



Rapport de l'exercice des droits de vote 2024

R-co 4Change Inclusion & Handicap Equity

Janvier 2024

1. Rappel périmètre et procédure de vote

1.1 Définition du périmètre de vote

Rothschild & Co Asset Management Europe a exercé ses droits de vote en 2024 conformément à la politique de vote mise en place. Le rapport précise et décrit l'exercice des droits de vote du 1er janvier 2024 au 31 décembre 2024. La politique de vote est accessible sur notre [site internet](#).

Notre politique de vote vise à défendre l'intérêt des porteurs de parts des OPC que nous gérons.

1.2 Définition du périmètre de vote

Rothschild & Co Asset Management Europe a procédé à l'exercice des droits de vote en 2024 conformément à la politique de vote mis en place. Le rapport ci-dessous précise et décrit l'exercice des droits de vote du 1er janvier 2024 au 31 décembre 2024.

Depuis 2021, notre politique de vote couvre l'intégralité de notre périmètre d'investissement en valeurs actions, sans distinction de la zone géographique et de la capitalisation boursière des sociétés. En conséquence, le périmètre des droits de vote couvre désormais les valeurs actions européennes et internationales détenues dans les OPC gérés par Rothschild & Co Asset Management Europe.

Rothschild & Co Asset Management Europe se réserve le droit d'exercer, de façon exceptionnelle, nos droits de vote dans le cadre des assemblées générales obligataires et des SICAV.

Nous n'exerçons pas nos droits de vote lorsque :

- Les délais d'immobilisation des titres constituent une gêne trop importante et nuiraient à la gestion financière de l'OPC
- Le contenu des résolutions et/ou recommandations de vote n'ont pas pu nous être transmis dans des délais permettant une analyse
- Les frais d'exercice des droits de vote, trop élevés, justifient une abstention de notre part et ce dans l'intérêt des porteurs de parts de l'OPC (coût élevé induit par la connaissance, l'analyse et l'exercice des résolutions)

1.3 Process

Notre politique de vote suit les principes d'investissement socialement responsable (ISR) sur les sujets environnementaux, sociaux et de gouvernance (ESG). L'analyse et les recommandations des résolutions nous sont faites par la société spécialisée Institutional Shareholder Services (ISS). Les recommandations les plus importantes peuvent être approfondies par nos analystes afin de favoriser les investisseurs. Les décisions prises sont communes à tous nos OPC sauf cas spécifiques (cf. paragraphe précédent).

Les bulletins de vote sont transmis :

- Soit numériquement via des plateformes internet de vote dédiées (principalement les AG des pays étrangers)
- Soit manuellement via des formulaires papiers (assemblées générales françaises).

Rothschild & Co Asset Management Europe reste l'ultime décisionnaire de l'exercice des droits de vote.

2. Résultats

2.1 Conflits d'intérêts

Rothschild & Co Asset Management Europe n'a fait face à aucun conflit d'intérêts lors de l'exercice des droits de vote en 2024.

2.2 Bilan des votes

Sur le périmètre du portefeuille R-co 4Change Inclusion & Handicap Equity, Rothschild & Co Asset Management Europe a participé à 61 assemblées générales annuelles ou extraordinaires sur 54 soit un taux de participation de 100%.

2.3 Répartitions des résolutions

Au sein du portefeuille R-co 4Change Inclusion & Handicap Equity, Rothschild & Co Asset Management Europe a émis un total de 150 votes CONTRE sur un total de 1175 résolutions votées, soit un taux de vote CONTRE de **13%** (soit une augmentation de 3% depuis l'année précédente)

Pour 29 assemblées générales, il y a eu au moins un vote CONTRE une recommandation du management soit pour **54%** du total des assemblées générales.

Type de Résolution	Votes Pour	Votes Contre	Votes Abstention	Total	% contre
Actionnariat salarié	23	1	0	24	4%
Rémunérations des Dirigeants et des Salariés (hors Actionnariat salarié)	195	26	0	221	12%
Nomination/Jetons de Présence des Membres du CA ou de Surveillance	288	81	11	380	21%
Dispositifs Anti-OPA et Opérations Financières/Fusions	149	22	0	171	13%
Résolutions externes (proposées par les actionnaires)	0	11	0	11	100%
Formalités et autres motifs	314	9	1	324	3%
TOTAL	969	150	12	1131	13%

Sources : ISS / Rothschild & Co Asset Management Europe

Public

2.4 Résolutions ayant un enjeu climatique

Deux résolutions ayant un enjeu climatique ont été proposée lors des assemblées générales durant l'année 2024.

- **TotalEnergies**, assemblée du 24 mai, résolution n°14 : Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory). (vote Contre)
- **Amundi**, assemblée du 24 mai, résolution n°24 : Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory) (vote Contre)

2.5 Résolutions « Say-on-Pay »

Au sein du portefeuille R-co 4Change Inclusion & Handicap Equity, Rothschild & Co Asset Management s'est prononcée sur 262 résolutions « Say on pay », avec un taux d'opposition de 11%.

2.6 Votes hors politique

12 résolutions ont fait l'objet de votes hors politique au sein du portefeuille durant l'année 2024.

Nom de l'émetteur	Date de l'AG	Résolution	Recommandation d'ISS	Vote RAM
TotalEnergies SE	24/05/2024	Item 6 Reelect Patrick Pouyanne as Director	Against	For
TotalEnergies SE	24/05/2024	Item 14 Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Against	Abstain

Public

3. Annexe

3.1 Liste de participations aux assemblées générales

Company Name	Primary ISIN	Meeting Date	Meeting Type	Proposal Number	Proposal Text	Mgt Reco	Vote Instruction
Novartis AG	CH0012005267	05/03/2024	Annual	1	Share Re-registration Consent	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	1.1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	1.2	Approve Non-Financial Report	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	5.3	Approve Remuneration Report	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	6.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	6.3	Reelect Ton Buechner as Director	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	6.4	Reelect Patrice Bula as Director	For	Against
Novartis AG	CH0012005267	05/03/2024	Annual	6.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	6.6	Reelect Bridgette Heller as Director	For	Against
Novartis AG	CH0012005267	05/03/2024	Annual	6.7	Reelect Daniel Hochstrasser as Director	For	Against
Novartis AG	CH0012005267	05/03/2024	Annual	6.8	Reelect Frans van Houten as Director	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	6.9	Reelect Simon Moroney as Director	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	6.10	Reelect Ana de Pro Gonzalo as Director	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	6.11	Reelect Charles Sawyers as Director	For	Against
Novartis AG	CH0012005267	05/03/2024	Annual	6.12	Reelect William Winters as Director	For	Against
Novartis AG	CH0012005267	05/03/2024	Annual	6.13	Reelect John Young as Director	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against

