Re: Corporate Structure of the Iberdrola Group	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	7	Amend Article 8 Re: Internal Regulations and Compliance System	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	8	Approve Engagement Dividend	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	9	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	10	Approve Scrip Dividends	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	11	Approve Scrip Dividends	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	12	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	13	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	14	Approve Restricted Stock Plan	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	15	Reelect Maria Helena Antolin Raybaud as Director	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	17	Reelect Manuel Moreu Munaiz as Director	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	18	Reelect Sara de la Rica Goiricelaya as Director	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	19	Reelect Xabier Sagredo Ormaza as Director	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	20	Reelect Jose Ignacio Sanchez Galan as Director	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	21	Fix Number of Directors at 14	For	For
Iberdrola SA	ES0144580Y14	28/04/2023	Annual	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	2b	Approve Second Section of the Remuneration Report	For	For

Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	IT0000072618	28/04/2023	Annual	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against
ISS A/S	DK0060542181	13/04/2023	Annual	2	Accept Financial Statements and Statutory Reports	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	4	Approve Discharge of Management and Board	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	5	Authorize Share Repurchase Program	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	6	Approve Remuneration Report (Advisory Vote)	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	8.a	Reelect Niels Smedegaard as Director	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	8.b	Reelect Lars Petersson as Director	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	8.c	Reelect Kelly L. Kuhn as Director	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	8.d	Reelect Soren Thorup Sorensen as Director	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	8.e	Reelect Ben Stevens as Director	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	8.f	Elect Gloria Diana Glang as New Director	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	8.g	Elect Reshma Ramachandran as New Director	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	9	Ratify Ernst & Young as Auditors	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
ISS A/S	DK0060542181	13/04/2023	Annual	10.b	Amend Remuneration Policy	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Annual	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Annual	5	Approve Remuneration Report	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Annual	6	Approve Discharge of Directors	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Annual	7	Approve Discharge of Auditors	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Annual	8	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Annual	9.1	Reelect Koenraad Debackere as Independent Director	For	Against
KBC Group SA/NV	BE0003565737	04/05/2023	Annual	9.2	Reelect Alain Bostoën as Director	For	Against
KBC Group SA/NV	BE0003565737	04/05/2023	Annual	9.3	Reelect Franky Depickere as Director	For	Against
KBC Group SA/NV	BE0003565737	04/05/2023	Annual	9.4	Reelect Frank Donck as Director	For	Against

KBC Group SA/NV	BE0003565737	04/05/2023	Annual	9.5	Elect Marc De Ceuster as Director	For	Against
KBC Group SA/NV	BE0003565737	04/05/2023	Annual	9.6	Elect Raf Sels as Director	For	Against
KBC Group SA/NV	BE0003565737	04/05/2023	Extraordinary Shareholders	2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Extraordinary Shareholders	2.2	Approve Issuance of Shares with Preemptive Rights	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Extraordinary Shareholders	3	Amend Article 7 Re: Insert Transitional Provision	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Extraordinary Shareholders	4	Amend Article 8 Re: Allocation of Share Premiums	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Extraordinary Shareholders	5	Authorize Cancellation of Treasury Shares	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Extraordinary Shareholders	6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Extraordinary Shareholders	7	Amend Article 20 Re: Powers of the Executive Committee	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Extraordinary Shareholders	8	Amend Article 23 Re: Deletion of Transitional Provision	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Extraordinary Shareholders	9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Extraordinary Shareholders	10	Authorize Implementation of Approved Resolutions	For	For
KBC Group SA/NV	BE0003565737	04/05/2023	Extraordinary Shareholders	11	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For
Linde Plc	IE00BZ12WP82	18/01/2023	Extraordinary Shareholders	1	Approve Scheme of Arrangement	For	For
Linde Plc	IE00BZ12WP82	18/01/2023	Extraordinary Shareholders	2	Amend Articles of Association	For	For
Linde Plc	IE00BZ12WP82	18/01/2023	Extraordinary Shareholders	3	Approve Common Draft Terms of Merger	For	For
Linde Plc	IE00BZ12WP82	18/01/2023	Court	1	Approve Scheme of Arrangement	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	2	Approve Remuneration Report	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	3	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	5.1.1	Reelect Albert Baehny as Director	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	5.1.2	Reelect Marion Helmes as Director	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	5.1.3	Reelect Angelica Kohlmann as Director	For	Against
Lonza Group AG	CH0013841017	05/05/2023	Annual	5.1.4	Reelect Christoph Maeder as Director	For	Against
Lonza Group AG	CH0013841017	05/05/2023	Annual	5.1.5	Reelect Roger Nitsch as Director	For	For