Novartis AG	CH0012005267	05/03/2024	Annual	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	Against
Novartis AG	CH0012005267	05/03/2024	Annual	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	7.4	Reappoint William Winters as Member of the Compensation Committee	For	Against
Novartis AG	CH0012005267	05/03/2024	Annual	8	Ratify KPMG AG as Auditors	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	9	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	CH0012005267	05/03/2024	Annual	10	Transact Other Business (Voting)	For	Against
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	1	Receive Report of Board		
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	2	Accept Financial Statements and Statutory Reports	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	3	Approve Discharge of Management and Board	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	4	Approve Allocation of Income and Omission of Dividend	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	5	Approve Remuneration Report (Advisory Vote)	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	6	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	7.a	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	7.b.1	Reelect Jukka Pekka Pertola as Director	For	Abstain
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	7.b.2	Reelect Klaus Holse as Director	For	Abstain
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	7.b.3	Reelect Helene Barnekow as Director	For	Abstain
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	7.b.4	Reelect Anette Weber as Director	For	Abstain
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	7.b.5	Elect Kim Vejlbj Hansen as New Director	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	7.b.6	Elect Jorgen Bundgaard Hansen as New Director	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	8	Ratify PricewaterhouseCoopers as Auditors	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	9.a	Approve Creation of DKK 301.8 Million Pool of Capital with Preemptive Rights	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	9.b	Approve Creation of DKK 60.4 Million Pool of Capital without Preemptive Rights	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	9.c	Authorize Share Repurchase Program	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	9.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	9.e1	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	9.e2	Amend Articles Re: Indemnification	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	9.e3	Amend Remuneration Policy	For	For
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	10	Other Proposals from Shareholders (None Submitted)		
GN Store Nord A/S	DK0010272632	13/03/2024	Annual	11	Other Business (Non-Voting)		
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	1	Open Meeting		

Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	7	Receive Financial Statements and Statutory Reports		
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	11	Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	15	Amend Articles Re: Chairman of Shareholders Meetings	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	16	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	17	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	19.1	Reelect Jon Fredrik Baksaas as Director	For	Against
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	19.2	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	19.3	Reelect Stina Bergfors as Director	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	19.4	Reelect Hans Biorck as Director	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	19.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	19.6	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	19.7	Elect Louise Lindh as New Director	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	19.8	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	19.9	Reelect Ulf Riese as Director	For	Against
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	20	Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For

Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	24	Amend Bank's Mainframe Computers Software	None	Against
Svenska Handelsbanken AB	SE0007100599	20/03/2024	Annual	25	Close Meeting		
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	1	Receive Report of Board		
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	5.2a	Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	5.2b	Approve Indemnification of Executive Management	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	5.2c	Amend Articles Re: Indemnification Scheme	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	6.1	Reelect Helge Lund (Chair) as Director	For	Abstain
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	6.3c	Reelect Sylvie Gregoire as Director	For	Abstain
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	6.3d	Reelect Kasim Kutay as Director	For	Abstain
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	6.3f	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For
Novo Nordisk A/S	DK0062498333	21/03/2024	Annual	9	Other Business		
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	1	Approve Financial Statements and Discharge Directors	For	For
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	For

Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	5	Approve Compensation Report of Corporate Officers	For	Against
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	For	For
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	For	For
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	For	For
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	For	Against
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	10	Approve Remuneration Policy of Chairman of the Board	For	For
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	11	Approve Remuneration Policy of CEO	For	Against
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	12	Reelect Susan Dexter as Director	For	For
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	13	Reelect Anne-Marie Graffin as Director	For	Against
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	14	Appoint PricewaterhouseCoopers Audit as Auditor	For	For
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	For	For
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	For	For
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	For	Against
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	For	Against
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
Sartorius Stedim Biotech SA	FR0013154002	26/03/2024	Annual/Special	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	1	Receive Report of Board		
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	2	Receive Annual Report and Auditor's Report		
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For

ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	4	Approve Remuneration Report (Advisory Vote)	For	Against
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	5	Approve Remuneration of Directors for 2024/2025	For	For
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	6	Approve Allocation of Income and Dividends of DKK 43 Per Share	For	For
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	7.1	Reelect Jes Munk Hansen as Director	For	For
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	7.2	Reelect Ilse Irene Henne as Director	For	For
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	7.3	Reelect Rebekka Glasser Herlofsen as Director	For	For
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	7.4	Reelect Carsten Kahler as Director	For	Abstain
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	7.5	Reelect Thomas Kahler (Chair) as Director	For	Abstain
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	7.6	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	For	Abstain
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	8	Ratify PricewaterhouseCoopers as Auditors	For	For
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	9.a	Authorize Share Repurchase Program	For	For
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	9.b	Approve Remuneration Policy	For	Against
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	9.c	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	For
ROCKWOOL A/S	DK0010219153	10/04/2024	Annual	10	Other Business		
Telia Co. AB	SE0000667925	10/04/2024	Annual	1	Open Meeting		
Telia Co. AB	SE0000667925	10/04/2024	Annual	2	Elect Chairman of Meeting	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	3	Prepare and Approve List of Shareholders	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	4	Approve Agenda of Meeting	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	5	Designate Inspectors (2) of Minutes of Meeting		
Telia Co. AB	SE0000667925	10/04/2024	Annual	6	Acknowledge Proper Convening of Meeting	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	7	Receive Financial Statements and Statutory Reports; Receive CEO and President Reports		
Telia Co. AB	SE0000667925	10/04/2024	Annual	8	Accept Financial Statements and Statutory Reports	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	9.a	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	9.b.1	Approve Record Date for Dividend Payment Proposal by the Board of Directors	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	9.b.2	Approve Record Date for Dividend Payment Proposal by Shareholder	None	Against
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.1	Approve Discharge of Johannes Ametsreiter	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.2	Approve Discharge of Ingrid Bonde	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.3	Approve Discharge of Luisa Delgado	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.4	Approve Discharge of Sarah Eccleston	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.5	Approve Discharge of Tomas Eliasson	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.6	Approve Discharge of Rickard Gustafson	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.7	Approve Discharge of Lars-Johan Jarnheimer	For	For

Telia Co. AB	SE0000667925	10/04/2024	Annual	10.8	Approve Discharge of Jeanette Jager	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.9	Approve Discharge of Nina Linander	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.10	Approve Discharge of Jimmy Maymann	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.11	Approve Discharge of Stefan Carlsson	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.12	Approve Discharge of Martin Saaf	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.13	Approve Discharge of Rickard Wast	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	10.14	Approve Discharge of Allison Kirkby (CEO)	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	11	Approve Remuneration Report	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	12	Determine Number of Members (8) and Deputy Members of Board (0)	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice Chairman, and SEK 685,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	14.1	Reelect Johannes Ametsreiter as Director	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	14.2	Reelect Ingrid Bonde as Director	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	14.3	Reelect Luisa Delgado as Director	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	14.4	Reelect Sarah Eccleston as Director	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	14.5	Reelect Tomas Eliasson as Director	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	14.6	Reelect Rickard Gustafson as Director	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	14.7	Reelect Lars-Johan Jarnheimer as Director	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	14.8	Reelect Jeanette Jager as Director	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	15.1	Reelect Lars-Johan Jarnheimer as Board Chair	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	15.2	Reelect Ingrid Bonde as Vice Chairman	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	16	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	17	Approve Remuneration of Auditors	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	18	Ratify KPMG as Auditors	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	20.a	Approve Performance Share Program 2024/2027 for Key Employees	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	20.b	Approve Equity Plan Financing Through Transfer of Shares	For	For
Telia Co. AB	SE0000667925	10/04/2024	Annual	21	Close Meeting		
ISS A/S	DK0060542181	11/04/2024	Annual	1	Receive Report of Board		
ISS A/S	DK0060542181	11/04/2024	Annual	2	Accept Financial Statements and Statutory Reports	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	3	Approve Allocation of Income and of Dividends of DKK 2.3 Per Share	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	4	Approve Discharge of Management and Board	For	For

ISS A/S	DK0060542181	11/04/2024	Annual	5	Authorize Share Repurchase Program	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	6	Approve Remuneration Report (Advisory Vote)	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	7	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	8.a	Reelect Niels Smedegaard as Director	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	8.b	Reelect Lars Petersson as Director	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	8.c	Reelect Kelly L. Kuhn as Director	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	8.d	Reelect Soren Thorup Sorensen as Director	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	8.e	Reelect Ben Stevens as Director	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	8.f	Reelect Reshma Ramachandran as Director	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	8.g	Elect Henriette Hallberg Thygesen as New Director	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	9	Ratify PricewaterhouseCoopers as Auditors	For	For
ISS A/S	DK0060542181	11/04/2024	Annual	10	Other Business		
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	1	Accept Financial Statements and Statutory Reports	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	2	Approve Dividends	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	4	Authorise Board to Fix Remuneration of Auditors	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5a	Re-elect Michel Demare as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5b	Re-elect Pascal Soriot as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5c	Re-elect Aradhana Sarin as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5d	Re-elect Philip Broadley as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5e	Re-elect Euan Ashley as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5f	Re-elect Deborah DiSanzo as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5g	Re-elect Diana Layfield as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5h	Elect Anna Manz as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5i	Re-elect Sheri McCoy as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5j	Re-elect Tony Mok as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5k	Re-elect Nazneen Rahman as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5l	Re-elect Andreas Rummelt as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	5m	Re-elect Marcus Wallenberg as Director	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	6	Approve Remuneration Report	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	7	Approve Remuneration Policy	For	Against
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	8	Amend Performance Share Plan 2020	For	Against

AstraZeneca PLC	GB0009895292	11/04/2024	Annual	9	Authorise UK Political Donations and Expenditure	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	10	Authorise Issue of Equity	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	13	Authorise Market Purchase of Ordinary Shares	For	For
AstraZeneca PLC	GB0009895292	11/04/2024	Annual	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	1.1	Accept Financial Statements and Statutory Reports	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	1.2	Approve Remuneration Report	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	1.3	Approve Non-Financial Report	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	3	Approve Discharge of Board and Senior Management	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	6.1	Reelect Petra Rumpf as Director and Board Chair	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	6.2	Reelect Olivier Filliol as Director	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	6.3	Reelect Marco Gadola as Director	For	Against
Straumann Holding AG	CH1175448666	12/04/2024	Annual	6.4	Reelect Thomas Straumann as Director	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	6.5	Reelect Regula Wallimann as Director	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	6.6	Elect Xiaoqun Clever-Steg as Director	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	6.7	Elect Stefan Meister as Director	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against
Straumann Holding AG	CH1175448666	12/04/2024	Annual	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	8	Designate NEOVIUS AG as Independent Proxy	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	9	Ratify Ernst & Young AG as Auditors	For	For
Straumann Holding AG	CH1175448666	12/04/2024	Annual	10	Transact Other Business (Voting)	For	Against
Covivio SA	FR0000064578	17/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For

Covivio SA	FR0000064578	17/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	3	Approve Treatment of Losses and Dividends of EUR 3.30 per Share	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	4	Approve Stock Dividend Program	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	5	Approve Auditors' Special Report on Related-Party Transactions	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	6	Approve Compensation Report of Corporate Officers	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	7	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	8	Approve Compensation of Christophe Kullmann, CEO	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	9	Approve Compensation of Olivier Esteve, Vice-CEO	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	10	Approve Remuneration Policy of Chairman of the Board	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	11	Approve Remuneration Policy of CEO	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	12	Approve Remuneration Policy of Vice-CEO	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	13	Approve Remuneration Policy of Directors	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	14	Reelect Christophe Kullmann as Director	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	15	Reelect Catherine Soubie as Director	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	16	Reelect Patricia Savin as Director	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	17	Appoint KPMG SA as Auditor	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	18	Appoint ERNST & YOUNG et Autres as Auditor Responsible for Certifying Sustainability Information	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	20	Authorize Capitalization of Reserves of Up to EUR 30,300,000 for Bonus Issue or Increase in Par Value	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,750,000	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 30,300,000	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	24	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	26	Authorize Capital Increase of Up to EUR 70,000,000 for Future Exchange Offers Initiated by the Company on Shares Issued by Covivio Hotels	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	28	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For
Covivio SA	FR0000064578	17/04/2024	Annual/Special	29	Authorize Filing of Required Documents/Other Formalities	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	1	Share Re-registration Consent	For	For

Nestle SA	CH0038863350	18/04/2024	Annual	1.1	Accept Financial Statements and Statutory Reports	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	1.2	Approve Remuneration Report	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	1.3	Approve Non-Financial Report	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	2	Approve Discharge of Board and Senior Management	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	Against
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.b	Reelect Ulf Schneider as Director	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.c	Reelect Renato Fassbind as Director	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.d	Reelect Pablo Isla as Director	For	Against
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.e	Reelect Patrick Aebischer as Director	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.f	Reelect Dick Boer as Director	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.g	Reelect Dinesh Paliwal as Director	For	Against
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.h	Reelect Hanne Jimenez de Mora as Director	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.i	Reelect Lindiwe Sibanda as Director	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.j	Reelect Chris Leong as Director	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.k	Reelect Luca Maestri as Director	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.l	Reelect Rainer Blair as Director	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	Against
Nestle SA	CH0038863350	18/04/2024	Annual	4.2	Elect Geraldine Matchett as Director	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	For	Against
Nestle SA	CH0038863350	18/04/2024	Annual	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	Against
Nestle SA	CH0038863350	18/04/2024	Annual	4.4	Ratify Ernst & Young AG as Auditors	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
Nestle SA	CH0038863350	18/04/2024	Annual	7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	Against
Nestle SA	CH0038863350	18/04/2024	Annual	8	Transact Other Business (Voting)	Against	Against
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	1a	Accept Financial Statements and Statutory Reports	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	1b	Approve Allocation of Income	For	For

Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	2a	Authorize Share Repurchase Program	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3a	Amend Company Bylaws Re: Article 7.2	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3b	Amend Company Bylaws Re: Article 9.1	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3c	Amend Company Bylaws Re: Article 16.1	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3d	Amend Company Bylaws Re: Article 18	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3e	Amend Company Bylaws Re: Article 19.1 letter h)	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3g	Amend Company Bylaws Re: Article 28.4	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3h	Amend Company Bylaws Re: Article 29.4	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	3l	Amend Company Bylaws Re: Article 34.1	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	4a	Approve Remuneration Policy	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	4b	Approve Second Section of the Remuneration Report	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	5a	Approve Group Long Term Incentive Plan	For	For
Assicurazioni Generali SpA	IT0000062072	23/04/2024	Annual/Special	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	4	Approve Compensation Report of Corporate Officers	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	6	Approve Compensation of Thomas Buberl, CEO	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	7	Approve Remuneration Policy of Chairman of the Board	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	8	Approve Remuneration Policy of CEO	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	9	Approve Remuneration Policy of Directors	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	11	Reelect Antoine Gosset-Grainville as Director	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	12	Reelect Clotilde Delbos as Director	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	13	Reelect Isabel Hudson as Director	For	For