Lonza Group AG	CH0013841017	05/05/2023	Annual	5.1.6	Reelect Barbara Richmond as Director	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	5.1.7	Reelect Juergen Steinemann as Director	For	Against
Lonza Group AG	CH0013841017	05/05/2023	Annual	5.1.8	Reelect Olivier Verscheure as Director	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	5.2	Reelect Albert Baehny as Board Chair	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	Against
Lonza Group AG	CH0013841017	05/05/2023	Annual	5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	Against
Lonza Group AG	CH0013841017	05/05/2023	Annual	5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	Against
Lonza Group AG	CH0013841017	05/05/2023	Annual	6	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	8	Designate ThomannFischer as Independent Proxy	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	9.1	Amend Corporate Purpose	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	9.3	Amend Articles Re: Voting on the Executive Committee Compensation	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	9.4	Amend Articles of Association	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	For	For
Lonza Group AG	CH0013841017	05/05/2023	Annual	12	Transact Other Business (Voting)	For	Against
Lonza Group AG	CH0013841017	05/05/2023	Annual	1	Share Re-registration Consent	For	For
Merck KGaA	DE0006599905	28/04/2023	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For
Merck KGaA	DE0006599905	28/04/2023	Annual	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	DE0006599905	28/04/2023	Annual	4	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Merck KGaA	DE0006599905	28/04/2023	Annual	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Merck KGaA	DE0006599905	28/04/2023	Annual	6	Approve Remuneration Report	For	For
Merck KGaA	DE0006599905	28/04/2023	Annual	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For	For

Merck KGaA	DE0006599905	28/04/2023	Annual	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Merck KGaA	DE0006599905	28/04/2023	Annual	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	1.2	Approve Remuneration Report	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	Against
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.c	Reelect Henri de Castries as Director	For	Against
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.d	Reelect Renato Fassbind as Director	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.e	Reelect Pablo Isla as Director	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.f	Reelect Patrick Aebischer as Director	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.g	Reelect Kimberly Ross as Director	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.h	Reelect Dick Boer as Director	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.i	Reelect Dinesh Paliwal as Director	For	Against
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.k	Reelect Lindiwe Sibanda as Director	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.l	Reelect Chris Leong as Director	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.1.m	Reelect Luca Maestri as Director	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.2.1	Elect Rainer Blair as Director	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	Against
Nestle SA	CH0038863350	20/04/2023	Annual	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For

Nestle SA	CH0038863350	20/04/2023	Annual	7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	7.2	Amend Articles of Association	For	For
Nestle SA	CH0038863350	20/04/2023	Annual	8	Transact Other Business (Voting)	Against	Against
Nestle SA	CH0038863350	20/04/2023	Annual	1	Share Re-registration Consent	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	6.2	Amend Articles of Association	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	6.3	Amend Articles of Association	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	7.3	Approve Remuneration Report	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	8.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	8.3	Reelect Ton Buechner as Director	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	8.4	Reelect Patrice Bula as Director	For	Against
Novartis AG	CH0012005267	07/03/2023	Annual	8.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	8.6	Reelect Bridgette Heller as Director	For	Against
Novartis AG	CH0012005267	07/03/2023	Annual	8.7	Reelect Daniel Hochstrasser as Director	For	Against
Novartis AG	CH0012005267	07/03/2023	Annual	8.8	Reelect Frans van Houten as Director	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	8.9	Reelect Simon Moroney as Director	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	8.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	8.11	Reelect Charles Sawyers as Director	For	Against
Novartis AG	CH0012005267	07/03/2023	Annual	8.12	Reelect William Winters as Director	For	Against
Novartis AG	CH0012005267	07/03/2023	Annual	8.13	Elect John Young as Director	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against
Novartis AG	CH0012005267	07/03/2023	Annual	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	Against