AXA SA	FR0000120628	23/04/2024	Annual/Special	14	Reelect Angelien Kemna as Director	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	15	Reelect Marie-France Tschudin as Director	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	16	Elect Helen Browne as Representative of Employee Shareholders to the Board	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	23/04/2024	Annual/Special	B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	23/04/2024	Annual/Special	C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	23/04/2024	Annual/Special	D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	23/04/2024	Annual/Special	E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	Against	Against
AXA SA	FR0000120628	23/04/2024	Annual/Special	17	Appoint KPMG SA as Auditor	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
AXA SA	FR0000120628	23/04/2024	Annual/Special	25	Authorize Filing of Required Documents/Other Formalities	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	5	Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	6	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	7	Elect Meka Brunel as Director	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	8	Approve Remuneration Policy of Directors	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	9	Approve Remuneration Policy of Chairman and CEO	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	10	Approve Compensation Report	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

Eiffage SA	FR0000130452	24/04/2024	Annual/Special	14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	22	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Eiffage SA	FR0000130452	24/04/2024	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	1a	Accept Financial Statements and Statutory Reports	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	1b	Approve Allocation of Income	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	2a	Approve Remuneration Policy	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	2b	Approve Second Section of the Remuneration Report	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	2c	Approve Annual Incentive Plan	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	3a	Authorize Share Repurchase Program	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Intesa Sanpaolo SpA	IT0000072618	24/04/2024	Annual/Special	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	1	Receive Directors' Reports (Non-Voting)		
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	2	Receive Auditors' Reports (Non-Voting)		
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	3	Receive Directors' Reports of Sigo NV/SA (Non-Voting)		
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	4	Receive Auditors' Reports of Sigo NV/SA (Non-Voting)		
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	5	Acknowledge Optional Dividend Payment		
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	6	Approve Financial Statements and Allocation of Income	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	7	Approve Discharge of Directors	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	8	Approve Discharge of Auditors	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	9	Approve Financial Statements and Allocation of Income of Sigo NV/SA	For	For

Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	10	Approve Discharge of Directors of Sigo NV/SA	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	11	Approve Discharge of Auditors of Sigo NV/SA	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	12	Elect Patrick O as Independent Director	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	13	Approve Variable Remuneration of the Co-CEOs and Other Members of the Management Committee	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	14	Approve Remuneration Policy	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	15	Approve Remuneration Report	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	16.1	Approve Change-of-Control Clause Re: Credit Agreements	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	A1	Receive Special Board Report in Application of Article 7:199 of the Belgian Code of Companies and Associations		
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
Warehouses De Pauw SCA	BE0974349814	24/04/2024	Annual/Special	B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	2	Approve Remuneration Report	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	3	Approve Final Dividend	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	4	Elect Chris Good as Director	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	5	Elect Danuta Gray as Director	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	6	Re-elect Louisa Burdett as Director	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	7	Re-elect Roberto Cirillo as Director	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	8	Re-elect Jacqui Ferguson as Director	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	9	Re-elect Steve Foots as Director	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	10	Re-elect Julie Kim as Director	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	11	Re-elect Keith Layden as Director	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	12	Re-elect Nawal Ouzren as Director	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	13	Re-elect John Ramsay as Director	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	14	Reappoint KPMG LLP as Auditors	For	For

Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	16	Authorise UK Political Donations and Expenditure	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	17	Authorise Issue of Equity	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	20	Authorise Market Purchase of Ordinary Shares	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Croda International Plc	GB00BJFFLV09	24/04/2024	Annual	22	Approve Amendment to the Performance Share Plan 2014	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	1	Open Meeting		
ASML Holding NV	NL0010273215	24/04/2024	Annual	2	Discuss the Company's Business, Financial Situation and ESG Sustainability		
ASML Holding NV	NL0010273215	24/04/2024	Annual	3a	Approve Remuneration Report	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	3b	Adopt Financial Statements and Statutory Reports	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code		
ASML Holding NV	NL0010273215	24/04/2024	Annual	3d	Receive Explanation on Company's Reserves and Dividend Policy		
ASML Holding NV	NL0010273215	24/04/2024	Annual	3e	Approve Dividends	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	4a	Approve Discharge of Management Board	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	4b	Approve Discharge of Supervisory Board	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	5	Approve Number of Shares for Management Board	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	6a	Announce Intention to Reappoint C.D. Fouquet to Management Board		
ASML Holding NV	NL0010273215	24/04/2024	Annual	6b	Announce Intention to Reappoint J.P. Koonmen to Management Board		
ASML Holding NV	NL0010273215	24/04/2024	Annual	7a	Discuss Updated Profile of the Supervisory Board		
ASML Holding NV	NL0010273215	24/04/2024	Annual	7b	Reelect A.P. Aris to Supervisory Board	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	7c	Reelect D.M. Durcan to Supervisory Board	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	7d	Reelect D.W.A. East to Supervisory Board	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	7e	Discuss Composition of the Supervisory Board		
ASML Holding NV	NL0010273215	24/04/2024	Annual	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	10	Authorize Cancellation of Repurchased Shares	For	For
ASML Holding NV	NL0010273215	24/04/2024	Annual	11	Other Business (Non-Voting)		

ASML Holding NV	NL0010273215	24/04/2024	Annual	12	Close Meeting		
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	1	Accept Financial Statements and Statutory Reports	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	2	Approve Remuneration Report	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	3	Approve Final Dividend	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	4	Reappoint Ernst & Young LLP as Auditors	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	6	Elect Bianca Tetteroo as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	7	Re-elect Paul Walker as Director	For	Against
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	8	Re-elect Erik Engstrom as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	9	Re-elect Nick Luff as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	10	Re-elect Alistair Cox as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	11	Re-elect June Felix as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	12	Re-elect Charlotte Hogg as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	13	Re-elect Robert MacLeod as Director	For	Against
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	14	Re-elect Andrew Sukawaty as Director	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	15	Re-elect Suzanne Wood as Director	For	Against
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	16	Authorise Issue of Equity	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	19	Authorise Market Purchase of Ordinary Shares	For	For
RELX Plc	GB00B2B0DG97	25/04/2024	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Metso Corp.	FI0009014575	25/04/2024	Annual	1	Open Meeting		
Metso Corp.	FI0009014575	25/04/2024	Annual	2	Call the Meeting to Order		
Metso Corp.	FI0009014575	25/04/2024	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Metso Corp.	FI0009014575	25/04/2024	Annual	4	Acknowledge Proper Convening of Meeting		
Metso Corp.	FI0009014575	25/04/2024	Annual	5	Prepare and Approve List of Shareholders		
Metso Corp.	FI0009014575	25/04/2024	Annual	6	Receive Financial Statements and Statutory Reports		
Metso Corp.	FI0009014575	25/04/2024	Annual	7	Accept Financial Statements and Statutory Reports	For	For
Metso Corp.	FI0009014575	25/04/2024	Annual	8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	For	For
Metso Corp.	FI0009014575	25/04/2024	Annual	9	Approve Discharge of Board and President	For	For
Metso Corp.	FI0009014575	25/04/2024	Annual	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against

Metso Corp.	FI0009014575	25/04/2024	Annual	11	Approve Remuneration Report (Advisory Vote)	For	For
Metso Corp.	FI0009014575	25/04/2024	Annual	12	Approve Remuneration of Directors in the Amount of EUR 171,000 for Chairman, EUR 87,000 for Vice Chairman, and EUR 70,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For
Metso Corp.	FI0009014575	25/04/2024	Annual	13	Fix Number of Directors at Nine	For	For
Metso Corp.	FI0009014575	25/04/2024	Annual	14	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Niko Pakalen, Ian W. Pearce, Reima Rytola, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors	For	Against
Metso Corp.	FI0009014575	25/04/2024	Annual	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Metso Corp.	FI0009014575	25/04/2024	Annual	16	Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors	For	For
Metso Corp.	FI0009014575	25/04/2024	Annual	17	Authorize Share Repurchase Program	For	For
Metso Corp.	FI0009014575	25/04/2024	Annual	18	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	For
Metso Corp.	FI0009014575	25/04/2024	Annual	19	Approve Charitable Donations of up to EUR 350,000	For	For
Metso Corp.	FI0009014575	25/04/2024	Annual	20	Close Meeting		
Danone SA	FR0000120644	25/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	4	Reelect Gilbert Ghostine as Director	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	5	Reelect Lise Kingo as Director	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	6	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	7	Approve Compensation Report of Corporate Officers	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	8	Approve Compensation of Antoine de Saint-Afrique, CEO	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	9	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	10	Approve Remuneration Policy of Executive Corporate Officers	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	11	Approve Remuneration Policy of Chairman of the Board	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	12	Approve Remuneration Policy of Directors	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For
Danone SA	FR0000120644	25/04/2024	Annual/Special	16	Authorize Filing of Required Documents/Other Formalities	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For

Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	5	Reelect Isabelle Courville as Director	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	6	Reelect Guillaume Texier as Director	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	7	Elect Julia Marton-Lefevre as Director	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	8	Appoint KPMG SA as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	11	Approve Compensation of Estelle Brachlianoff, CEO	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	12	Approve Compensation Report of Corporate Officers	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	13	Approve Remuneration Policy of Chairman of the Board	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	14	Approve Remuneration Policy of CEO	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	15	Approve Remuneration Policy of Directors	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	For	For
Veolia Environnement SA	FR0000124141	25/04/2024	Annual/Special	28	Authorize Filing of Required Documents/Other Formalities	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against

Bouygues SA	FR0000120503	25/04/2024	Annual/Special	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	6	Approve Remuneration Policy of Directors	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	7	Approve Remuneration Policy of Chairman of the Board	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	8	Approve Remuneration Policy of CEO and Vice-CEOs	For	Against
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	10	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	11	Approve Compensation of Olivier Roussat, CEO	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	12	Approve Compensation of Pascal Grange, Vice-CEO	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	13	Approve Compensation of Edward Bouygues, Vice-CEO	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	14	Reelect Martin Bouygues as Director	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	15	Reelect Pascaline de Dreuzy as Director	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	16	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	17	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against
Bouygues SA	FR0000120503	25/04/2024	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Merck KGaA	DE0006599905	26/04/2024	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	7	Approve Remuneration Report	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	8.1	Elect Katja Garcia Vila to the Supervisory Board	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	8.2	Elect Michael Kleinemeier to the Supervisory Board	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	8.3	Elect Carla Kriwet to the Supervisory Board	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	8.4	Elect Barbara Lambert to the Supervisory Board	For	For

Merck KGaA	DE0006599905	26/04/2024	Annual	8.5	Elect Stefan Palzer to the Supervisory Board	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	8.6	Elect Susanne Schaffert to the Supervisory Board	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	9	Approve Remuneration Policy for the Supervisory Board	For	For
Merck KGaA	DE0006599905	26/04/2024	Annual	10	Amend Articles Re: Proof of Entitlement	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	5	Reelect Kim Ann Mink as Director	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	6	Reelect Monica de Virgiliis as Director	For	Against
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	8	Approve Compensation of Francois Jackow, CEO	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	9	Approve Compensation of Benoit Potier, Chairman of the Board	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	10	Approve Compensation Report of Corporate Officers	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	11	Approve Remuneration Policy of CEO	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	13	Approve Remuneration Policy of Directors	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	16	Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	21	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Air Liquide SA	FR0000120073	30/04/2024	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	1	Receive Directors' Reports (Non-Voting)		
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	2	Receive Auditors' Reports (Non-Voting)		
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		

KBC Group SA/NV	BE0003565737	02/05/2024	Annual	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	6	Approve Remuneration Report	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	7	Approve Remuneration Policy	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	8	Approve Discharge of Directors	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	9	Approve Discharge of Auditors	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	10	Approve Auditors' Remuneration	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulken, as Auditors for the Sustainability Reporting	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	12.1	Reelect Johan Thijs as Director	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	12.2	Reelect Sonja De Becker as Director	For	Against
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	12.3	Reelect Liesbet Okkerse as Director	For	Against
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	12.4	Reelect Erik Clinck as Director	For	Against
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	12.5	Reelect Theodoros Roussis as Director	For	Against
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	12.6	Elect Diana Radl Rogeroova as Independent Director	For	For
KBC Group SA/NV	BE0003565737	02/05/2024	Annual	13	Transact Other Business		
Lonza Group AG	CH0013841017	08/05/2024	Annual	1	Share Re-registration Consent	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	2	Approve Discharge of Board and Senior Management	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	4	Approve Non-Financial Report (Non-Binding)	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	5.1	Approve Remuneration Report (Non-Binding)	For	Against
Alcon Inc.	CH0432492467	08/05/2024	Annual	5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	6.1	Reelect Michael Ball as Director and Board Chair	For	Against
Alcon Inc.	CH0432492467	08/05/2024	Annual	6.2	Reelect Lynn Bleil as Director	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	6.3	Reelect Raquel Bono as Director	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	6.4	Reelect Arthur Cummings as Director	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	6.5	Reelect David Endicott as Director	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	6.6	Reelect Thomas Glanzmann as Director	For	Against
Alcon Inc.	CH0432492467	08/05/2024	Annual	6.7	Reelect Keith Grossman as Director	For	Against

Alcon Inc.	CH0432492467	08/05/2024	Annual	6.8	Reelect Scott Maw as Director	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	6.9	Reelect Karen May as Director	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	6.10	Reelect Ines Poeschel as Director	For	Against
Alcon Inc.	CH0432492467	08/05/2024	Annual	6.11	Reelect Dieter Spaelti as Director	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	Against
Alcon Inc.	CH0432492467	08/05/2024	Annual	7.2	Reappoint Scott Maw as Member of the Compensation Committee	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	7.3	Reappoint Karen May as Member of the Compensation Committee	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	Against
Alcon Inc.	CH0432492467	08/05/2024	Annual	8	Designate Hartmann Dreyer as Independent Proxy	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	9	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Alcon Inc.	CH0432492467	08/05/2024	Annual	10	Transact Other Business (Voting)	For	Against
Allianz SE	DE0008404005	08/05/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Allianz SE	DE0008404005	08/05/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For