Novartis AG	CH0012005267	07/03/2023	Annual	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	9.4	Reappoint William Winters as Member of the Compensation Committee	For	Against
Novartis AG	CH0012005267	07/03/2023	Annual	10	Ratify KPMG AG as Auditors	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	11	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	CH0012005267	07/03/2023	Annual	12	Transact Other Business (Voting)	For	Against
Novartis AG	CH0012005267	07/03/2023	Annual	1	Share Re-registration Consent	For	For
Novartis AG	CH0012005267	15/09/2023	Extraordinary Shareholders	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For
Novartis AG	CH0012005267	15/09/2023	Extraordinary Shareholders	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	For
Novartis AG	CH0012005267	15/09/2023	Extraordinary Shareholders	3	Transact Other Business (Voting)	For	Against
Novartis AG	CH0012005267	15/09/2023	Extraordinary Shareholders	1	Share Re-registration Consent	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	6.1	Reelect Helge Lund as Board Chairman	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	6.2	Reelect Henrik Poulsen as Vice Chairman	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	6.3c	Reelect Sylvie Gregoire as Director	For	Abstain
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	6.3d	Reelect Kasim Kutay as Director	For	Abstain
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	6.3f	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum	For	For

					Increase in Share Capital under Both Authorizations up to DKK 45.1 Million		
Novo Nordisk A/S	DK0060534915	23/03/2023	Annual	8.4	Product Pricing Proposal	Against	Against
QIAGEN NV	NL0012169213	22/06/2023	Annual	1	Adopt Financial Statements and Statutory Reports	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	2	Approve Remuneration Report	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	3	Approve Discharge of Management Board	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	4	Approve Discharge of Supervisory Board	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	5.a	Reelect Metin Colpan to Supervisory Board	For	Against
QIAGEN NV	NL0012169213	22/06/2023	Annual	5.b	Reelect Toralf Haag to Supervisory Board	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	5.c	Reelect Ross L. Levine to Supervisory Board	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	5.d	Reelect Elaine Mardis to Supervisory Board	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	5.e	Reelect Eva Pisa to Supervisory Board	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	Against
QIAGEN NV	NL0012169213	22/06/2023	Annual	5.g	Reelect Stephen H. Rusckowski to Supervisory Board	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	5.h	Reelect Elizabeth E. Tallett to Supervisory Board	For	Against
QIAGEN NV	NL0012169213	22/06/2023	Annual	6.a	Reelect Thierry Bernard to Management Board	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	6.b	Reelect Roland Sackers to Management Board	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	7	Reappoint KPMG Accountants N.V. as Auditors	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	8.a	Grant Supervisory Board Authority to Issue Shares	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	9	Authorize Repurchase of Shares	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	11	Approve Cancellation of Shares	For	For
QIAGEN NV	NL0012169213	22/06/2023	Annual	12	Approve QIAGEN N.V. 2023 Stock Plan	For	For
Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	1	Approve Standalone Financial Statements	For	For
Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	2	Approve Consolidated Financial Statements	For	For
Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	3	Approve Allocation of Income and Dividends	For	For
Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	4	Approve Non-Financial Information Statement	For	For
Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	5	Approve Discharge of Board	For	For
Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	6	Change Company Name and Amend Article 1 Accordingly	For	For
Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	For	For

Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	For	For
Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	For	For
Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	8	Reelect Jose Juan Ruiz Gomez as Director	For	For
Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	9.1	Approve Remuneration Report	For	For
Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	9.2	Approve Remuneration of Directors	For	For
Red Electrica Corp. SA	ES0173093024	05/06/2023	Annual	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	4	Approve Remuneration Report (Advisory Vote)	For	Against
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	5	Approve Remuneration of Directors for 2023/2024	For	For
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	6	Approve Allocation of Income and Dividends of DKK 35 Per Share	For	For
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	7.1	Elect Jes Munk Hansen as New Director	For	For
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	7.2	Reelect Ilse Irene Henne as New Director	For	For
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	7.3	Reelect Rebekka Glasser Herlofsen as Director	For	For
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	7.4	Reelect Carsten Kahler as Director	For	For
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	7.5	Reelect Thomas Kahler as Director (Chair)	For	Abstain
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	7.6	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	For	For
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	8	Ratify PricewaterhouseCoopers as Auditors	For	For
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	9.a	Authorize Share Repurchase Program	For	For
ROCKWOOL A/S	DK0010219153	29/03/2023	Annual	9.b	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	For
SAP SE	DE0007164600	11/05/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For
SAP SE	DE0007164600	11/05/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
SAP SE	DE0007164600	11/05/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
SAP SE	DE0007164600	11/05/2023	Annual	5	Approve Remuneration Report	For	For
SAP SE	DE0007164600	11/05/2023	Annual	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
SAP SE	DE0007164600	11/05/2023	Annual	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
SAP SE	DE0007164600	11/05/2023	Annual	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	Against
SAP SE	DE0007164600	11/05/2023	Annual	8.2	Elect Qi Lu to the Supervisory Board	For	Against
SAP SE	DE0007164600	11/05/2023	Annual	8.3	Elect Punit Renjen to the Supervisory Board	For	For
SAP SE	DE0007164600	11/05/2023	Annual	9	Approve Remuneration Policy for the Management Board	For	For

SAP SE	DE0007164600	11/05/2023	Annual	10	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	DE0007164600	11/05/2023	Annual	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
SAP SE	DE0007164600	11/05/2023	Annual	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	1	Approve Financial Statements and Discharge Directors	For	For
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	For
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For	For
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	6	Approve Compensation Report of Corporate Officers	For	For
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	For
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	8	Approve Remuneration Policy of Chairman and CEO	For	Against
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	9	Approve Compensation of Rene Faber, Vice-CEO	For	For
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	10	Approve Remuneration Policy of Vice-CEO	For	Against
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	12	Authorize Filing of Required Documents/Other Formalities	For	For
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	For	For
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against
Sartorius Stedim Biotech SA	FR0013154002	27/03/2023	Annual/Special	16	Authorize Filing of Required Documents/Other Formalities	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	5	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Against
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For

Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	11	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	12	Reelect Leo Apotheker as Director	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	13	Reelect Gregory Spierkel as Director	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	14	Reelect Lip-Bu Tan as Director	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	15	Elect Abhay Parasnis as Director	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	16	Elect Giulia Chierchia as Director	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	17	Approve Company's Climate Transition Plan	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Schneider Electric SE	FR0000121972	04/05/2023	Annual/Special	28	Authorize Filing of Required Documents/Other Formalities	For	For
SEB SA	FR0000121709	17/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
SEB SA	FR0000121709	17/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SEB SA	FR0000121709	17/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	For	For
SEB SA	FR0000121709	17/05/2023	Annual/Special	4	Reelect Jean-Pierre Duprieu as Director	For	For
SEB SA	FR0000121709	17/05/2023	Annual/Special	5	Reelect William Gairard as Director	For	Against
SEB SA	FR0000121709	17/05/2023	Annual/Special	6	Reelect Generation as Director	For	Against
SEB SA	FR0000121709	17/05/2023	Annual/Special	7	Reelect Thierry Lescure as Director	For	Against
SEB SA	FR0000121709	17/05/2023	Annual/Special	8	Reelect Aude de Vassart as Director	For	Against
SEB SA	FR0000121709	17/05/2023	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	For