Allianz SE	DE0008404005	08/05/2024	Annual	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	6	Approve Remuneration Report	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	7.1	Elect Stephanie Bruce to the Supervisory Board	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	7.2	Elect Joerg Schneider to the Supervisory Board	For	For
Allianz SE	DE0008404005	08/05/2024	Annual	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	2	Approve Non-Financial Report	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	3	Approve Remuneration Report	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	4	Approve Discharge of Board and Senior Management	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	6.1.1	Reelect Marion Helmes as Director	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	6.1.2	Reelect Angelica Kohlmann as Director	For	Against
Lonza Group AG	CH0013841017	08/05/2024	Annual	6.1.3	Reelect Christoph Maeder as Director	For	Against
Lonza Group AG	CH0013841017	08/05/2024	Annual	6.1.4	Reelect Roger Nitsch as Director	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	6.1.5	Reelect Barbara Richmond as Director	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	6.1.6	Reelect Juergen Steinemann as Director	For	Against
Lonza Group AG	CH0013841017	08/05/2024	Annual	6.1.7	Reelect Olivier Verscheure as Director	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	6.2	Elect Jean-Marc Huet as Director	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	6.3	Elect Jean-Marc Huet as Board Chair	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	6.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	Against
Lonza Group AG	CH0013841017	08/05/2024	Annual	6.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	Against

Lonza Group AG	CH0013841017	08/05/2024	Annual	6.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	Against
Lonza Group AG	CH0013841017	08/05/2024	Annual	7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	8	Designate ThomannFischer as Independent Proxy	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	9	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	For
Lonza Group AG	CH0013841017	08/05/2024	Annual	11	Transact Other Business (Voting)	For	Against
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	For
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	6	Approve Remuneration Report	For	Against
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	7	Approve Remuneration Policy	For	Against
Vonovia SE	DE000A1ML7J1	08/05/2024	Annual	8	Elect Birgit Bohle to the Supervisory Board	For	For
Cofinimmo SA	BE0003593044	08/05/2024	Annual	1	Receive Directors' Reports (Non-Voting)		
Cofinimmo SA	BE0003593044	08/05/2024	Annual	2	Receive Auditors' Reports (Non-Voting)		
Cofinimmo SA	BE0003593044	08/05/2024	Annual	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
Cofinimmo SA	BE0003593044	08/05/2024	Annual	4	Approve Financial Statements and Allocation of Income	For	For
Cofinimmo SA	BE0003593044	08/05/2024	Annual	5	Approve Remuneration Report	For	For
Cofinimmo SA	BE0003593044	08/05/2024	Annual	6	Approve Discharge of Directors	For	For
Cofinimmo SA	BE0003593044	08/05/2024	Annual	7	Approve Discharge of Auditors	For	For
Cofinimmo SA	BE0003593044	08/05/2024	Annual	8	Approve Remuneration Policy	For	For
Cofinimmo SA	BE0003593044	08/05/2024	Annual	9.1	Reelect Olivier Chapelle as Independent Director	For	Against
Cofinimmo SA	BE0003593044	08/05/2024	Annual	9.2	Reelect Xavier de Walque as Director	For	For
Cofinimmo SA	BE0003593044	08/05/2024	Annual	10.1	Elect Nathalie Charles as Independent Director	For	For
Cofinimmo SA	BE0003593044	08/05/2024	Annual	10.2	Elect Jan Suykens as Independent Director	For	For
Cofinimmo SA	BE0003593044	08/05/2024	Annual	10.3	Elect Mirjam van Velthuisen-Lormans as Independent Director	For	For
Cofinimmo SA	BE0003593044	08/05/2024	Annual	11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For

Cofinimmo SA	BE0003593044	08/05/2024	Annual	12	Transact Other Business		
SAP SE	DE0007164600	15/05/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		
SAP SE	DE0007164600	15/05/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
SAP SE	DE0007164600	15/05/2024	Annual	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
SAP SE	DE0007164600	15/05/2024	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
SAP SE	DE0007164600	15/05/2024	Annual	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	For
SAP SE	DE0007164600	15/05/2024	Annual	6	Approve Remuneration Report	For	For
SAP SE	DE0007164600	15/05/2024	Annual	7.1	Elect Aicha Evans to the Supervisory Board	For	Against
SAP SE	DE0007164600	15/05/2024	Annual	7.2	Elect Gerhard Oswald to the Supervisory Board	For	For
SAP SE	DE0007164600	15/05/2024	Annual	7.3	Elect Friederike Rotsch to the Supervisory Board	For	Against
SAP SE	DE0007164600	15/05/2024	Annual	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For
SAP SE	DE0007164600	15/05/2024	Annual	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	For	For
SAP SE	DE0007164600	15/05/2024	Annual	8	Approve Remuneration Policy for the Supervisory Board	For	For
SAP SE	DE0007164600	15/05/2024	Annual	9	Amend Articles Re: Proof of Entitlement	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	2	Approve Consolidated and Standalone Management Reports	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	3	Approve Non-Financial Information Statement	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	4	Approve Discharge of Board	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	5	Renew Appointment of KPMG Auditores as Auditor	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	6	Amend Preamble and Articles	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	7	Amend Articles	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	8	Amend Articles of General Meeting Regulations	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	9	Approve Remuneration Policy	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	10	Approve Engagement Dividend	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	11	Approve Allocation of Income and Dividends	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	12	Approve Scrip Dividends	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	13	Approve Scrip Dividends	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	15	Advisory Vote on Remuneration Report	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	16	Reelect Nicola Mary Brewer as Director	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	17	Reelect Regina Helena Jorge Nunes as Director	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	18	Reelect Inigo Victor de Oriol Ibarra as Director	For	For

Iberdrola SA	ES0144580Y14	17/05/2024	Annual	19	Fix Number of Directors at 14	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Iberdrola SA	ES0144580Y14	17/05/2024	Annual	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.82 per Share	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	4	Approve Two Transactions with the French State	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	5	Approve Transaction with Regie Autonome des Transports Parisiens	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	6	Approve Transaction with Societe du Grand Paris	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	7	Approve Transaction with Societe du Grand Paris	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	10	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	11	Approve Remuneration Policy of Directors	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	12	Approve Remuneration Policy of Chairman and CEO	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	13	Reelect Augustin de Romanet de Beaune as Director	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	14	Reelect Severin Cabannes as Director	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	15	Reelect Oliver Grunberg as Director	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	16	Reelect Sylvia Metayer as Director	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	17	Reelect Predica Prevoyance Dialogue du Credit Agricole as Director	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	18	Reelect Jacques Gounon as Director	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	19	Reelect Fanny Letier as Director, Proposed by the State	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	20	Appoint Secretary General of Interior and Overseas Territories as Censor	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	21	Appoint President of Ile-de-France Region as Censor	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	22	Appoint Mayor of City of Paris as Censor	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	23	Appoint President of Communaute d'Agglomeration Roissy Pays de France as Censor	For	Against
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	24	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	25	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Aeroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	Against

Aéroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	Against
Aéroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	Against
Aéroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	For	Against
Aéroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	30	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	For
Aéroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Aéroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	32	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	Against
Aéroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against
Aéroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Aéroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	35	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-29 and 31-33 at EUR 97 Million	For	For
Aéroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	36	Set Total Limit for Capital Increase, in the Event of a Public Tender Offer, to Result from Issuance Requests Under Items 26-29 at EUR 29 Million	For	For
Aéroports de Paris ADP	FR0010340141	21/05/2024	Annual/Special	37	Authorize Filing of Required Documents/Other Formalities	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	4	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	5	Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	6	Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	7	Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	8	Reelect SAS Rue la Boetie as Director	For	Against
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	9	Reelect Olivier Auffray as Director	For	Against
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	10	Reelect Nicole Gourmelon as Director	For	Against
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	11	Reelect Marianne Laigneau as Director	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	12	Reelect Louis Tercinier as Director	For	Against
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	13	Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	For	Against
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	14	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	For	For

Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	15	Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	16	Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	17	Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	18	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	19	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	20	Approve Remuneration Policy of Philippe Brassac, CEO	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	21	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	22	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	23	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	24	Approve Remuneration Policy of Directors	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	26	Approve Compensation of Philippe Brassac, CEO	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	27	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	28	Approve Compensation of Jerome Grivet, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	29	Approve Compensation of Xavier Musca, Vice-CEO	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	30	Approve Compensation Report	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	31	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	40	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For

Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	43	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Credit Agricole SA	FR0000045072	22/05/2024	Annual/Special	44	Authorize Filing of Required Documents/Other Formalities	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	6	Approve Remuneration Policy of Corporate Officers	For	Against
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	For	Against
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	9	Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	10	Approve Compensation Report of Corporate Officers	For	Against
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	11	Elect Groupe Industriel Marcel Dassault SAS as Director	For	Against
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	12	Reelect Laurence Daures as Director	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	13	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	For	Against
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	19	Delegate Powers to the Board to Approve Spin-Off Agreement	For	Against
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	For	Against
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	For	Against
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	For	Against
Dassault Systemes SE	FR0014003TT8	22/05/2024	Annual/Special	23	Authorize Filing of Required Documents/Other Formalities	For	For

Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	1	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	2	Approve Financial Statements and Statutory Reports	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	5	Approve Remuneration Policy of Chairman of the Board	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	7	Approve Remuneration Policy of Directors	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	17	Reelect Annette Messemer as Director	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	18	Appoint KPMG SA as Auditor	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	19	Appoint PricewaterhouseCoopers as Auditor	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For
Societe Generale SA	FR0000130809	22/05/2024	Annual/Special	33	Authorize Filing of Required Documents/Other Formalities	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	3	Approve Discharge of Directors	For	Against
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	5	Reelect Harold Boel as Director	For	Against
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	6	Elect Groupe Industriel Marcel Dassault as Director	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	7	Elect Viviane Monges as Director	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	8	Appoint Benoit Ribadeau-Dumas as Censor	For	Against
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	9	Renew Appointment of Ernst & Young et Autres as Auditor	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	12	Approve Remuneration Policy of Corporate Officers	For	Against
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	13	Approve Remuneration Policy of Chairman of the Board	For	Against
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	14	Approve Remuneration Policy of CEO	For	Against
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	15	Approve Remuneration Policy of Directors	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	16	Approve Compensation Report of Corporate Officers	For	Against
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	For	Against
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	For	Against
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For

bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For
bioMerieux SA	FR0013280286	23/05/2024	Annual/Special	26	Authorize Filing of Required Documents/Other Formalities	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.62 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	4	Reelect Thierry de La Tour d'Artaise as Director	For	Against
SEB SA	FR0000121709	23/05/2024	Annual/Special	5	Reelect Fonds Strategique de Participations as Director	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	6	Reelect Venelle Investissement as Director	For	Against
SEB SA	FR0000121709	23/05/2024	Annual/Special	7	Elect Francois Mirallie as Director	For	Against
SEB SA	FR0000121709	23/05/2024	Annual/Special	8	Approve Compensation Report of Corporate Officers	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	9	Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board	For	Against
SEB SA	FR0000121709	23/05/2024	Annual/Special	10	Approve Compensation of Stanislas De Gramont, CEO	For	Against
SEB SA	FR0000121709	23/05/2024	Annual/Special	11	Approve Remuneration Policy of Chairman of the Board	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	12	Approve Remuneration Policy of CEO	For	Against
SEB SA	FR0000121709	23/05/2024	Annual/Special	13	Approve Remuneration Policy of Directors	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
SEB SA	FR0000121709	23/05/2024	Annual/Special	15	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	16	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	21	Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	23	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	24	Authorize up to 280,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For

SEB SA	FR0000121709	23/05/2024	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	26	Authorize Filing of Required Documents/Other Formalities	For	For
SEB SA	FR0000121709	23/05/2024	Annual/Special	A	Elect Pascal Girardot as Director	Against	Against
SEB SA	FR0000121709	23/05/2024	Annual/Special	B	Amend Article 17 of Bylaws Re: Age Limit of Directors	Against	Against
SEB SA	FR0000121709	23/05/2024	Annual/Special	C	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Against	Against
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	7	Approve Compensation Report of Corporate Officers	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	11	Approve Remuneration Policy of CEO	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	13	Approve Remuneration Policy of Directors	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	14	Reelect Fred Kindle as Director	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	15	Reelect Cecile Cabanis as Director	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	16	Reelect Jill Lee as Director	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	17	Elect Philippe Knoche as Director	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
Schneider Electric SE	FR0000121972	23/05/2024	Annual/Special	21	Authorize Filing of Required Documents/Other Formalities	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	1	Approve Financial Statements and Statutory Reports	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	4	Approve Transaction with Credit Agricole SA Re: Group TVA	For	For

Amundi SA	FR0004125920	24/05/2024	Annual	5	Approve Compensation Report	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	6	Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	7	Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	8	Approve Compensation of Valerie Baudson, CEO	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	9	Approve Compensation of Nicolas Calcoen, Vice-CEO	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	10	Approve Remuneration Policy of Directors	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	11	Approve Remuneration Policy of Chairman of the Board	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	12	Approve Remuneration Policy of CEO	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	13	Approve Remuneration Policy of Vice-CEO	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	14	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	15	Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	16	Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	17	Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	18	Reelect Nathalie Wright as Director	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	19	Reelect Michele Guibert as Director	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	20	Reelect Patrice Gentie as Director	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	21	Reelect Gerald Gregoire as Director	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	22	Appoint MAZARS as Auditor for the Sustainability Reporting	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	23	Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	24	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	Against
Amundi SA	FR0004125920	24/05/2024	Annual	25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Amundi SA	FR0004125920	24/05/2024	Annual	26	Authorize Filing of Required Documents/Other Formalities	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For

TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	6	Reelect Patrick Pouyanne as Director	For	Against
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	6	Reelect Patrick Pouyanne as Director	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	7	Reelect Jacques Aschenbroich as Director	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	8	Reelect Glenn Hubbard as Director	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	9	Elect Marie-Ange Debon as Director	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	10	Approve Compensation Report of Corporate Officers	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	11	Approve Remuneration Policy of Directors	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	13	Approve Remuneration Policy of Chairman and CEO	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	Abstain
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	Against
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
TotalEnergies SE	FR0000120271	24/05/2024	Annual/Special	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 4.27 per Share	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	6	Reelect Societe M.B.D as Director	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	7	Reelect Marie-Aimee Bich-Dufour as Director	For	For

Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	8	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	9	Approve Compensation Report of Corporate Officers	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	10	Approve Compensation of Gonzalve Bich, CEO	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	11	Approve Remuneration Policy of Executive Corporate Officers	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	12	Approve Compensation of Nikos Koumettis, Chairman of the Board	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	13	Approve Remuneration Policy of Chairman of the Board	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	14	Approve Remuneration Policy of Directors	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	15	Approve Remuneration of Directors in the Aggregate Amount of EUR 550,000	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	17	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16 Million	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
Societe BIC SA	FR0000120966	29/05/2024	Annual/Special	20	Authorize Filing of Required Documents/Other Formalities	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	1	Approve Standalone Financial Statements	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	2	Approve Consolidated Financial Statements	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	3	Approve Allocation of Income and Dividends	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	4	Approve Non-Financial Information Statement	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	5	Approve Discharge of Board	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	6.1	Reelect Beatriz Corredor Sierra as Director	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	6.2	Reelect Roberto Garcia Merino as Director	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	6.3	Elect Guadalupe de la Mata Munoz as Director	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	9.1	Authorize Share Repurchase Program	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	9.2	Approve Stock-for-Salary Plan	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	9.3	Revoke All Previous Authorizations	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	10.1	Approve Remuneration Report	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	10.2	Approve Remuneration of Directors	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	10.3	Approve Remuneration Policy	For	For
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	12	Receive Corporate Governance Report		
Redeia Corporacion SA	ES0173093024	03/06/2024	Annual	13	Receive Sustainability Report for FY 2023		
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	1	Approve Consolidated and Standalone Financial Statements	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	2	Approve Non-Financial Information Statement	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	3	Advisory Vote on Remuneration Report	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	4	Approve Allocation of Income and Dividends	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	5	Approve Discharge of Board	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	6.1	Reelect William Connelly as Director	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	6.2	Reelect Luis Maroto Camino as Director	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	6.4	Reelect Stephan Gemkow as Director	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	6.5	Reelect Peter Kuerpick as Director	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	6.6	Reelect Xiaoqun Clever-Steg as Director	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	6.7	Reelect Amanda Mesler as Director	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	6.8	Reelect Jana Eggers as Director	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	7	Approve Remuneration of Directors	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	8	Approve Remuneration Policy	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	9	Approve Executive Share Plan	For	For
Amadeus IT Group SA	ES0109067019	05/06/2024	Annual	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	3	Approve Allocation of Income and Absence of Dividends	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	5	Reelect Caisse de Depot et Placement du Quebec as Director	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	6	Ratify Appointment of Philippe Petitcolin as Director Following Resignation of Jay Walder	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	7	Elect Philippe Petitcolin as Director	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	8	Elect Jay Walder as Director	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	9	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	10	Appoint Mazars as Auditor for the Sustainability Reporting	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	11	Approve Amendment of Remuneration Policy of Chairman and CEO (2023/2024)	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	12	Approve Amendment of Remuneration Policy of Directors (2023/2024)	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	13	Approve Remuneration Policy of CEO	For	For

Alstom SA	FR0010220475	20/06/2024	Annual/Special	14	Approve Remuneration Policy of Chairman of the Board	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	15	Approve Remuneration Policy of Directors	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	16	Approve Compensation Report	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	17	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	20	Authorize Capitalization of Reserves of Up to EUR 1.345 Billion for Bonus Issue or Increase in Par Value	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.345 Billion	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans of International Subsidiaries	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	29	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	30	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	31	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	32	Amend Article 10 of Bylaws Re: Age Limit of Chairman of the Board	For	For
Alstom SA	FR0010220475	20/06/2024	Annual/Special	33	Authorize Filing of Required Documents/Other Formalities	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	1	Approve Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	4	Approve Transaction with Lead Director Re: Remuneration	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	6	Elect BPIFRANCE INVESTISSEMENT as Director	For	Against
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	7	Reelect Christine Anglade as Director	For	Against

Bureau Veritas SA	FR0006174348	20/06/2024	Annual	8	Reelect Claude Ehlinger as Director	For	Against
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	10	Approve Compensation Report of Corporate Officers	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	12	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	13	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	15	Approve Remuneration Policy of Directors	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	16	Approve Remuneration Policy of Chairman of the Board	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	17	Approve Remuneration Policy of CEO	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Bureau Veritas SA	FR0006174348	20/06/2024	Annual	19	Authorize Filing of Required Documents/Other Formalities	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	1	Adopt Financial Statements and Statutory Reports	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	2	Approve Remuneration Report	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	3	Approve Discharge of Management Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	4	Approve Discharge of Supervisory Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	5.a	Reelect Metin Colpan to Supervisory Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	5.b	Reelect Toralf Haag to Supervisory Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	5.c	Reelect Ross L. Levine to Supervisory Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	5.d	Reelect Elaine Mardis to Supervisory Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	5.e	Reelect Eva Pisa to Supervisory Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	5.g	Reelect Stephen H. Rusckowski to Supervisory Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	5.h	Reelect Elizabeth E. Tallett to Supervisory Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	5.i	Reelect Bert van Meurs to Supervisory Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	5.j	Reelect Eva van Pelt to Supervisory Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	6.a	Reelect Thierry Bernard to Management Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	6.b	Reelect Roland Sackers to Management Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	7.a	Approve Remuneration Policy for the Supervisory Board	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	7.b	Approve Remuneration of Supervisory Board	For	For

QIAGEN NV	NL0015001WM6	21/06/2024	Annual	8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	10.a	Grant Supervisory Board Authority to Issue Shares	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For
QIAGEN NV	NL0015001WM6	21/06/2024	Annual	13	Approve Cancellation of Shares	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	2	Approve Remuneration Report	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	3	Approve Final Dividend	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	4	Re-elect Gerry Murphy as Director	For	Against
Burberry Group Plc	GB0031743007	16/07/2024	Annual	5	Re-elect Jonathan Akeroyd as Director	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	6	Re-elect Orna NiChionna as Director	For	Against
Burberry Group Plc	GB0031743007	16/07/2024	Annual	7	Re-elect Fabiola Arredondo as Director	For	Against
Burberry Group Plc	GB0031743007	16/07/2024	Annual	8	Re-elect Sam Fischer as Director	For	Against
Burberry Group Plc	GB0031743007	16/07/2024	Annual	9	Re-elect Ron Frasc as Director	For	Against
Burberry Group Plc	GB0031743007	16/07/2024	Annual	10	Re-elect Danuta Gray as Director	For	Against
Burberry Group Plc	GB0031743007	16/07/2024	Annual	11	Re-elect Antoine de Saint-Affrique as Director	For	Against
Burberry Group Plc	GB0031743007	16/07/2024	Annual	12	Re-elect Alan Stewart as Director	For	Against
Burberry Group Plc	GB0031743007	16/07/2024	Annual	13	Elect Kate Ferry as Director	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	14	Elect Alessandra Cozzani as Director	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	15	Reappoint Ernst & Young LLP as Auditors	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	17	Authorise UK Political Donations and Expenditure	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	18	Authorise Issue of Equity	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	21	Authorise Market Purchase of Ordinary Shares	For	For
Burberry Group Plc	GB0031743007	16/07/2024	Annual	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

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