SEB SA	FR0000121709	17/05/2023	Annual/Special	10	Approve Compensation of Thierry de La Tour d'Artaise	For	Against
SEB SA	FR0000121709	17/05/2023	Annual/Special	11	Approve Compensation of Stanislas De Gramont	For	Against
SEB SA	FR0000121709	17/05/2023	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	For	For
SEB SA	FR0000121709	17/05/2023	Annual/Special	13	Approve Remuneration Policy of CEO	For	For
SEB SA	FR0000121709	17/05/2023	Annual/Special	14	Approve Remuneration Policy of Directors	For	For
SEB SA	FR0000121709	17/05/2023	Annual/Special	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
SEB SA	FR0000121709	17/05/2023	Annual/Special	16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For
SEB SA	FR0000121709	17/05/2023	Annual/Special	17	Authorize Filing of Required Documents/Other Formalities	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	6	Reelect Candace Matthews as Director	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	7	Reelect Jacob (Jake) Schwartz as Director	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	8	Reelect Timothee Bich as Director	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	9	Elect Veronique Laury as Director	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	10	Elect Carole Callebaut Piwnica as Director	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	11	Appoint Ernst & Young Audit as Auditor	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	12	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	13	Renew Appointment of Grant Thornton as Auditor	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	14	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Renew	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	15	Approve Compensation Report of Corporate Officers	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	16	Approve Compensation of Gonzalve Bich, CEO	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	17	Approve Remuneration Policy of Executive Corporate Officers	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	18	Approve Compensation of John Glen, Chairman of the Board Until May 18, 2022	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	19	Approve Compensation of Nikos Koumettis, Chairman of the Board Since May 18, 2022	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	20	Approve Remuneration Policy of Chairman of the Board	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	21	Approve Remuneration Policy of Directors	For	For

Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	22	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 25 at 10 Percent of Issued Capital	For	For
Societe BIC SA	FR0000120966	16/05/2023	Annual/Special	27	Authorize Filing of Required Documents/Other Formalities	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	10	Approve Compensation of Frederic Oudea, CEO	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	12	Approve Compensation of Diony Lebot, Vice-CEO	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	14	Elect Slawomir Krupa as Director	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	16	Elect Ulrika Ekman as Director	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	17	Elect Benoit de Ruffray as Director	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Societe Generale SA	FR0000130809	23/05/2023	Annual/Special	22	Authorize Filing of Required Documents/Other Formalities	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	For	For

Straumann Holding AG	CH1175448666	05/04/2023	Annual	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	6.1	Reelect Gilbert Achermann as Director and Board Chair	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	6.2	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	CH1175448666	05/04/2023	Annual	6.3	Reelect Juan Gonzalez as Director	For	Against
Straumann Holding AG	CH1175448666	05/04/2023	Annual	6.4	Reelect Petra Rumpf as Director	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	6.5	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	6.6	Reelect Nadia Schmidt as Director	For	Against
Straumann Holding AG	CH1175448666	05/04/2023	Annual	6.7	Reelect Regula Wallimann as Director	For	Against
Straumann Holding AG	CH1175448666	05/04/2023	Annual	6.8	Elect Olivier Filliol as Director	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	CH1175448666	05/04/2023	Annual	7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	CH1175448666	05/04/2023	Annual	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	CH1175448666	05/04/2023	Annual	8	Designate Neovius AG as Independent Proxy	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	10.1	Amend Corporate Purpose	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	10.2	Amend Articles Re: Shares and Share Register	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	10.6	Amend Articles Re: Editorial Changes	For	For
Straumann Holding AG	CH1175448666	05/04/2023	Annual	11	Transact Other Business (Voting)	For	Against
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	3	Prepare and Approve List of Shareholders	For	For

Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	11	Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	15	Determine Number of Directors (10)	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	16	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	18.1	Reelect Jon Fredrik Baksaas as Director	For	Against
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	18.2	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	18.3	Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	18.4	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	18.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	18.6	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	18.7	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	18.8	Reelect Ulf Riese as Director	For	Against
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	18.9	Reelect Arja Taaveniku as Director	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	18.10	Reelect Carina Akerstromas Director	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	19	Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	20.1	Ratify PricewaterhouseCoopers as Auditors	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	20.2	Ratify Deloitte as Auditors	For	Against
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	22	Amend Bank's Mainframe Computers Software	None	Against

Svenska Handelsbanken AB	SE0007100599	22/03/2023	Annual	23	Approve Formation of Integration Institute	None	Against
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	5	Approve Compensation Report of Corporate Officers	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	Abstain
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	Abstain
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	8	Approve Remuneration Policy of Directors	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	9	Approve Remuneration Policy of Chairman and CEO	For	Abstain
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	10	Approve Remuneration Policy of Vice-CEO	For	Abstain
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	11	Reelect Christobel Selecky as Director	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	12	Reelect Angela Maria Sierra-Moreno as Director	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	13	Reelect Jean Guez as Director	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	14	Elect Varun Bery as Director	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	15	Elect Bhupender Singh as Director	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	17	Renew Appointment of Deloitte & Associates SA as Auditor	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For
Teleperformance SE	FR0000051807	13/04/2023	Annual/Special	22	Authorize Filing of Required Documents/Other Formalities	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	6	Reelect Marie-Christine Coisne-Roquette as Director	For	Against

TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	7	Reelect Mark Cutifani as Director	For	Against
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	8	Elect Dierk Paskert as Director	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	9	Elect Anelise Lara as Director	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	10	Approve Compensation Report of Corporate Officers	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	13	Approve Remuneration Policy of Chairman and CEO	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	14	Approve the Company's Sustainable Development and Energy Transition Plan	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	For
TotalEnergies SE	FR0000120271	26/05/2023	Annual/Special	A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Against	For
UBS Group AG	CH0244767585	05/04/2023	Annual	1	Accept Financial Statements and Statutory Reports	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	2	Approve Remuneration Report	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	3	Approve Sustainability Report	For	Against
UBS Group AG	CH0244767585	05/04/2023	Annual	4	Approve Allocation of Income and Dividends of USD 0.55 per Share	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	5.1	Amend Articles Re: General Meeting	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	5.2	Approve Virtual-Only Shareholder Meetings	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	5.4	Amend Articles Re: Shares and Share Register	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	7.1	Reelect Colm Kelleher as Director and Board Chair	For	Against
UBS Group AG	CH0244767585	05/04/2023	Annual	7.2	Reelect Lukas Gaehwiler as Director	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	7.3	Reelect Jeremy Anderson as Director	For	Against
UBS Group AG	CH0244767585	05/04/2023	Annual	7.4	Reelect Claudia Boeckstiegel as Director	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	7.5	Reelect William Dudley as Director	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	7.6	Reelect Patrick Firmenich as Director	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	7.7	Reelect Fred Hu as Director	For	Against
UBS Group AG	CH0244767585	05/04/2023	Annual	7.8	Reelect Mark Hughes as Director	For	For

UBS Group AG	CH0244767585	05/04/2023	Annual	7.9	Reelect Nathalie Rachou as Director	For	Against
UBS Group AG	CH0244767585	05/04/2023	Annual	7.10	Reelect Julie Richardson as Director	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	7.11	Reelect Dieter Wemmer as Director	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	7.12	Reelect Jeanette Wong as Director	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	10.2	Ratify Ernst & Young AG as Auditors	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For
UBS Group AG	CH0244767585	05/04/2023	Annual	14	Transact Other Business (Voting)	None	Against
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	3	Approve Discharge of Management Board for Fiscal Year 2022	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	6	Approve Remuneration Report	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	7	Approve Decrease in Size of Supervisory Board to Ten Members	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	8	Amend Articles Re: Supervisory Board Term of Office	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.1	Elect Clara-Christina Streit to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.2	Elect Vitus Eckert to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.3	Elect Florian Funck to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.4	Elect Ariane Reinhart to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.5	Elect Daniela Markotten to the Supervisory Board	For	For

Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.6	Elect Ute Geipel-Faber to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.7	Elect Hildegard Mueller to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	9.8	Elect Christian Ulbrich to the Supervisory Board	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	10	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
Vonovia SE	DE000A1ML7J1	17/05/2023	Annual	11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For

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